SASKATCHEWAN ABILITIES COUNCIL INC.

FINANCIAL STATEMENTS

December 31, 2015



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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF SASKATCHEWAN ABILITIES COUNCIL INC.

We have audited the accompanying financial statements of Saskatchewan Abilities Council Inc., which comprise the statement of financial position as at December 31, 2015, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many not-for-profit organizations, Saskatchewan Abilities Council Inc. derives revenue from the general public in the form of donations the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of Saskatchewan Abilities Council Inc. and we were not able to determine whether any adjustments might be necessary to recorded contributions, the excess (deficiency) of revenue over expenses, and cash flows from operations for the years ended December 31, 2015 and December 31, 2014, current assets as at December 31, 2015 and December 31, 2014, and net assets as at January 1 and December 31 for both the 2015 and 2014 years. Our opinion on the financial statements for the year ended December 31, 2014 was modified accordingly, because of the possible effects of this scope limitation.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of Saskatchewan Abilities Council Inc. as at December 31, 2015 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants, Chartered Accountants Licensed Professional Accountants

March 10, 2016 Saskatoon, Saskatchewan

Deloite LLP

SASKATCHEWAN ABILITIES COUNCIL INC. STATEMENT OF OPERATIONS year ended December 31, 2015

| | 2015 | | 2014 |
|---|--|-----|--|
| REVENUE (see schedule) | | | |
| Regina Branch Saskatoon Branch Swift Current Branch Yorkton Branch Camp Easter Seal Rehabilitation Services Provincial Administration | 5,714,982 7,960,075 2,772,272 5,450,847 937,862 12,250,331 2,500,926 | \$ | 5,522,520 8,304,439 2,670,883 5,276,190 847,873 12,093,292 2,167,901 |
| - | 37,587,295 | _ | 36,883,098 |
| EXPENSES (see schedule) | | | |
| Regina Branch Saskatoon Branch Swift Current Branch Yorkton Branch Camp Easter Seal Rehabilitation Services Provincial Administration | 6,090,762 8,437,897 3,113,095 5,763,846 1,312,891 12,171,078 602,367 37,491,936 | | 5,893,694 8,635,479 2,990,543 5,513,258 1,228,897 12,117,652 555,122 36,934,645 |
| EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES \$ | 95,359 | \$_ | (51,547) |

SASKATCHEWAN ABILITIES COUNCIL INC. STATEMENT OF FINANCIAL POSITION as at December 31, 2015

| | | 2015 | | 2014 |
|--|-------------|------------|-----|------------|
| CURRENT ASSETS | | | | |
| Cash | \$ | 1,463,849 | \$ | 2,117,134 |
| Accounts receivable (Note 4) | | 1,767,597 | | 2,334,751 |
| Inventories (Note 5) | | 1,363,972 | | 1,255,600 |
| Prepaid expenses | | 260,188 | _ | 135,929 |
| DECICNATED INVESTMENTS (Nata 6) | | 4,855,606 | | 5,843,414 |
| DESIGNATED INVESTMENTS (Note 6) | | 1,040,051 | | 1,047,146 |
| CAPITAL ASSETS (Note 7) | | 8,485,288 | | 8,168,837 |
| INTANGIBLE ASSET (Note 8) | | 18,000 | _ | 30,000 |
| | \$ _ | 14,398,945 | \$_ | 15,089,397 |
| CURRENT LIABILITIES | | | | |
| Accounts payable and accrued liabilities (Note 9) | \$ | 3,267,071 | \$ | 3,262,499 |
| Deferred grants | | 1,541,047 | | 1,821,853 |
| Current portion of long-term debt (Note 10) | | - | | 23,808 |
| Current portion of capital leases (Note 11) | | 5,985 | _ | 12,905 |
| | | 4,814,103 | | 5,121,065 |
| LONG-TERM DEBT (Note 10) | | - | | 329,335 |
| CAPITAL LEASES (Note 11) | | 4,665 | | 10,650 |
| DEFERRED DONOR DESIGNATED FUNDS (Note 12) | | 252,607 | | 359,702 |
| UNAMORTIZED CAPITAL ASSET | | | | |
| FUNDING (Notes 13 and 14) | _ | 2,560,947 | | 2,673,481 |
| | _ | 7,632,322 | _ | 8,494,233 |
| CONTINGENCIES (Note 13) | | | | |
| COMMITMENTS (Note 15) | | | | |
| NET ASSETS | | | | |
| Net assets restricted for endowment purposes (Note 16) Internally restricted net assets invested in capital | | 537,444 | | 537,444 |
| and intangible assets | | 5,967,819 | | 5,148,660 |
| Internally restricted net assets - other (Note 16) | | 250,000 | | 150,000 |
| Unrestricted net assets | _ | 11,360 | _ | 759,060 |
| | _ | 6,766,623 | | 6,595,164 |
| | \$ | 14,398,945 | \$_ | 15,089,397 |

