



2018

ANNUAL REPORT





Vision

Working together to build
inclusive communities
for people of
all abilities.

Mission

SaskAbilities supports people
experiencing disability
with programs and services
to enhance their lives.

Values

We treat people with respect,
honesty and compassion.

Our programs and services
are client-centred, goal-oriented
and accountable.

We value teamwork, excellence
and innovation.



President's Message

As I complete my second year as President of the Board of Directors, I am proud to be a member of a team that continues to support the creation of vibrant and inclusive communities throughout our province. Our team includes dedicated funders, community partners, volunteers, and staff members who engage with communities through the great programs SaskAbilities offers. It is heartwarming to see the many success stories that result from the good work we do while connecting with thousands of individuals experiencing disability.

The governance of our organization truly reflects our client-centred approach. The Board is focused on ensuring that SaskAbilities is managed in accordance with its vision, mission and values. In September 2018, the Board conducted a review of its governance structure and practices and made several improvements. With this review, directors remain committed to ensuring that SaskAbilities is a well-governed organization that will continue to support Saskatchewan communities with the highest standard of service.

In the pages that follow, you will see great examples of the good work that happens throughout the organization. I would like to sincerely thank everyone for their continued support of SaskAbilities and its programs.

Andy Livingston



Executive Director's Message

It is truly rewarding to serve individuals who experience disability in our province through vocational, rehabilitation, and recreational services. The implementation of our 2017 brand renewal is now complete and the membership approved amended articles that describe the purpose of SaskAbilities. This important document guides staff members as they serve the people of Saskatchewan.

I am so grateful for the many funders, donors, partners, businesses, community organizations, volunteers and stakeholders who have supported SaskAbilities in so many ways. What we accomplish and the difference we make in people's lives are realized through the collaborative efforts of many.

I would also like to thank staff members, whom I am so proud to work with every day. You engage and connect to our communities with such dedication as you continually strive to improve client experiences. Working together, we can accomplish our goal for people of all abilities to experience inclusiveness and enhance their lives.

As an organization, we are proud to continue our commitment to clients and the community, providing relevant and meaningful programs and services and working in alignment with our vision, mission and values. I invite you to read the remarkable success stories in this report that illustrate our impact and reach, supporting tens of thousands of people who experience disability throughout the province.

Ian Wilkinson



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Saskatoon Branch



Karen Moore
Director of Provincial
Services



Heather Rasmussen
Director of Rehabilitation
Services



REGINA BRANCH

THE NUMBERS

3,823

pairs of ringette pants sold, enough to equip 254 ringette teams!

51

children and youth participated in SLYP-Out/Summer Fun

120

individuals participated in Quality of Life Centre

35

individuals accessed Acquired Brain Injury Quality of Life program

A YEAR IN REVIEW

SaskAbilities works collaboratively with the Ministries of Immigration and Career Training, Health, and Social Services to provide meaningful services for individuals experiencing disability. In 2018, the Regina Branch was proud to have met or surpassed established outcomes for employment and quality of life services. This was accomplished through staffing adjustments that were made to reflect service demands, increased training and staff members' focus on best practices.

This year's highlights include a new client database and service adjustments that improved outcomes for individuals in our Partners in Employment Program. The new database assists with tracking client progress and provides improved reporting.

Quality of Life services were re-designed to *Helping You Be, Belong, Become* (HUB), offering more opportunities for participant growth through Connections and First Job Survival Skills. A new scheduling application was introduced, a pool of casual support workers was established, and new community partnerships were started with the MacKenzie Art Gallery, Youth Ballet of Saskatchewan, and Habitat for Humanity's ReStore.

Staff members adapted to the growing needs of the Summer Fun program. This community day program provides a summer full of fun for children, and, thanks to the competency of staff members and the confidence placed in them, children can safely participate in events and activities throughout the community. Interest in Summer Fun remains strong and in 2018 the program served children with more complex support needs than ever before.

Home and Day-Time Supports in the community of Moose Jaw continued to expand throughout 2018 with the second home opening in May to serve four women transitioning from Valley View Centre to community living. These women range in age from 48 to 88 and are supported by a team of full-time staff, a coordinator, and casual support workers. Planning is underway for a third home which we anticipate opening in 2019.

The Bridge to Employment – Partners in Employment

When Iqbal Sharma came to Canada with a goal of continuing his career as a mechanical engineer, it was going to be a new beginning. Unfortunately, the beginning he and his family had hoped for did not go as planned. After being viciously attacked a few months after arriving in Saskatchewan, Iqbal spent weeks in hospital, to find himself paralyzed on one side of his body and unable to speak.

Now, more than two years later, and after a long and difficult recovery, Iqbal has come so much further than he thought he would. Because of his positive attitude, and community supports like the Acquired Brain Injury (ABI) Supported Employment Program at Partners in Employment, he has discovered opportunities that are helping him reach his goals.

The ABI Supported Employment Program at Partners in Employment helps individuals who experience disability define and build their skillset and find suitable employment opportunities. Time spent in the program varies with each individual client and is tailored to their individual needs.

When Iqbal came to the program, he was introduced to his Career Planner, Denine, who met with him several

times to discuss his goals, needs, and challenges. They then developed a person-centred plan to act as a guide and explored volunteer opportunities and job postings. Through the program, Iqbal was able to develop a resume and prepare for the interview process. Iqbal attended several workshops, including one focused on accommodations in the workplace, to help him gain a better understanding of his rights as an employee. As his career planner, Denine also attended interviews with him, and helped him with some of the behind-the-scenes preparations, such as transportation and researching childcare for his children.

Iqbal is pleased that he found a great job that allows him to work in a field that utilizes his engineering background. Through a relationship with the SaskTel Supportive Employment Program, a job description was created specifically for him and now he is well on his way to realizing his goals. Iqbal has worked very hard and has taken on project work that is important to the delivery of phone and cellular services to many communities. Denine said, "It works out very well that his background is in mechanical engineering, because his job as a SaskTel Facilities Assistant has him working on a variety of projects that somebody with his background would be well suited for." Iqbal said he enjoys working in such a supportive environment, "My goal is to grow with the company, and my managers are very encouraging."

Iqbal really appreciates Denine visiting him at his jobsite and is happy that she can continue supporting him as long as he wants and needs her to do so.



