





VISION

Working together
to build inclusive
communities for people
of all abilities.



MISSION

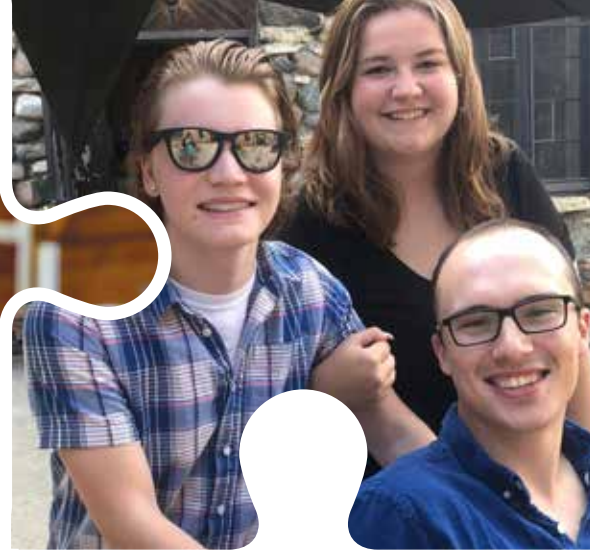
SaskAbilities
supports people
experiencing
disability with
programs and
services to enhance
their lives.

VALUES

We treat people with respect,
honesty and compassion.

Our programs and
services are
client-centred,
goal-oriented
and accountable.

We value teamwork, excellence
and innovation.



Sask**Abilities**

ANNUAL REPORT

2019



PRESIDENT'S MESSAGE



It is an honour to serve an organization that has supported Saskatchewan communities for almost 70 years! I am inspired by staff members and stakeholders working so hard to fulfill the vision, mission and values of founding members. What SaskAbilities and its partners have accomplished together is nothing short of amazing.

As board president, and as a volunteer and former staff member, I have seen first-hand the positive impact SaskAbilities programs and services have made in the lives of individuals who experience disability. The board continues to monitor SaskAbilities' impact through the Client Feedback Program. In 2019, we were pleased to see high client satisfaction levels. A sincere thank you to clients for taking the time to provide meaningful feedback.

I would like to thank my fellow board members, staff members, sponsors, donors and supporting agencies for your belief in SaskAbilities' vision and mission. Together, we make so many life-changing programs possible, and that makes life better for thousands of Saskatchewan people.

Tom Spence, Board President



EXECUTIVE DIRECTOR'S MESSAGE

It is my pleasure to present SaskAbilities 2019 Annual Report. Over the year, SaskAbilities has continued to provide vocational, rehabilitation and recreational services to individuals experiencing disability. We have opened new Quality of Life programs, updated some of our facilities and developed new partnerships to create more opportunities for clients. We also celebrated the 65th anniversary of Camp Easter Seal, the province's only barrier-free, 100% wheelchair accessible residential camp.

Our focus continues to be on clients, whether it is helping someone find the right job, providing more opportunities for fun and fitness or fitting a prosthetic limb. We use feedback from a client satisfaction survey to ensure programs and services remain relevant. Feedback from the 2019 survey shows a high level of client satisfaction with SaskAbilities.

Our success over the past year is largely due to the skill and compassion of staff members. I am constantly impressed by their dedication in carrying out their responsibilities. I am also grateful for the long-term relationships we have established with so many community stakeholders and the unending support they have shown us. Finally, I am pleased to report that SaskAbilities ended 2019 in a positive financial position and continues to demonstrate a high standard of financial stewardship.

I hope the stories you read and the people you meet in the following pages inspire you as much as they have inspired me.

Ian Wilkinson, Executive Director

LONG SERVICE AWARDS

In 2019 SaskAbilities recognizes and thanks the following long service staff members!

30 YEARS

Allan Riekman
Nestor Lemus

25 YEARS

Michael Easton
Hanh Ho
Natanja Ignatiuk
Carrie McComber

20 YEARS

Keith Fillingier

15 YEARS

Sandra Bilan
Connie Cook
Jessica Deback
Corbin Loepky
John Roberts
Myrna Schick
Shane Villeneuve
Patricia Whiting

10 YEARS

Kenneth Ainsworth
Dale Brunet
Marife Clarion
Chad Ekren
Scott Friesen
Brenda-Lee Heshka
Kevin Jensen
Deana Jesmer
Robert Onslow
Michelle Phillips
Kelly Solberg

BOARD OF DIRECTORS



From left to right

Brenda Bancescu (Regina)

Bruno Konecni (Saskatoon)

Stan Lautsch (Swift Current)

Brad Mitchell (Saskatoon)

Andy Livingston (Past President, Saskatoon)

Michelle Hunter (Vice-President, Regina)

Sandra Ruff (Yorkton)