APPROVED BY THE BOARD

... Director

(see accompanying notes)

SASKATCHEWAN ABILITIES COUNCIL INC. STATEMENT OF CHANGES IN NET ASSETS year ended December 31, 2015

| | Into Invested in Capital & | ernally Restricted | | Externally Restricted for | | | |
|---|----------------------------------|--------------------|-----------------------|---------------------------------|-----------------------|--------------|------------|
| | Intangible Assets | Other | Total | Endowment Purposes | Unrestricted | 2015 total | 2014 total |
| Balance, beginning of year \$ | 5,148,660 \$ | 150,000 \$ | 5,298,660 \$ | 537,444 \$ | \$ 759,060 \$ | 6,595,164 \$ | 6,748,790 |
| Excess (deficiency) of revenue over expenses | - | - | - | - | 95,359 | 95,359 | (51,547) |
| Employee future benefits remeasurements and other items (Note 19) | | | | _ | 76,100 | 76,100 | (50,473) |
| Transfers | - | 100,000 | 100,000 | - | (100,000) | 70,100 | (30,473) |
| Amortization of capital assets intangible asset | (739,909) (12,000) | - - | (739,909) (12,000) | - - | 739,909 12,000 | - - | - |
| Capital asset funding recognized | 252,520 | - | 252,520 | - | (252,520) | - | - |
| Capital asset funding deferred | (139,986) | - | (139,986) | - | 139,986 | - | - |
| Purchase of capital assets | 1,110,360 | - | 1,110,360 | - | (1,110,360) | - | - |
| Loss on disposal of capital assets | (17,874) | - | (17,874) | - | 17,874 | - | - |
| Repayment of long-term debt capital leases | 353,143 12,905 | - - | 353,143 12,905 | - - | (353,143) (12,905) | - - | <u>-</u> |
| Interest income earned on endowment funds | - | - | - | - | - | - | 1,340 |
| Expenses paid out of endowment fund | - | - | - | - | - | - | (52,946) |
| Balance, end of year \$ | 5,967,819 \$ | 250,000 \$ | 6,217,819 \$ | 537,444 | \$ 11,360 \$ | 6,766,623 \$ | 6,595,164 |

SASKATCHEWAN ABILITIES COUNCIL INC. STATEMENT OF CASH FLOWS year ended December 31, 2015

| | | 2015 | 2014 |
|--|-----|--------------------|------------------------|
| OPERATING ACTIVITIES | | | |
| Excess (deficiency) of revenue over expenses | \$ | 95,359 \$ | (51,547) |
| Interest income earned on endowment fund | | - | 1,340 |
| Expenses paid out of endowment fund | | - | (52,946) |
| Employee future benefits remeasurements and other items Adjustments for | | 76,100 | (50,473) |
| Amortization of capital assets | | 739,909 | 686,445 |
| Amortization of intangible asset | | 12,000 | 12,000 |
| Capital asset funding recognized | | (252,520) | (221,271) |
| Deferred donor designated funds recognized | | (98,095) | (106,881) |
| Loss on disposal of capital assets | | 17,874 | 2,540 |
| Changes in non-cash working capital items | | | 5 00 0 5 |
| Accounts receivable | | 567,154 | 709,857 |
| Inventories | | (108,372) | (66,718) |
| Prepaid expenses Accounts payable and accrued liabilities | | (124,259) 4,572 | (30,208) 368,271 |
| Deferred grants | | (280,806) | (763,855) |
| Deferred grants | _ | | |
| | _ | 648,916 | 436,554 |
| INVESTING ACTIVITIES | | | |
| Capital asset additions | | (1,110,360) | (1,888,744) |
| Proceeds on disposal of capital assets | | 36,126 | (1,000,711) |
| Designated investments, net | | 7,095 | (29,260) |
| | | (1,067,139) | (1,918,004) |
| FINANCING ACTIVITIES | | | |
| Proceeds from long-term debt | | _ | 350,000 |
| Repayment of long-term debt | | (353,143) | (10,162) |
| Repayment of capital leases | | (12,905) | (11,897) |
| Receipt of donor designated funds | | 130,986 | 994,668 |
| | | (235,062) | 1,322,609 |
| NET DECREASE IN CASH | | (653,285) | (158,841) |
| CASH POSITION, BEGINNING OF YEAR | | 2,117,134 | 2,275,975 |
| CASH POSITION, END OF YEAR | \$_ | 1,463,849 \$ | 2,117,134 |