NOW, MORE THAN TWO YEARS LATER, AND AFTER A LONG AND DIFFICULT RECOVERY, IQBAL HAS COME SO MUCH FURTHER THAN HE THOUGHT HE WOULD. BECAUSE OF HIS POSITIVE ATTITUDE, AND COMMUNITY SUPPORTS LIKE THE ACQUIRED BRAIN INJURY (ABI) SUPPORTED EMPLOYMENT PROGRAM AT PARTNERS IN EMPLOYMENT, HE HAS DISCOVERED OPPORTUNITIES THAT ARE HELPING HIM REACH HIS GOALS.



REHABILITATION SERVICES

THE NUMBERS

12,253

Orthopaedic clients served

23,365

Accessible Parking Program
permits issued

132

Adaptive Technology clients served

36,596

pieces of equipment issued

31,062

pieces of equipment returned

A YEAR IN REVIEW

The team of caring professionals in Rehabilitation Services responds to the needs of many thousands of Saskatchewan residents each year – often as part of a team to meet individual needs and find innovative solutions to support clients. Services include Adaptive Technology, Orthopaedics, the Accessible Parking Program, and Special Needs Equipment. Some clients may access one service for a limited time, for example when equipment is required post-surgically, while others may use multiple services over the course of their whole lives. In every case, the goal is to assist each client with the service, equipment and expertise they require to improve health, support independence and enrich quality of life.

Making Choices Happen – A Special Sail

Last summer the Lake Diefenbaker Yacht Club (LDYC) was contacted by Tara Johnson who has a daughter with special needs. She was looking for information on how to charter a yacht or sailboat to take her whole family for a sail. Some time ago, the Children's Wish Foundation had arranged a trip for multiple Wish families. After that wonderful trip, any time Elara would see any boat, she would ask when they could go sailing again. Her grandfather, who also has always wanted to

try sailing, asked Tara to see if she could contact someone about taking the entire family on a sailboat trip and offered to help if she could somehow find a boat to charter.

After receiving Tara's message, the LDYC Commodore put a call to the members to see if there was any interest from the club to take the Johnson family sailing. True to LDYC form, there was a tremendous outpouring of interest in accommodating the family!





In Tara's first emails she hadn't given us many details of Elara's medical condition or her physical limitations. As you know, sailing does require a certain amount of balance and strength. There was also another challenge – the clubhouse for the Lake Diefenbaker Yacht Club is halfway down the steep bank of the Elbow Harbor. The choices of access to the clubhouse are a long semi-steep path or a set of 110 steps.

Tara informed us that Elara has an ankle foot orthoses brace (AFO) and modified footwear provided through SaskAbilities Orthopaedic services. Tara said she was quite mobile and able to handle the motion and angle of the boat. She also said that Elara had just received a Convaaid Cruiser from SaskAbilities, which is a specialized stroller for children and adults who experience disability. This ensured that she could easily make the trip on the steep path to and from the clubhouse.

After several emails, texts and phone calls it was arranged that Elara and her family would join us for a sail in the last race of the year, the Mildner Cup, and be our guests at the evening barbeque. Elara, her parents, and her little brother joined us on our sailboat *Skimmer*. Her grandparents joined another family on *Wye Not*.

As per normal race-day weather, either no wind or lots of wind, it turned out to be the latter. With wind in the 20 to 25 kilometres per hour range it was very gusty and challenging, even for experienced sailors. However, the Johnsons were not discouraged, and we went sailing. Even with the brisk sailing conditions, Elara had very little difficulty in getting around in the cockpit of our boat. She and her brother easily negotiated the stairs up and down from the galley, serving pretend meals from their "restaurant" to the crew as we sailed along. Both Elara and her brother said that they loved the experience of sailing with their entire family and enjoyed the speed and feeling of

the sailboat on the water. From the children's point of view, the *Skimmer* won the entire race, and they helped! When the sail was over the family made their way down to the clubhouse and joined us at the club barbeque which we hold after each race.

We always love to share our passion for sailing and our boat with others. But to share it with a family that has been through so much was a real privilege. Watching the children having fun exploring the boat and taking their turns at the wheel was a true joy. This was our best sail since we started sailing at Lake Diefenbaker. To top it off there is another pleasant surprise to this special story.



We saw firsthand how the specialized equipment provided to our clients like Elara who experience disabilities can make their dreams happen.

– Dale Brunet, SaskAbilities Rehabilitation Services staff member and member of Lake Diefenbaker Yacht Club

My wife Deb and I are both staff members at SaskAbilities Rehabilitation Services. However, our connection with Elara and her family was just by chance, and we had no idea that this wonderful little girl would touch our lives through sharing a common love of sailing. We saw firsthand how the specialized equipment provided to our clients like Elara who experience disabilities can make their dreams happen. It makes us proud to be part of the SaskAbilities team.



SASKATOON BRANCH

A YEAR IN REVIEW

Meaningful community partnerships, rich social connections, valuable employment training – these are just a few of the themes emerging from a successful 2018 at the Saskatoon Branch.

Our social and recreational programs continued to grow and evolve in response to participant interests. This year the Quality of Life Centre formed new relationships with several community agencies and programs, including volunteering for Meals on Wheels and assisting the residents at Oliver Lodge, a special care home for seniors. Another highlight for participants in the Quality of Life Centre was setting up a multi-media art exhibit to showcase their artistic skills and talents.

Thanks to a new partnership with the Saskatoon Blades, several participants were offered a full VIP hockey experience. They each received two complimentary tickets to a Blades home game as well as the chance to meet with Blades players for autographs and photos.

Opportunities for clients to learn workplace skills and gain practical experience continued in the Training Centre and through various employment programs. Partners in Employment provided over 1,100 individuals with supports such as job searches, interview preparations, employment placements, and ongoing support for both employers and job seekers.



Our participants enjoy being part of the community and helping others, so I am always looking for opportunities for them to give back.

– Miranda Wood-Sparrow,
Saskatoon Quality of Life
Coordinator

THE NUMBERS

1,969

volunteer hours donated across recreational programs

141

vocational evaluations completed

1,128

clients served through Partners in Employment

26

participants attended Quality of Life Centre

Quality of Life in the Community

Saskatoon's Quality of Life Centre offers recreation, personal development, and community connections. The Centre is busy with many activities such as cooking, baking, crafts, and games, just to name a few. And for those who would rather sit out, the Centre also provides quiet areas for relaxation and reflection.