Tom Spence (President, Saskatoon)

William Schwarz (Regina)

Ian Wilkinson (Executive Director, Saskatoon)

Lori Meyer (Moose Jaw)

Kyle Chriest (Saskatoon)

Missing:

Paul Blackstock (Saskatoon)

ADMINISTRATIVE COUNCIL



Ian Wilkinson
Executive Director



John Denysek
Regional Director
Yorkton Branch



Kimi Duzan
Regional Director
Swift Current Branch



Corey Hadden
Regional Director
Regina Branch



Karen Moore
Director of Provincial
Services



Heather Rasmussen
Director of Rehabilitation
Services



SWIFT CURRENT BRANCH

A YEAR IN REVIEW

As 2019 was the “Year of the Volunteer” in the City of Swift Current, the Swift Current Branch followed suit with its Quality of Life program, building on existing partnerships and forging new connections throughout the region to make inclusive volunteerism its focus for the year.

The Swift Current Branch volunteer program achieved wild success in 2019. Major volunteer events included Hockey Day in Canada, the Windscape Kite Festival, *Shakespeare in the Park*, the Western Canada Summer Games, the Canadian Cowboy Association Rodeo Finals, and the International Ice Hockey Federation World under 17 Hockey Challenge.

Ability Bowl 2019, “Rodeo Bowl”, was a huge success, launched as part of the national Scotiabank Hockey Day in Canada celebrations in February 2019. Rodeo Bowl raised \$128,000 in cash, in-kind donations, and prize contributions. In total, 43 teams comprised of 211 bowlers

participated in the annual SaskAbilities Swift Current fundraiser. Pledges worth \$55,000 were collected and 55 community volunteers worked together to make Rodeo Bowl possible.

The Swift Current Branch was transformed in October 2019, thanks to a very generous donation from Pioneer Co-op’s “Communities in Full Colour” program. The local Co-op donated 88 gallons of exterior paint so the branch at 1551 North Railway Street West could get a facelift.

In 2019, the Swift Current Branch saw the return of SLYP-Out (Social Leisure Youth Program). A growing demand for year-round recreational programming for youth ages 6 to 22 yielded the start of SLYP-Out.

Disability Employment Awareness Month was proclaimed the first week of October by Swift Current City Council, featuring the story of a local Partners in Employment client, Rahimay

Priebe. To increase visibility and profile for various inclusive employers in the city, four videos were released on SaskAbilities Swift Current’s social media and in total, these videos had more than 11,000 views.

Also in October, at the annual Swift Current & District Chamber of Commerce Business Excellence Awards, Swift Current Branch was honoured as “2018 Member Business of the Year”. Karla Wiens, Chamber of Commerce CEO, told local media that it was an easy decision to recognize SaskAbilities as Member Business of the Year.

“They strive for inclusion of people with all disabilities, whether they’re visible or not,” said Karla. “They really welcome everyone and encourage everyone else in our community to be inclusive. I think that’s why Swift Current is the best place to live, because of the work that SaskAbilities contributes.”

A Look At One Of Our Superstar Volunteers

Cody Lynne started with SaskAbilities in May 2019 and has amassed countless volunteer hours to date. Cody Lynne is new to the city and she has used these volunteer opportunities to connect with community members in her typical friendly way.

"I've gotta say, it's been 100 percent awesome!" Cody Lynne said, about joining SaskAbilities.



With a love for theatre, music, and the arts in general, Cody Lynne's favourite volunteer endeavour is a historic piece of Swift Current.

"I have volunteered all over! But the one place that stands out the most is the Lyric Theatre. I love meeting new people and getting to know the people who work there, and it's just a friendly atmosphere and environment."

Cody Lynne's volunteerism also extended to *Shakespeare in the Park*, an outdoor theatrical piece produced by the Lyric Theatre, and directed by Gordon McCall.

McCall is the Artistic Director at the Lyric Theatre

and he says that SaskAbilities clients are an integral part of their organization's operations. "We provide numerous volunteer opportunities to SaskAbilities clients and will continue to do so. We find them to be outstanding volunteers – we couldn't do what we do without them."

Cody Lynne was also an integral part of the volunteer crew for both the 2019 Western Canada Summer Games in August, and the Canadian Cowboy Association Rodeo Finals, held annually in Swift Current in October.

"I enjoyed it a lot," she noted about volunteering at the CCA Rodeo Finals. In fact, Cody Lynne hopes to take up horseback riding after getting an up-close taste of the action while volunteering.

"We were so pleased to have the involvement of the SaskAbilities volunteers," remarked Betty McDougall, member of the CCA Rodeo Finals Volunteer Committee.

"The folks who volunteered are so valuable - if not for them, events such as the CCA Rodeo Finals would not be possible. We see SaskAbilities as a great partner in support of quality events in our city. The individuals who volunteered were superb ambassadors!"