SASKATCHEWAN ABILITIES COUNCIL INC. NOTES TO THE FINANCIAL STATEMENTS

year ended December 31, 2015

1. PURPOSE OF THE ORGANIZATION

The Saskatchewan Abilities Council Inc. (the "Council") is a non-profit, provincial organization providing services for Saskatchewan people with disabilities. Originally incorporated in 1950 and continued under *The Non-Profit Corporations Act*, 1995 of Saskatchewan, the Saskatchewan Abilities Council Inc. is a registered charity under the *Income Tax Act*.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations ("ASNPO") and include the following significant accounting policies:

Capital Assets

Capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over the assets' estimated useful lives, as follows:

Buildings 20 - 30 years Furniture and equipment 3 - 10 years

Leases that transfer substantially all of the benefits and risks of ownership of property to the Council are accounted for as capital leases. At the time a capital lease is entered into, an asset is recorded together with the related long-term obligation. Equipment acquired under capital leases is amortized on the same basis as other capital assets. Rental payments under operating leases are charged to expense as incurred.

The assets are also tested for impairment. Normal repairs and maintenance expenditures are expensed as incurred.

Contributed Services

Volunteers contribute a significant amount of time to assist the Council in delivery of its programs and services and in fundraising activities. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments

The Council initially measures its financial assets and financial liabilities at fair value. The Council subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the statement of operations.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

Financial assets measured at amortized cost include cash and accounts receivable. The Council's financial assets measured at fair value include shares based on quoted market prices and short-term investments. The fair value of long-term debt approximates its carrying value due to its interest rate floating with prime. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and long-term debt.

Intangible Assets

Intangible assets are recorded at cost. Intangible assets with a limited life are amortized over their useful lives. The assets are also tested for impairment.

Inventories

Inventories are valued at the lower of cost and net realizable value. Work-in-process and finished goods inventories include cost of material only. Cost is determined using average cost method.

Pension Plans

The Council's obligation to two multi-employer defined contribution pension plans is limited to making required payments to match amounts contributed by the employees for current service.

The Council accrues its obligations under the defined benefit pension plan as the employees render the services necessary to earn the pension benefits. The costs of the defined benefit pension plan are determined periodically by an independent actuary.

The defined benefit obligation of the plan is based on an actuarial valuation prepared for funding purposes (but not the one prepared on using a solvency, wind-up, or similar valuation basis) using the most recently completed actuarial valuation. A funding valuation is prepared in accordance with pension legislation and regulations, generally to determine required cash contributions to the plan.

The Council recognizes the defined benefit obligation net of the fair value of plan assets. Current service costs and finance cost for the period are recognized in the statement of operations. Remeasurements and other items are recognized directly in net assets in the statement of financial position and presented as a separately identified line item in the statement of changes in net assets.

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

The Council follows the deferral method of accounting for contributions. Substantially all revenue consists of user fees for products and services provided, program operating grants from governments and other organizations, and fundraising activities which include donations and planned gifts.

User fees are recognized as revenue when the services are provided or when the products are delivered. Grants are recognized as revenue when the related program expenses are incurred. Unrestricted donations and planned gifts are recognized as revenue when received. Restricted donations and planned gifts, which have donor stipulations on use, are recognized as revenue when the related expenses are incurred. Contributions of, or for, capital assets are recognized as revenue when the related capital assets are amortized. Grants received in the year pertaining to specific programs for the following year are reflected on the statement of financial position as deferred grants. Gifts-in-kind are recorded at fair market value on the donation date provided fair market value can be reasonably estimated. Restricted donations and planned gifts received, for which the related expenses have not yet been incurred, are reflected on the statement of financial position as deferred donor designated funds. Capital asset contributions not yet recognized as revenue are reflected on the statement of financial position as unamortized capital asset funding. Endowment contributions are recognized as direct increases in net assets in the year.

Use of Estimates

The preparation of the financial statements in conformity with Canadian ASNPO requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant financial statements items that require estimates are as follows: the useful lives and amortization of capital assets, actuarial and economic assumptions used in calculating cost of defined benefit pension plan, the accrued benefit obligation and pension plan assets, valuation adjustments including allowance for uncollectible accounts, and provisions for contingencies. Actual results could differ from those estimates. Adjustments, if any, will be reflected in operations in the period of settlement.