In addition to Centre activities, Miranda Wood-Sparrow, Quality of Life Coordinator in Saskatoon, plans many outings in the community which offer unique opportunities for participants to connect with others and experience new things.

Through community connections, participants often take advantage of trips to the library, visits to special care homes, volunteering at the Food Bank and, most recently, serving the community through Meals on Wheels.

Every week participants take turns delivering meals to individuals in Saskatoon. It is something they enjoy doing and something individuals enjoy receiving. "Our participants enjoy being part of the community and helping others, so I am always looking for opportunities for them to give back," said Miranda. "When I saw the Meals on Wheels program, I thought this is something we could all do together, and it is a great way to create community connections and make a positive impact."

Every week a new crew takes a turn, and everybody gets a chance to deliver meals. "This crew is so happy when they come to my door carrying my lunch bags," said one of the regular Meals on Wheels recipients, "it's a really good thing to see."

The Saskatoon Quality of Life program serves 26 individuals, providing opportunities for personal growth and community engagement.

Quality of Life participant Travis, delivering a nutritious lunch to a Meals on Wheels recipient.





YORKTON BRANCH

THE NUMBERS

3,371

metric tonnes diverted from the landfill
by RecyclAbility Enterprises

99

new jobs found by Partners in
Employment

31,226

City Transit trips completed

14,267

Access Transit trips completed

10,430,299

containers processed by SARCAN

55

people participated in Day Program

A YEAR IN REVIEW

Yorkton Branch is continuing to grow to meet local needs. Mental Health Services rebranded to Partners in Mental Health and Well-Being and expanded to include more community outreach services and workshops. Services now include the Mental Health Drop-in Centre Day Program, the After-Hours Group, Free to Be ME, Strengthening Families Together Program, and SafeTALK. In 2018, 129 individuals benefitted from these programs.

In 2018, Respite Services was developed to fill a community need to better coordinate and address respite care in the Yorkton area. In recognition of the importance of respite services for all families and caregivers, a respite coordinator is available to act as a resource who can assist with providing information on available respite options, developing a respite plan, applications for funding and matching individuals with a qualified respite support worker.

Yorkton Branch celebrated National Disability Employment Awareness Month in October with the launch of a promotional awareness campaign. As part of a coordinated media plan, the campaign highlighted three inclusive employer videos, distribution of an *#inclusiveemployer* decal, and cash mobs where staff members would join retailers on site to sell products in recognition of hiring people experiencing disability.

Partners in Employment worked with the SARCAN Depot, RecyclAbility Enterprises and Transit to develop a detailed task analysis of positions. The task analysis helps with matching individuals' skills to tasks, and with enhancing workplace supports.

Other highlights include a commitment by the City of Yorkton to a \$300,000 RecyclAbility Enterprises capital plan to enhance processing operations.

This significant capital investment will improve efficiency by installing an improved loading dock and allowing weighing of incoming and outgoing materials right on site.

EmploymentWorks Programming Benefitting the Local Economy

Yorkton Partners in Employment joined forces with EmploymentWorks Canada (EWC), and offered a program that was specifically designed to help young adults with Autism Spectrum Disorder build social and job skills needed to improve their employability. The program included one half-day a week of classroom work focusing on social and employment skills, and two half-days a week at local work-sites in the community. Over the course of the twelve-week program, each client attended four different work sites.

Jasmine, a SaskAbilities client who participated in the EWC program, has a truly successful story to tell. She wasn't sure what kind of work she would like to do, and, because the program included work-site placements, she was able to experience a variety of working environments. With the support of her SaskAbilities mentor she had a great experience with the program and her work sites. She said, "It wasn't until I actually came here and did it that I thought, 'hmm this is not too bad', and now I'm happy that I did."

Lori, a facilitator for the EWC program and mentor for Partners in Employment, supported Jasmine through her training and initially during her permanent work shifts. Lori said, "During the program, Jasmine gained so much confidence and belief in herself, it was amazing to witness." One of the work-sites Jasmine attended was Home Inn & Suites in the housekeeping department. Jasmine learned about proper procedures and techniques to carry out her duties and got to know Janet, her work-site manager.