McDougall herself is an avid and very community-minded volunteer in the southwest, and she says Cody Lynne has inspired her to continue giving back. "Cody Lynne is a young lady I have noticed at many of the Swift Current events for which I have volunteered. She is an amazing volunteer – cheerful and always willing to take on what is asked of her."

Cody Lynne's message to those who are considering volunteering through the Volunteers in Community program with SaskAbilities is simple. "It's a friendly atmosphere, and you do a lot – I would just highly recommend it!"



THE NUMBERS

.....

2,058

number of hours volunteered in the community by Quality of Life participants

.....

11,378,065

containers processed at SARCAN Swift Current

.....

36,351

riders for Swift Transit, a valuable partnership between SaskAbilities and the City of Swift Current

40%

increase in @SCAbilities social media followers

REHABILITATION SERVICES

THE NUMBERS

12,652

clients served in Orthopaedics

23,360

permits issued for the Accessible Parking Program

124

clients served in Adaptive Technology

37,140

pieces of equipment issued in Special Needs Equipment

30,705

pieces of equipment returned in Special Needs Equipment

A YEAR IN REVIEW

Rehabilitation Services serves thousands of clients every year, and it's no exaggeration to say that each one is unique. Some clients might access one service, whether it is Special Needs Equipment, Orthopaedics, Adaptive Technology or the Accessible Parking Program. Others might access multiple services. Some clients only visit once. Others are long-term clients who rely on the specialized expertise of a team of professionals. For every client, the goal of Rehabilitation Services is the same — provide the appropriate service, appropriate equipment and appropriate innovation to support each client's individual needs.

Making a Difference Every Day and Over Time

When Jerry Hougham was two years old, he contracted polio. Jerry remembers his mother telling him that he was just starting to walk when he fell ill. The illness affected both of his legs making mobility a major challenge in his life.

Jerry and his seven siblings grew up on a dairy farm where everyone contributed. He said, "My father, who lost his leg to cancer when he was 12 years old, farmed all his life. Dad believed there was no such word as you 'can't' do something."

Even as a young child Jerry remembers participating in the daily activities that make up farm life. Jerry remembers his dad as a hard-working man who believed in a good work ethic. He said, "His work ethic served as a good example to me. If dad had given up when he lost his leg, there would have been no incentive for me to try. I lived by example."

In order to remain mobile, Jerry was required to use braces. He became involved with SaskAbilities at a very young age. His first leg brace was fabricated by SaskAbilities in the 1950s. Jerry said, "I can remember the long trips we made to Saskatoon, but I was glad we went. I wouldn't have been able to walk at all without them making me braces."

Jerry is currently 68 years old and he still relies on SaskAbilities to help him maintain his mobility after all these years. SaskAbilities has continued to provide custom-designed braces for Jerry. "I've done almost anything I've wanted, and I've had a very good life. I still wear one full leg brace and go for repairs and tune-ups," said Jerry. "They have been very good and always such great people to work with."

When Jerry was cleaning some buildings on the family farm, he found the first brace constructed when he was a young child. He said he can remember that the staff person who made it for him came out to the car and carried him into the building to fit the brace.



Making A Difference When We Need It

SaskAbilities can't do what it does best without working collaboratively with many agencies throughout Saskatchewan.

It was a collaborative relationship with the Saskatchewan Health Authority's Community Services Occupational Therapy that changed the lives of Debbie and Ken Paul. Because of a health condition, Ken spent most of the last three years in bed. For Ken, spending too much time in a traditional wheelchair created painful pressure points that prevented him from sitting for too long, making his bed the most comfortable place for him.

Ken's health condition created a divide between him and his family and friends. In March 2019 his wife Debbie retired from her job so she could provide support to her husband. She said, "It was difficult. We felt like we were growing further apart and rather than doing things together, I was feeling like a caregiver."

Since he spent most of his time at home, and couldn't get out of bed for long, it became a challenge when very close family and friends came to visit. Ken's social circle became very small and it made it difficult for his children and grandchildren to spend quality time with him. His granddaughter Addison, who is very close to Ken, really missed spending time with her grandpa.