3. LINE OF CREDIT

The Council has access to revolving credit facilities available in the amount of \$3,500,000 as of December 31, 2015 (December 31, 2014 - \$3,500,000).

As of December 31, 2015, the new credit facility was at prime (December 31, 2014 - the old credit facility was at prime for the first \$1,500,000 and prime plus 0.5% for the remaining \$2,000,000). Prime at December 31, 2015 was 2.70% (December 31, 2014 - 3.00%).

During 2015, no funds were drawn under these facilities (2014 - \$350,000 mortgage). The mortgage is detailed in Note 10 and was repaid in 2015. There are no other borrowings outstanding under these facilities at December 31, 2015 (December 31, 2014 - \$NIL).

Subsequent to December 31, 2015, the Council has drawn \$330,798 under the new credit facility (Note 10).

4. ACCOUNTS RECEIVABLE

| | 2015 | 2014 |
|--------------------------------------|--------------------|-----------|
| Grants receivable | \$ 41,769 \$ | 45,081 |
| GST rebate | 12,437 | 25,200 |
| Trade receivables | 1,758,391 | 2,309,470 |
| Allowance for uncollectible accounts | (45,000) | (45,000) |
| | \$ 1,767,597 \$ | 2,334,751 |

5. INVENTORIES

| | | | Swift | | Rehabilitation | | |
|---------------|------------|------------|-----------|-----------|----------------|--------------|-----------|
| | Regina | Saskatoon | Current | Yorkton | Services | 2015 | 2014 |
| | | | | | | | |
| Sewing \$ | 165,937 \$ | 277,061 \$ | 48,829 \$ | 15,818 \$ | - \$ | 507,645 \$ | 403,957 |
| Assembly | 30,672 | 4,114 | - | 10,288 | - | 45,074 | 38,564 |
| Wood Products | 163,876 | 76,432 | 4,434 | - | - | 244,742 | 321,627 |
| Metal Work | - | 96,636 | - | - | - | 96,636 | 63,708 |
| ReUse | | | | | | | |
| Warehouse | - | - | - | - | - | - | 21,609 |
| Special Needs | | | | | | | |
| Equipment - | | | | | | | |
| Retail Sales | - | - | - | - | 35,238 | 35,238 | 33,446 |
| Orthopaedics | - | - | - | - | 434,637 | 434,637 | 372,689 |
| \$ | 360,485 \$ | 454,243 \$ | 53,263 \$ | 26,106 \$ | 469,875 \$ | 1,363,972 \$ | 1,255,600 |

The cost of inventory recognized as an expense during 2015 was \$4,464,045 (2014 - \$4,328,486). During the year, there were \$16,229 of inventory write-downs (2014 - \$35,270) and no reversals of write-downs of inventory made in the prior period.

6. DESIGNATED INVESTMENTS

Designated investments are comprised of short-term investments and cash and consist of:

| | _ | 2015 | - | 2014 |
|--|----|-----------|----|-----------|
| Deferred donor designated funds | \$ | 252,607 | \$ | 359,702 |
| Net assets restricted for endowment purposes | | 537,444 | | 537,444 |
| Internally restricted net assets - other | | 250,000 | | 150,000 |
| | \$ | 1,040,051 | \$ | 1,047,146 |

7. CAPITAL ASSETS

| | | | | Total | |
|-------------------|---------------|--------------|---------------------------------|---|------------|
| | Land | Building | Equipment | 2015 | 2014 |
| | | | | | |
| Cost, beginning | | | | | |
| of year | \$ 416,119 \$ | 14,087,163 | \$ <u>3,691,971</u> \$ _ | 18,195,253 \$ | 16,318,364 |
| Additions | | | | | |
| Regina Branch | _ | 141,674 | 23,786 | 165,460 | 1,045,446 |
| Saskatoon Branch | _ | 628,958 | 3,565 | 632,523 | 70,896 |
| Swift Current | | | - , | / | , |
| Branch | _ | _ | _ | _ | 94,324 |
| Yorkton Branch | - | 44,679 | - | 44,679 | 33,979 |
| Camp Easter Seal | _ | 33,398 | 9,955 | 43,353 | 392,922 |
| Rehabilitation | | , | - 9 | , | |
| Services | _ | _ | 6,788 | 6,788 | 2,462 |
| Provincial | | | -,,,,, | 2,122 | _, |
| Administration | _ | 217,557 | _ | 217,557 | 248,715 |
| | | 1,066,266 | 44,094 | 1,110,360 | 1,888,744 |
| Write down/ | | | | <u>, , , , , , , , , , , , , , , , , , , </u> | , , |
| disposals | _ | _ | (494,512) | (494,512) | (11,855) |
| Cost, end of year | 416,119 | 15,153,429 | 3,241,553 | 18,811,101 | 18,195,253 |
| | | | | | |
| Accumulated | | | | | |
| amortization, | | | | | |
| beginning of | | | | | |
| year | - | 7,690,102 | 2,336,314 | 10,026,416 | 9,349,286 |
| Write down/ | | | | | |
| disposals | - | - | (440,512) | (440,512) | (9,315) |
| Amortization | | | | | |
| expense | | 422,459 | 317,450 | 739,909 | 686,445 |
| Accumulated | | | | | |
| amortization, | | | | | |
| end of year | | 8,112,561 | 2,213,252 | 10,325,813 | 10,026,416 |
| Net book value | \$ 416,119 \$ | 7,040,868 \$ | \$ 1,028,301 \$ | 8,485,288 \$ | 8,168,837 |