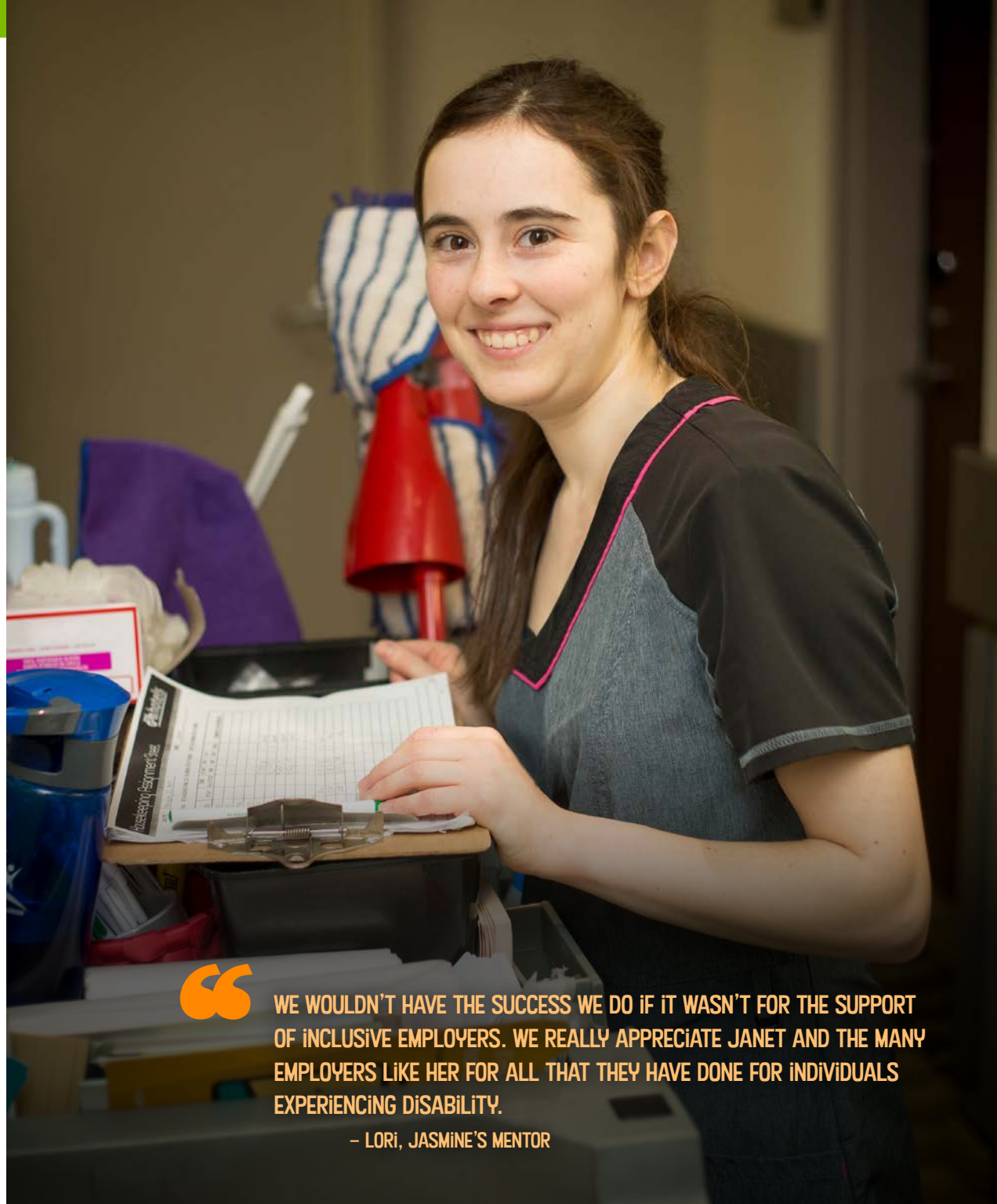
Jasmine did well at her work-site placement but there is more to this story. After completing her training hours at Yorkton's Home Inn & Suites, Janet was so impressed by her work ethic that she contacted Partners in Employment to offer Jasmine a permanent job, and she is still working there today! Janet is pleased that they were able to offer Jasmine a position, "We are so fortunate to have her. She is always upbeat when she comes to work. Jasmine is just a joy to have at the hotel as one of our staff and it seems our guests agree; she has received many compliments on the quality of her work." Jasmine found a job that is a great fit for her. Janet went on to say, "Jasmine has done really well; she is so flexible and willing to help out where she is needed. She is even willing to come in on her days off if we ask."

Lori couldn't be happier for Jasmine. "The support that Jasmine gets here is amazing! Janet doesn't just have employees here, she has created a family. Something that I have noticed when I come here is that this is a family environment where everybody looks after each other. It is a tremendous place to work."

Jasmine said she doesn't think she would have been offered this job had she not attended the EWC program first. She enjoys her work and still has plenty of time to pursue writing, something she is quite passionate about.

Lori, who enjoys working as an EWC facilitator and mentor in the Partners in Employment program, said, "We wouldn't have the success we do if it wasn't for the support of inclusive employers. We really appreciate Janet and the many employers like her for all that they have done for individuals experiencing disability."

Congratulations on your new job, Jasmine!



WE WOULDN'T HAVE THE SUCCESS WE DO IF IT WASN'T FOR THE SUPPORT OF INCLUSIVE EMPLOYERS. WE REALLY APPRECIATE JANET AND THE MANY EMPLOYERS LIKE HER FOR ALL THAT THEY HAVE DONE FOR INDIVIDUALS EXPERIENCING DISABILITY.

– LORI, JASMINE'S MENTOR



CAMP EASTER SEAL



Throughout its 64-year history, Camp has relied on grants and donations to meet operational costs. That is a remarkable testament to the generosity of Saskatchewan people. The reward for such generosity is the smiles on the faces of campers.

A YEAR IN REVIEW

Camp Easter Seal is the only barrier-free, fully wheelchair accessible camp in the province providing an exciting summer experience for campers. More than 60 years after opening its doors, people are still raving about Camp Easter Seal. Why? Ask any of the 703 campers who came to Camp in 2018.

Camp Easter Seal is a place where campers of all ages and abilities have the opportunity to build their self-esteem, enhance their independence, make meaningful friendships and, above all, discover the joys of a truly authentic camping experience. Physical limitations seem to disappear as campers participate in activities such as swimming, boating, horseback riding, arts and crafts, water skiing, wheelchair basketball, campfires, and sing-songs.

The Camp's fun activities, enthusiastic counsellors, and supportive environment make campers feel, well, just like everyone else— it's no wonder campers regard Camp Easter Seal as the best place on earth!

2018 Staff Quotes – FOND MEMORIES:

Sarah
How happy a camper was when they could do something they don't normally get the chance to.

When one of my campers who was in a chair walked with me into the pool.
—Maddie G

Working with a camper who was struggling at camp and completely changed when he was with the horses
—Sarah D.

Hailey
Helping a camper face his fears by going in the pool and enjoying how happy he was while he was swimming

Something I will remember from camp 2018 is seeing how much the campers appreciate camp + how much CES means to them
—Lauryn

Kiara
I remember when I had a quiet camper who screamed "Yeehaw" when she rode the horse she was so happy.

Kalea
I can't even pick one thing because the campers have changed me completely and I have made so many friends

Alyssa
How the smallest activity could put the biggest smile on a camper's face!

Jenn
I just will always remember the smiles + happiness that CES brings the campers + how much

THE NUMBERS

703

children, youth
and adults
attended Camp

22,248

meals prepared

3,516

bedtime snacks
served to campers

16,872

hours of fun
during camp-wide
activities

COUNTLESS

laughs and memories!

Personal Growth isn't JUST for Campers!

Camp Easter Seal would not be the amazing place it is without the support of counsellors who commit their time over the summer to bringing joy and laughter to others. They learn about how Camp changes the lives of so many campers, but the positive impacts don't stop there! The campers teach them so much more! Many counsellors have fond memories of their time at Camp Easter Seal and tell stories about how Camp changed their lives, both personally and professionally. You will often hear them talk about how they learned about love, acceptance, and inclusiveness.

Many counsellors go on to change the world by becoming doctors, nurses, therapists, counsellors, and teachers. In 2018, counsellors were asked to share some of their fond memories and personal growth from their time at Camp Easter Seal.

2018 Staff Quotes – PERSONAL GROWTH:

Learned how to handle and approach serious and unique situations
Chamir

Learned a lot of core and medical procedures and also have a better understanding of the challenges disabled individuals face but also the strategies they develop to help themselves
Sam D

Hayley
The ability to handle situations with more confidence

Trying to lead by example more
Richard

Eric
Self-acceptance

Learned to communicate with all ages and disabilities. For ex. Non verbal people
Erin

So much my campers have made me become a more understanding, patient, compassionate person
Mackenzie

Alyssa
I think I grew the most in my ability to be patient.

Ali P
- I grew my compassion for others and my group work skills!

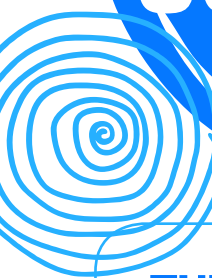
Jamie
- Growing as an individual & standing up for myself & others

Sophie A.
I feel like I've grown in so many ways this summer. In multitasking, managing responsibilities + small talk. It's been a great experience!









SWIFT CURRENT BRANCH

THE NUMBERS

106

clients and families supported through Cognitive Disability Strategy

20

percent increase in Quality of Life participants

347

individuals received service through Partners in Employment

65

community members volunteered with SaskAbilities

A YEAR IN REVIEW

The Swift Current Branch continued its dedication to building inclusive communities for people of all abilities in 2018. Following a renovation in June, the Branch saw a successful relocation of the Special Needs Equipment depot into the building, which has enhanced the customer service experience and created operational advantages.

Community engagement in 2018 was a highlight as the Swift Current Branch and Partners in Employment were honoured to be nominated for the Swift Current Chamber of Commerce Business Excellence Award (SCBEX) in the category of Not for Profit Business of the year.

An increase in volunteerism was evident as 65 community members volunteered their time, including 30 staff members who contributed many volunteer hours. Volunteers spent their time assisting with Ability Bowl and mini events, three parade floats, the United Way Day of Caring yard maintenance, and Awareness Week activities.

The Saskatchewan Association of Rehabilitation Centres (SARC) Awards is an event that celebrates the unique accomplishments, journeys, skills, and contributions of community builders, inclusive employers and people across Saskatchewan. This year's event was held in Regina on October 24 and saw six awards presented to people and organizations who have accomplished great things in their communities. Nolan Paradis, a client of SaskAbilities and staff member of the Swift Current Broncos, was selected to be the recipient of the Great Work Award. Also selected were the Swift Current Broncos for the SARC Inclusive Advantage Award.

In the first full year of providing services through the Swift Current Branch, the Cognitive Disability

Strategy supported 106 persons with cognitive disabilities and their families in the southwest region. The Cognitive Disability Strategy provides two streams of support: case management and behavioral support services, and flexible funding for individuals with cognitive disabilities.

This program builds community capacity and prepares service providers and families to work with children and youth with cognitive disabilities.

Training Centre Evolution Provides Employment Opportunities

In 2018, clients had the opportunity to apply for RecyclAbility Enterprises and Sewing department production worker positions as well as participate in volunteerism and recreational activities. While many individuals who worked in the Training Centre took advantage of recreation and volunteer options in the community, another option was to transition from working in the Training Centre to paid employment. Dan is an example of a client who was hired by SaskAbilities as a part-time production worker.

Community is something important to Dan and it really shows through his various volunteer activities. Dan is a member of a stock car racing team, helping in the pit and volunteering at the drag races. He is a Special Olympic athlete and enjoys attending sporting and entertainment events in the community. He also volunteered at the Swift Current Broncos tailgate party, and attended a Memorial Cup Broncos game in Regina with his SaskAbilities coworkers.

Dan is also an active volunteer at the City of Swift Current Market Square and received local recognition when he was nominated by Marlene Johnson, the Market Square Manager for the local "Eagle Applause" radio spot, which recognizes those who contribute to

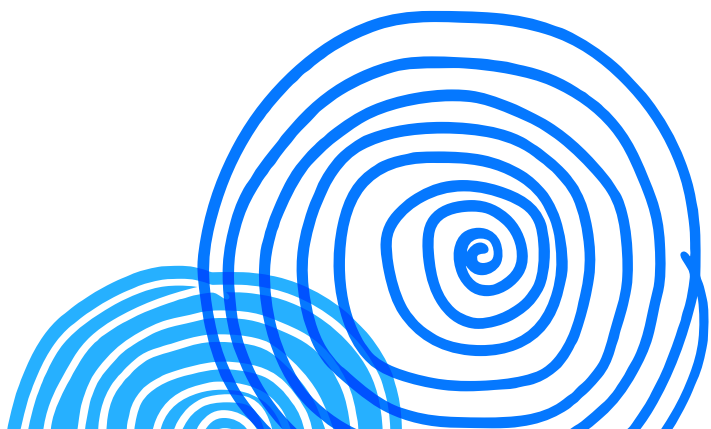
their community. Marlene said, "Dan attends Market Square each Saturday during the season, never missing one. He arrives as the vendors are beginning to set up and offers a helping hand to anyone who may need it. He assists with the stage set up for the bands, tent set up and take down with vendors and, if the weather changes, he is the first to look around to see who may need help. His countless volunteer hours at Market Square have become valuable to many." One of the best outcomes from Dan's community connections is the new skills he built that transferred well into employment opportunities.

Dan has become a valuable employee in the community. He is known to the businesses that use RecyclAbility Enterprises because he picks up confidential papers and brings them to SaskAbilities for shredding. Elden Moberg, Chief Executive Officer with Stark & Marsh shares, "We've had a great experience in using RecyclAbility Enterprises. It's a valuable program for us given the volume of paper that we must shred each month. Danny does a great job. He knows where he needs to go and what he needs to do. He makes it completely hands off for us, which is important during a busy day. It's rewarding to know that we can play a small part in providing an opportunity for Danny to work in the community. It's a good partnership for both of us."