8. INTANGIBLE ASSET

In 2012, the Council purchased rights to MossPro Sports for \$60,000. The net book value at December 31, 2015 was \$18,000 (2014 - \$30,000) and during the year the Council amortized \$12,000 (2014 - \$12,000).

9. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

| | | | 2015 | | 2014 |
|-----|---|-----------|-----------|-------------|-----------|
| | Trade payables and accrued liabilities Amount payable in respect of government | \$ | 1,493,461 | \$ | 1,454,722 |
| | remittances | | 7,114 | | 5,602 |
| | Payroll accrual | | 817,952 | | 812,403 |
| | Provision (Note 13) | | 185,262 | | 273,000 |
| | Vacation accrual | | 763,282 | | 716,772 |
| | | \$ | 3,267,071 | \$ <u> </u> | 3,262,499 |
| 10. | LONG-TERM DEBT | | 2015 | | 2014 |
| | Bank loan, repaid in the year. | \$ | - | \$ | 3,024 |
| | Bank loan, repaid in the year. | | - | | 3,024 |
| | Mortgage, repaid in the year. | | - | | 347,095 |
| | | | - | | 353,143 |
| | Less: current portion | | - | | (23,808) |
| | | \$ | - | \$ <u> </u> | 329,335 |

Repayment of the mortgage was made as the Council transitioned to a different financial institution. Subsequent to December 31, 2015, the Council has drawn \$330,798 under the credit facility detailed in Note 3.

11. CAPITAL LEASES

| - | 2015 | | 2014 |
|--|---------|----------|----------|
| Equipment lease, 9.03%, repayable to February 1, 2016 in monthly installments of \$702 including principal and interest. Secured by equipment with a net book value of \$9,516. \$ Equipment lease, 6.49%, repayable to October 1, 2017 in monthly installments of \$481 including principal and interest. Secured by equipment with a net book value of | 707 | \$ | 8,664 |
| \$15,011. | 9,943 | | 14,891 |
| | 10,650 | | 23,555 |
| Less: current portion | (5,985) | <u> </u> | (12,905) |
| \$ | 4,665 | \$ | 10,650 |

Payments required in each of the next two years are as follows:

| 2016 | \$ 6,481 |
|------------------------|--------------|
| 2017 | 4,804 |
| | 11,285 |
| Less: imputed interest | (635) |
| | \$ 10,650 |

12. DEFERRED DONOR DESIGNATED FUNDS

Deferred designated donations relate to restricted funding received for expenditures in subsequent periods. The changes for the year are as follows:

| | 2015 | 2014 |
|---------------------------------|------------------|-----------|
| Beginning balance | \$ 359,702 \$ | 278,836 |
| Donor designated funds received | 130,986 | 994,668 |
| Capital asset funding | (139,986) | (806,921) |
| Amounts amortized to revenue | (98,095) | (106,881) |
| Ending balance | \$ 252,607 \$ | 359,702 |

13. CONTINGENCIES

Forgivable Loan

The Council received a \$350,000 forgivable loan from the Saskatchewan Housing Corporation in 2014 to fund construction of the Regina Branch Quality of Life Centre. The loan is recorded as a capital asset contribution.

The loan is being forgiven annually over a period of five years commencing on the first anniversary of the first day of the month following advance of the loan. Forgiveness will occur provided that the Council does not sell, transfer, or enter into an agreement for sale or transfer of the property; complies with the terms and conditions of the agreement; does not become insolvent or bankrupt; and continues to operate the project. During 2015, \$70,000 was forgiven (2014 - \$NIL). The remaining, unforgiven amount at December 31, 2015 is \$280,000 (December 31, 2014 - \$350,000).