DANNY DOES A GREAT JOB. HE KNOWS WHERE HE NEEDS TO GO AND WHAT HE NEEDS TO DO. HE MAKES IT COMPLETELY HANDS OFF FOR US WHICH IS IMPORTANT DURING A BUSY DAY. IT'S REWARDING TO KNOW THAT WE CAN PLAY A SMALL PART IN PROVIDING AN OPPORTUNITY FOR DANNY TO WORK IN THE COMMUNITY. IT'S A GOOD PARTNERSHIP FOR BOTH OF US.

– ELDEN MOBERG, CHIEF EXECUTIVE OFFICER WITH STARK & MARSH
IN SWIFT CURRENT





FUND DEVELOPMENT

Special Events

We sincerely appreciate the support of our many sponsors, businesses, organizations, volunteers and attendees who consistently contribute to the success of our special events and third-party fundraising events. Your support is vital to changing the lives of children, youth and adults experiencing disability.

Snowarama

2018 marked 41 years of support of Snowarama and Easter Seals™ Saskatchewan! On February 8, over 150 riders, pledge raisers and countless supporters rallied together to raise over \$140,000! Snowmobiling enthusiasts from across Western Canada travelled to Yorkton to participate in Snowarama, known for its groomed trails, great rider incentives, and welcoming comradery that keeps people coming back year after year – some for all 41!

Many of the Snowarama participants have been involved right from the start, either as a rider, volunteer, or as an original member of the planning committee. Even after 41 years of snowmobiling for Easter Seals™ kids, the support of riders, corporate sponsors, volunteers, and donors is unprecedented. Over \$2 million has been raised in support of Camp Easter Seal, Summer Fun, and Adaptive Technology Services since 1977.

Ability Bowl

Each year, the Swift Current community joins together to support the Swift Current Branch of SaskAbilities at Ability Bowl, and each year we are blown away by the community's support and excitement for the event. This year, Ability Bowl celebrated its 31st anniversary!

On Saturday, April 21, 40 teams supported by 1,500 pledges bowled in support of the 31st annual Ability Bowl hosted by SaskAbilities. Together with cash and in-kind sponsors, community partners, donations, pledges and a little elbow grease, the wave of Beach Bowl 2018 crested at a record-breaking \$108,987! Fundraisers donned their favourite beach attire and bowled in support of the programs and services offered by the Swift Current Branch.

Drop Zone Saskatchewan

If we were to ask you if you would like to stand on top of one of Saskatchewan's tallest buildings, enjoy the scenery, converse with Regina's SWAT team, and then proceed in James Bond fashion down the side of the building, would you? That's exactly what 50 individuals did this year, and they all donned their super hero outfit of choice! Whether you're a seasoned adrenaline junkie or a first-timer, rappellers agree: Drop Zone Saskatchewan is the opportunity of a lifetime! This year the event raised over \$57,000 in support of Easter Seals™ Saskatchewan. We thank Harvard Developments Inc. for their ongoing support and the use of Hill Centre Tower II.

Third-Party Events

Regina

Century 21 Dome Country for Kids Cabaret
Blue Goose Golf Tournament Regina Pond

Saskatoon

Brainsport Gingerbread Run
Baba's Perogies Support the Possibilities Day
Century 21 Fusion Golf Tournament
Blue Goose Golf Tournament Saskatoon Pond
Easter Seals™ Charity Golf Tournament
58th Annual Draggins Car Show

Swift Current

Prpick Boss Enterprises Harvest Hustle

Yorkton

Dance Innovations Dance-a-thon

CENTURY 21 Golden Heart Awards and Kids to Camp Club

Easter Seals™ Canada and its member organizations across the country are proud to be the charity of choice for CENTURY 21 offices throughout Canada. Agents who generously donate a minimum of \$2,100 are recognized in the Kids to Camp Club and presented with a CENTURY 21 Golden Heart Award in acknowledgment of their dedication to send kids to Camp Easter Seal. It is with the warmest thank you that we recognize our 2018 Kids to Camp Club members from Saskatchewan:

CENTURY 21 DOME – REGINA:

Brent Ackerman	Ryan Culbert
Patrick Allingham	Jonah Franklin
Christa Allingham	Angelique Haysom
Jamie Bashnick	Sheri Lessard
Carla Browne	Abby Redekopp
Sharon Clark	Nolan Tabashniuk
Jason Cossette	

CENTURY 21 FUSION– SASKATOON:

Kari Calder
Roger Schmid







FUND DEVELOPMENT

Member Leaders

SaskAbilities is a member-based organization. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Don Abrahamson
Connie Asmundson
Rino Bacchetto
Phyllis Baker
Lynda J. Baran
Barber Motors (1963) Ltd.
Mark and Patty Beck
Robert Berg
Glenn Blackstock
Paul Blackstock
Rosemary Bradrick
Jeff Braid
Garry D. Bratt
John and Ina Brockelbank
Bruce Buckwold
Colby Burns
Dr. Robert Capp
Robert and Helen Card
Keith Chaytor
Pat and Pat Cooper
Vicki Corbin
John Denysek
Kimi M. Duzan
Myron Ecklin
Ines Fabris

Dwayne and Karen Fettes
Isobel M. Findlay
Jean Flottorp
Ellen Gaunt
V. A. and J. L. Gebhardt
Ernest J. and Ruth Geisbauer
David W. Gillatt
John and Joyce Glen
Albert and Eva Gorrill
Jeanne F. Gosselin Paul
Elizabeth V. Guest
Corey Hadden
Norm and Elsie Halldorson
Victor Hamilton
Conrad P. Hammer
Reverend Kurt and Mrs. Ardis
Hartviksen
Byron and Lorraine Harvie
Elizabeth Heidt
Bruce Holmes
C. Jane Horner
Michelle Hunter
Mr. A. J. Jacek
Andrew Kidd
Mr. Ernie Klassen

Kay Klassen
Bruno and Marjorie Konecsni
Siegfried Kunstel
Graham and Anita Langford
Stan Lautsch and Marilyn
Mudry-Lautsch
Michael Litschko
Earl McKone
Murray McMillan
Karen Moore
Dennis and Nina Morey
Morsky Construction Ltd.
Ron Murton
Dr. Ulla Nielsen
Helen M. Olfert
Murray and Adele Pask
Sylvia Pasman
Eva Paton
Justina Peters
Brian Petruic
Joyce Phillips
Helen Pranke
Jim Pratt
John Prietchuk
Heather Rasmussen