Forgiveness of this loan in each of the next four years is expected to be as follows:

| 2016 | \$ 70,000 |
|------|---------------|
| 2017 | 70,000 |
| 2018 | 70,000 |
| 2019 | 70,000 |
| | \$ 280,000 |

Provision

A provision of \$273,000 was recorded in 2014. This provision represents the estimated costs of repairing a piece of equipment manufactured and sold by the Council. During 2015, expenditures of \$87,738 (2014 - \$NIL) related to the equipment repair were incurred. The provision was reduced by this amount. At December 31, 2015, the remaining provision is \$185,262 (December 31, 2014 - \$273,000). Additional cash outflows related to this provision are expected to occur in 2016. Any expenditures in excess of this provision will be expensed as incurred.

14. UNAMORTIZED CAPITAL ASSET FUNDING

Unamortized capital asset funding includes the unamortized portion of contributed capital assets and restricted contributions. The changes for the year are as follows:

| | 2015 | 2014 |
|------------------------------|--------------------|-----------|
| Beginning balance | \$ 2,673,481 \$ | 2,087,831 |
| Capital asset funding | 139,986 | 806,921 |
| Amounts amortized to revenue | (252,520) | (221,271) |
| Ending balance | \$ 2,560,947 \$ | 2,673,481 |

15. COMMITMENTS

The Council is obligated under lease contracts for premises and equipment. Minimum future payments required under these leases are:

| 2016 | \$ 581,465 |
|------|---------------|
| 2017 | 427,049 |
| 2018 | 300,948 |
| 2019 | 205,550 |
| 2020 | 126 416 |

16. NET ASSETS RESTRICTIONS

Net assets restricted for endowment purposes are subject to externally or internally imposed restrictions stipulating that the resources be maintained in perpetuity. Income from endowment funds will be allocated annually and the amount of distributable income will be determined by management on such a basis as would increase or at least preserve the purchasing power of the fund's capital.

Restricted net assets originate from decisions by the Board of Directors and provide for unexpected shortfalls or specific future causes as well as investment in capital assets.

These internally restricted amounts are not available without prior approval of the Board of Directors.

17. CAMP EASTER SEAL

During the year, the Council received a grant of \$79,988 (2014 - \$77,658) from Saskatchewan Lotteries Trust Fund. The grant was applied to the following expenses:

| | _ | 2015 | 2014 | |
|---------------------|----|--------|------|--------|
| | | | | |
| Program development | \$ | 68,925 | \$ | 67,218 |
| Administration | | 9,415 | | 7,365 |
| Communications | _ | 1,648 | _ | 3,075 |
| | \$ | 79,988 | \$ | 77,658 |

18. PROVINCIAL ADMINISTRATION ALLOCATIONS

Provincial Administration expenses (administrative and marketing) are included in the expenses of the branches and have been allocated to branches in proportion to total expenses of each branch, as follows:

| | 2015 | | | 2014 |
|-------------------------|------|-----------|----|-----------|
| Regina Branch | \$ | 441,402 | \$ | 434,608 |
| Saskatoon Branch | | 611,501 | | 636,791 |
| Swift Current Branch | | 225,609 | | 220,526 |
| Yorkton Branch | | 417,711 | | 406,555 |
| Camp Easter Seal | | 95,146 | | 90,620 |
| Rehabilitation Services | | 400,622 | _ | 376,175 |
| | \$ | 2,191,991 | \$ | 2,165,275 |

There were no changes to the allocation method from the prior year.

19. PENSION PLANS

The Council has certain of its employees enrolled in two multi-employer defined contribution plans and a Council sponsored contributory defined benefit pension plan.

Defined Benefit Pension Plan

The Council sponsors and funds a contributory defined benefit pension plan for some of its employees. The plan provides pensions based on length of service and career average earnings. As at December 31, 2004, the defined benefit pension plan was closed to new enrolments.

Special payments in the amount of \$NIL were paid in 2015 (2014 – \$144,031) to the plan to fund the solvency deficiency.

Employer current service contribution payments ended in March 2014 since the plan was in a surplus position, as required under the *Income Tax Act*. The plan continues to be in a surplus position and current service contribution payments have not resumed.