Rayner Agencies Ltd.
Henry Remai
J. Steven Richardson
Robert Richardt
Reg Ronyk
Rosetown Farming Company
Michael Ryan Sr.
Rick and Janet Sanden
Thresa Schreiner
Gerald Schroeder
Dr. Songul A. Serafi
Ken and Elizabeth Sexton
William and Laurie Shaw
Bill and Gail Sinnett
Dr. James N. Smart
Charles E. Smith
Peter and Corinne Smith
Lemar Soyland
Tom and Darlene Spence
Clarence Sushelnicki
David J. Thornton

Edith Tomilin
Deborah Tomyn
United Steelworkers Local 189
Elsie Voegeli
Irene G. Wiebe
Arley Wieler
Ian and Kirsten Wilkinson
David and Sandra Yandel
Madeleine Young
Don and Dorothy Zopf

Donor names are recognized with permission.
Donor information is carefully reviewed for accuracy. We sincerely apologize if there are errors or omissions and ask that you contact our Fund Development office at 306.374.4448 if you note any inaccuracies.

Our Supporters

Every year we are grateful and humbled by the generous support of individuals, businesses and organizations who donate to SaskAbilities. We thank our many donors for their contributions in 2018. Your support plays a pivotal role in helping children and adults experiencing disability reach their goals and achieve success!

Companion Club

Individuals are recognized as Companion Club donors if they contribute regular monthly gifts, making a world of difference throughout the year in support of SaskAbilities and Easter Seals™ Saskatchewan.

Jim Achtymichuk
Corey Adam
Erika O. Altwasser
Cameron Anton
Phyllis Baker
Blair Baller
Mary Ann Beavis
Edwin E. Beland
Jeff and Lara Bergen
Ronald and Sandra Bland
Randy Boyko
Sandy Braun
Joylene Campbell
Joseph and Sylvia Chorney
Rita Coghill
Vicki Corbin
Dr. Nans Davies
Brian and Linda Davis
Steven and Stella Devenney
Mr. Richard Keith Downey
Marilyn Drever
Bev Engstrom
Lyanne Engstrom
Ruth Ewen
Mr. Eberhard Fass
Keith and Jennifer Fillinger
Aime and Raymonde Forcier
Linda Forzley
Erik Frederiksen
Andrea Gareau
Mrs. Sylvia Gent
Jeanne F. Gosselin Paul
Helen Gress
Lawrence and Elaine Gusta
Corey Hadden
George and Shirley Haines
Kate Hamilton

Kathleen Hamilton
Nevin Hanning
Julie Harder
Gail Hetherington
Mr. and Mrs. Doug Higgins
Stan Holcomb
Susan Hone
Nora Horan
Dr. Mel Hosain
Joyce Huber
Kathy James
Derek Kelln
Donna Kolenowski
David and Carla Lammers
Tavia Langenkamp
Mary Lee
Leonard Lewko
Verona MacDonald
Marie Mahan
Deborah M. Marriott
Gladys McCarthy
Meredith McKague
Karen Moore
Susan Moyer
Douglas Murray
Kenneth and Helen Murray
Gloria Nichol
Jonathan D. Page
Mary Parchewsky
Eva Paton
Harry and Elaine Peart
Dean and Verna Pederson
Harvey and Ellen Penner
Joyce Phillips
Lyle Phillips
Hugh Polkinghorne
Wilfred and Doreen Possberg

Helen Pranke
Jim Pratt
John Prietchuk
Linda Redekop
A. James Reid
Paul M. Robinson
Janice Robson
Reg Ronyk
Albert Running
Janice Rutherford
Diane Ryalls
Rhett D. Sangster
Cora Schindel
Blaine Scott
Pauline and William Semenuik
Peggy Simenson
Bill and Gail Sinnett
Dr. James N. Smart
Cobus and Lize-Marie Smith
Jennifer Smith
Karen Smith
Alice Syroteuk
Tanika Transport
Janice Thomas
Claire N. Trudelle
Nu Tu-Mach
Alphonse Ulriksen
Kristine Urmson
Ms. Eleanor Vesey
Jean Wagner
Dr. Mark and Mrs. Tracy Wahba
Susanne Welechenko
Ian and Kirsten Wilkinson
Islay Wiskar
Debora Wotherspoon



FUND DEVELOPMENT

Partners

Saskatchewan Association of Rehabilitation Centres

SaskAbilities is a proud member of SARC and operates three recycling depots under franchise from SARC, a non-profit association representing community-based organizations that provide residential, development and employment supports and services to thousands of individuals with disabilities.

Easter Seals™ Canada

SaskAbilities is a member of Easter Seals™ Canada and owns the rights to Easter Seals™ Saskatchewan. The national organization is dedicated to enhancing the quality of life, self-esteem and self-determination of individuals with disabilities in Canada.

Saskatchewan Prevention Institute

SaskAbilities is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization whose focus is reducing the occurrence of disabling conditions in children using primary prevention methods.



Bequests

It is with deep gratitude that we honour and recognize the following individuals who remembered SaskAbilities in their wills.

Estate of Anne Margaret Cox

Estate of Marion Emily Fehr

Estate of Hazel Glasrud

Estate of Millicent Kuchapski

Estate of Laurent Legros

Estate of Joyce Lorraine MacDonald

Estate of Ethel Wyeth Potter

Estate of Nina Teece

Estate of Robert Wassill

Trusts

Estate of Peter J. Dyck

Estate of William Wallace McDonald

Endowments

SaskAbilities' endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of SaskAbilities.

Arthur, Ella, and Connie Tillman Endowment Fund
\$128,800.91

Spirit of Independence Fund
\$235,022.58

Feingertz Research Fund
\$164,435.99

Funders



Major Gifts

Thank you to the following individuals and organizations for their generous cash donations of \$5,000 or more.

Mr. and Mrs. Doug Jamieson
John and Valerie Leitch

Dr. Ulla Nielsen
Florence Rederburg



Long Service Awards

At SaskAbilities, we recognize staff members with significant career milestones to acknowledge their commitment to fulfilling our vision and mission.