The Council measures its defined benefit obligation and the fair value of the plan assets for funding purposes as at December 31 of each year. Based on the most recent actuarial determination of pension plan benefits completed as at December 31, 2013 and extrapolated to December 31, 2015, the information about the plan is as follows:

| | | 2015 | | 2014 |
|---|----------|-----------|----|-----------|
| Fair value of plan assats | C | 2,899,763 | Φ | 2,930,049 |
| Fair value of plan assets | \$ | | \$ | |
| Defined benefit obligation | | 1,798,905 | | 1,803,062 |
| Funded status - plan surplus | | 1,100,858 | | 1,126,987 |
| Valuation allowance | | 1,100,858 | | 1,126,987 |
| Defined benefit asset, net of valuation | | | | |
| allowance | \$ | - | \$ | |

A valuation allowance has been recorded by the Council as at December 31, 2015 and December 31, 2014 as no application has been made for distribution of plan assets nor is any application contemplated in the future. The Council's practice is to allocate plan actuarial surplus to improve benefits for plan members.

The next required actuarial valuation for funding and solvency purposes will be prepared no later than 2017 as at December 31, 2016.

19. PENSION PLANS (continued)

Defined Benefit Pension Plan (continued)

The components of the cost for the period are as follows:

| | 2015 | 2014 |
|---|------------------|---------|
| Current service cost reduced to reflect | | |
| employee contributions with interest | \$ 72,748 \$ | 129,824 |
| Finance expense (income) | 89 | (4,825) |
| Pension expense | 72,837 | 124,999 |
| Remeasurements and other items | (76,100) | 50,473 |
| | \$ (3,263) \$ | 175,472 |

Remeasurements and other items are comprised of the following:

| | 2015 | 2014 |
|--|-------------------|-------------|
| Difference between expected and actual | | |
| return on plan assets | \$ (12,014) \$ | 398,986 |
| Actuarial loss | - | (587,677) |
| Effect of valuation allowance | 88,114 | 2,488,417 |
| Loss arising from settlement | - | (2,350,199) |
| | \$ 76,100 \$ | (50,473) |

In December 2014, the obligation for the retired and virtually all of the deferred members of the plan was settled through a transfer to an insurance enterprise. In addition, there was a transfer of a portion of the plan obligation to the Council's defined contribution pension plan for a significant portion of the active membership.

The current year's pension expense of \$72,837 (2014 - \$124,999) is included in the statement of operations and remeasurements and other items of \$(76,100) (2014 - \$50,473) are recorded directly in the statement of changes in net assets.

Defined Contribution Pension Plans

Employer contributions to the defined contribution pension plans of \$727,221 for 2015 (2014 - \$609,324) are included in expenses.

20. FINANCIAL INSTRUMENTS

Credit Risk

The Council's principal financial assets are cash and accounts receivable, which are subject to credit risk. The carrying amounts of financial assets on the statement of financial position represent the Council's maximum exposure at the financial statement date.

The Council's credit risk is primarily attributable to its accounts receivable. The Council provides credit to its customers in the normal course of its operations. It carries out, on a continuing basis, credit checks on its clients and maintains provisions for potential credit losses. The Council minimizes its credit risk by concluding transactions with a large number of clients. For grants receivable, the Council assesses, on a continuous basis, amounts receivable on the basis of amounts it is virtually certain to receive based on their estimated realizable value.

Liquidity Risk

Liquidity risk is the risk that the Council will not be able to meet cash requirements or to fund obligations as they become due. The Council's most significant financial liabilities as at December 31, 2015 and December 31, 2014 had contractual maturities of less than one year. The Council's most significant financial liabilities are accounts payable and accrued liabilities. The Council manages liquidity risk by forecasting cash flows from operations in amounts that are sufficient to maintain an adequate cash balance.

Interest Rate Risk

The Council is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed-rate instruments subject the Council to a fair value risk while the floating rate instruments subject it to a cash flow risk. The Council is exposed to this type of risk as a result of investments and capital leases. The interest bearing investments have a limited exposure to interest rate risk due to their short-term maturity. Capital lease interest rate risk is not significant due to its immaterial amount.

SASKATCHEWAN ABILITIES COUNCIL INC. SCHEDULE OF OPERATING REVENUES AND EXPENSES year ended December 31, 2015

| | | 2015 | | 2014 |
|---|---------------|---|----------|---|
| REGINA BRANCH | | | | |
| REVENUE Vocational rehabilitation Amortization of capital asset funding Regional services | \$ | 5,679,853 24,408 10,721 | \$ | 5,480,587 12,536 29,397 |
| | | 5,714,982 | | 5,522,520 |
| EXPENSES | | | | |
| Vocational rehabilitation | | 6,090,762 | | 5,893,694 |
| REQUIRED CONTRIBUTION FROM FUNDRAISING | \$ | 375,780 | \$ | 371,174 |
| SASKATOON BRANCH | | | | |
| REVENUE Vocational rehabilitation Recycling Amortization of capital asset funding | \$ | 7,128,419 819,543 12,113 7,960,075 | \$ | 7,469,943 822,383 12,113 8,304,439 |
| EXPENSES Vocational rehabilitation Recycling | | 7,538,479 899,418 | <u> </u> | 8,261,742 373,737 |
| | | 8,437,897 | | 8,635,479 |
| REQUIRED CONTRIBUTION FROM FUNDRAISING | \$_ | 477,822 | \$_ | 331,040 |

SASKATCHEWAN ABILITIES COUNCIL INC. SCHEDULE OF OPERATING REVENUES AND EXPENSES year ended December 31, 2015

| | | 2015 | | 2014 |
|--|---------------|---|-------------------|---|
| SWIFT CURRENT BRANCH | | | | |
| REVENUE Vocational rehabilitation Recycling Transportation Amortization of capital asset funding Regional services | \$ | 1,504,686 674,216 432,694 9,173 151,503 | \$ | 1,612,730 658,199 242,607 9,173 148,174 |
| EXPENSES Vocational rehabilitation Recycling Transportation | _ | 2,772,272 1,811,432 798,866 502,797 3,113,095 | · _ | 2,670,883 1,997,056 723,621 269,866 2,990,543 |
| REQUIRED CONTRIBUTION FROM FUNDRAISING | \$ _ | 340,823 | \$_ | 319,660 |
| YORKTON BRANCH | | | | |
| REVENUE Vocational rehabilitation Recycling Transportation Amortization of capital asset funding Regional services | \$ | 3,385,396 1,122,276 653,576 75,018 214,581 5,450,847 | \$ | 3,110,573 1,219,697 643,903 75,019 226,998 5,276,190 |
| EXPENSES Vocational rehabilitation Recycling Transportation REQUIRED CONTRIBUTION FROM FUNDRAISING | | 3,701,403 1,278,207 784,236 5,763,846 312,999 | - - - \$ | 3,386,083 1,340,663 786,512 5,513,258 237,068 |
| CAMP EASTER SEAL | _ | | | |
| | | | | |
| REVENUE Camp Easter Seal Saskatchewan Lotteries Trust Fund (Note 17) Amortization of capital asset funding | \$ | 735,886 79,988 121,988 937,862 | \$ _ | 660,798 77,658 109,417 847,873 |
| EXPENSES Camp Easter Seal | | 1,312,891 | | 1,228,897 |
| REQUIRED CONTRIBUTION FROM FUNDRAISING | \$ | 375,029 | · _ | 381,024 |
| REQUIRED CONTRIDE HOW FROM FUNDAMISING | Ψ= | 513,047 | Ψ_ | 301,024 |

SASKATCHEWAN ABILITIES COUNCIL INC. SCHEDULE OF OPERATING REVENUES AND EXPENSES year ended December 31, 2015

| | | 2015 | | 2014 |
|--|---------------|---|----------|---|
| REHABILITATION SERVICES | | | | |
| REVENUE Orthopaedics Special needs equipment - loan program Special needs equipment - retail sales Technology services Amortization of capital asset funding | \$ | 5,298,508 6,611,114 69,689 270,326 694 12,250,331 | \$ | 4,809,690 6,970,667 71,479 240,530 926 12,093,292 |
| EXPENSES Orthopaedics Special needs equipment - loan program Special needs equipment - retail sales Technology services REQUIRED CONTRIBUTION (TO) FROM FUNDRAISING | - \$_ | 5,153,860 6,597,389 45,640 374,189 12,171,078 (79,253) | - \$_ | 4,728,806 6,965,942 50,426 372,478 12,117,652 24,360 |
| PROVINCIAL ADMINISTRATION | | | | |
| REVENUE Fund development Provincial administration Amortization of capital asset funding | \$ | 1,822,295 675,301 3,330 2,500,926 | \$ | 1,499,811 665,996 2,094 2,167,901 |
| EXPENSES Fund development NET REVENUE | _ | 602,367 | | 555,122 1,612,779 |
| Less contributions to (from) Branches Regina Saskatoon Swift Current Yorkton Camp Easter Seal Rehabilitation Services | _ | 375,780 477,822 340,823 312,999 375,029 (79,253) | _ | 371,174 331,040 319,660 237,068 381,024 24,360 |
| EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES | \$ _ | 1,803,200 95,359 | \$_ | 1,664,326 (51,547) |