40 YEARS

Eva Driedger

30 YEARS

Lynne Mault

Gail McCallum

Roy Whitlock

25 YEARS

Joanne Clarke

Johnny Dong

Vicki Hiebert

Donald Hildebrandt

Glenn LaClaire

20 YEARS

William Bear

Dale Lumbis

Janine O'Keefe

Heather Petko

Daniela Wagman

15 YEARS

Christopher Clark

Cheryl Coe

Curtis Hopfner

Leah Schroeder

10 YEARS

Sherry Faris

Kyle Froese

Caridad Gonzales

Leslie Hague

Dana Harvie

Kelly Korbo

Dwight Larter

Juliann McKenzie

Kelly McKenzie

Sandy Millar

Jeanifer Moreira

Quyen Nguyen

Shannon Nye

Jonathan Pickering

Renae Pitchko

Laura Rodman

Nevada Twigge

Kelly Whitbread

Laurie Whitta

STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31, 2018

	2018	2017
REVENUE		
Regina Branch	\$ 7,406,826	\$ 6,029,701
Saskatoon Branch	8,036,099	8,764,539
Swift Current Branch	2,808,826	2,749,145
Yorkton Branch	5,687,186	5,684,976
Camp Easter Seal	836,995	884,917
Rehabilitation Services	12,750,857	12,903,921
Provincial Administration	2,238,257	2,356,783
	39,765,046	39,373,982
EXPENSES		
Regina Branch	7,539,065	6,202,996
Saskatoon Branch	8,628,297	9,062,646
Swift Current Branch	2,916,972	2,917,945
Yorkton Branch	6,022,970	5,980,352
Camp Easter Seal	1,211,269	1,325,924
Rehabilitation Services	12,655,135	12,846,469
Provincial Administration	516,169	596,840
	39,489,877	38,933,172
EXCESS OF REVENUE OVER EXPENSES	\$ 275,169	\$ 440,810

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2018

	2018	2017
CURRENT ASSETS		
Cash	\$ 2,993,839	\$ 2,400,101
Investments	-	99,372
Accounts receivable	1,822,295	1,892,865
Inventories	1,032,506	1,217,703
Prepaid expenses	207,099	182,502
	6,055,739	5,792,543
DESIGNATED INVESTMENTS	1,011,281	998,678
CAPITAL ASSETS	8,383,257	8,614,609
	\$ 15,450,277	\$ 15,405,830
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 3,607,659	\$ 3,589,980
Deferred grants	1,676,829	1,685,144
Scheduled repayments of callable debt	30,212	30,212
	5,314,700	5,305,336
Callable debt	276,090	306,303
	5,590,790	5,611,639
DEFERRED DONOR DESIGNATED FUNDS	233,022	231,030
UNAMORTIZED CAPITAL ASSET FUNDING	2,061,222	2,244,820
	7,885,034	8,087,489
NET ASSETS		
Net assets restricted for endowment purposes	528,259	517,648
Internally restricted net assets invested in capital and intangible assets	6,139,621	6,157,162
Internally restricted net assets - other	250,000	250,000
Unrestricted net assets	647,363	393,531
	7,565,243	7,318,341
	\$ 15,450,277	\$ 15,405,830

FINANCIALS

Please see our website www.saskabilities.ca for the complete audited financial statements and notes.

STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2018

	Internally Restricted			Externally Restricted for Endowment Purposes	Unrestricted	2018 Total	2017 Total
	Invested in Capital & Intangible Assets	Other	Total				
Balance, beginning of year	\$ 6,157,162	\$ 250,000	\$ 6,407,162	\$ 517,648	\$ 393,531	\$ 7,318,341	\$ 6,949,088
Excess of revenue over expenses	-	-	-	-	275,169	275,169	440,810
Employee future benefits remeasurements and other items	-	-	-	-	(38,878)	(38,878)	(47,461)
Amortization of capital assets	(680,519)	-	(680,519)	-	680,519	-	-
Capital asset funding recognized	232,630	-	232,630	-	(232,630)	-	-
Capital asset funding deferred	(49,032)	-	(49,032)	-	49,032	-	-
Purchase of capital assets	461,635	-	461,635	-	(461,635)	-	-
Loss on disposal of capital assets	(12,468)	-	(12,468)	-	12,468	-	-
Repayment of callable debt	30,213	-	30,213	-	(30,213)	-	-
Interest income earned on endowment funds	-	-	-	10,611	-	10,611	6,643
Expenses paid out of endowment fund	-	-	-	-	-	-	(30,739)
Balance, end of year	\$ 6,139,621	\$ 250,000	\$ 6,389,621	\$ 528,259	\$ 647,363	\$ 7,565,243	\$ 7,318,341

FINANCIALS

STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2018

	2018	2017
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 275,169	\$ 440,810
Interest income earned on endowment funds	10,611	6,643
Expenses paid out of endowment fund	-	(30,739)
Employee future benefits remeasurements and other items	(38,878)	(47,461)
Adjustments for		
Amortization of capital assets	680,519	656,806
Amortization of intangible asset	-	6,000
Capital asset funding recognized	(232,630)	(271,916)
Deferred donor designated funds recognized	(17,522)	(22,375)
Loss (gain) on disposal of capital assets	12,468	(17,240)
In-kind donation	99,372	(99,372)
Changes in non-cash working capital items		
Accounts receivable	70,570	(673,386)
Inventories	185,197	24,583
Prepaid expenses	(24,597)	(22,066)
Accounts payable and accrued liabilities	17,679	354,602
Deferred grants	(8,315)	(411,572)
	1,029,643	(106,683)
INVESTING ACTIVITIES		
Capital asset additions	(461,635)	(501,490)
Proceeds on disposal of capital assets	-	63,641
Designated investments, net	(12,603)	(5,591)
	(474,238)	(443,440)
FINANCING ACTIVITIES		
Repayment of callable debt	(30,213)	(30,212)
Repayment of capital lease	-	(4,665)
Receipt of donor designated funds	68,546	160,058
	38,333	125,181
NET INCREASE (DECREASE) IN CASH	593,738	(424,942)
CASH POSITION, BEGINNING OF YEAR	2,400,101	2,825,043
CASH POSITION, END OF YEAR	\$ 2,993,839	\$ 2,400,101

FINANCIALS

Please see our website www.saskabilities.ca for the complete audited financial statements and notes.

PROVINCIAL SERVICES

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Karen Moore, Director of
Provincial Services

Heather Rasmussen, Director of
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