When Ken and Debbie met their current occupational therapist, Erin Soltys, she shared a suggestion with them that would completely change their lives. She told them about a tilt wheelchair that uses gravity-assisted positioning to help distribute pressure, which can allow for more comfort and better circulation. "As an occupational therapist, it is my role to create opportunities for clients to participate in their activities of daily living despite physical, cognitive, or environmental limitations," said Erin. "In this case, Ken had been unable to participate in the daily activities he and his spouse once did together as he had very limited sitting tolerance. Things as simple as

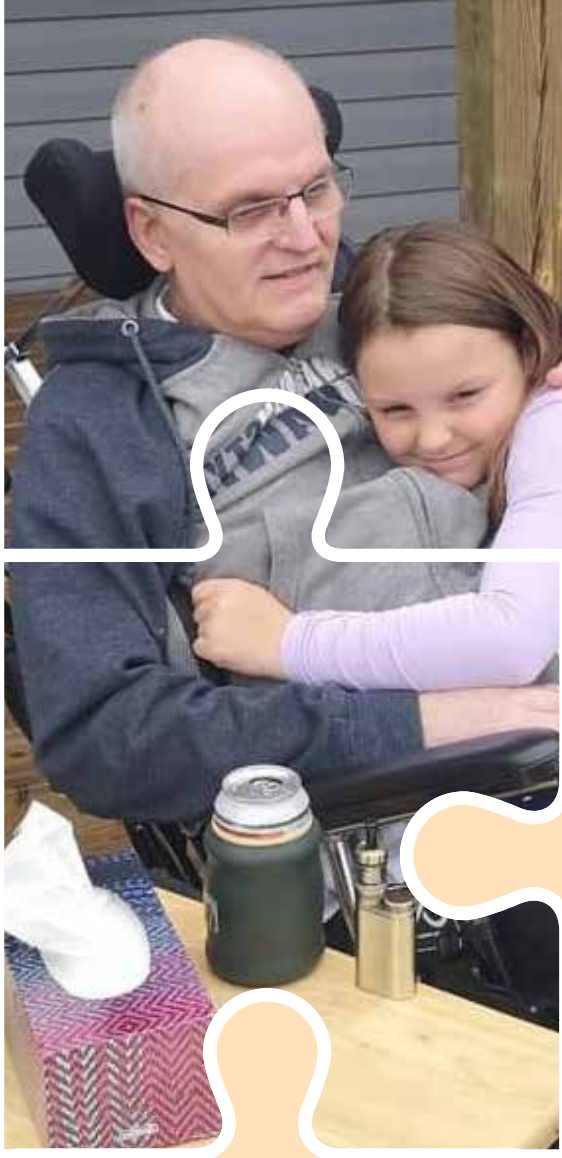
watching a movie, drinking coffee together, or going outside had become impossible. Through collaboration with SaskAbilities, I felt we could enable Ken to participate in the activities in his life that mean the most."

Debbie said, "We were given a chair to try, to see how it fit into our everyday life and if it worked, we would get a custom fit chair."

In May 2019, SaskAbilities supplied Ken with a tilt-in-space wheelchair from the Special Needs Equipment program and customized the chair with adaptive components from the Specialized Seating program. This specialized equipment is easy to maneuver and assists with transfers. Debbie said, "We were blown away! We were able to give Ken a chair that was as comfortable as his bed. Ken was able to visit with family and friends for many more hours and enjoyed family meals at the table which hasn't happened for a very long time." Debbie went on to say, "My husband and I had coffee and watched the news together for the first time in three years. This means so much to us."

Now that they have this chair, Ken and Debbie can go places. Their son built a ramp that provides access to his home and his back deck for the first time in three years. Debbie said, "My son was so proud that he was able to build a ramp that accommodated his dad's new chair. My husband was able to sit on my son's back deck and watch his grandkids playing on their trampoline. The chair allows Ken to spend time with his grandchildren in a way that he hasn't in years."

Ken and Debbie are so grateful for the wonderful work of Erin and Rehabilitation Services, whose combined effort brought their family together again. This is a great example of what specialized seating means to people. For this family, it means quality of life. 🧡



Ken was able to visit with family and friends for many more hours, and enjoyed family meals at the table, which hasn't happened for a very long time."



SASKATOON BRANCH

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A YEAR IN REVIEW

Client opportunities expanded as programs and services evolved at the Saskatoon Branch in 2019. The opening of a new Quality of Life Day Program location brought an increase of new clients and staff members. New community connections opened doors to greater inclusion, while renovations improved accessibility in Saskatoon Branch buildings.

New volunteer and employment opportunities gave clients access to a wider range of training options, including pre-vocational training to improve work readiness for Training Centre clients and time focused training to give clients a chance to develop pre-employment skills in a realistic, yet supportive work environment. The branch also expanded its own inclusive opportunities by hiring two SaskAbilities clients in 2019.

In a year that saw many exciting changes, the Saskatoon Branch remained true to its priorities of serving clients and community in a financially sustainable way. 🍀

BY THE NUMBERS

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163

vocational evaluations

.....

72

clients in Quality of Life services

.....

1,288

clients who have accessed Partners In Employment services

.....

There's No Stopping Mariah

Mariah Hillis is one of the most determined people you could ever meet. She has an interesting and empowering story to tell about overcoming many barriers throughout her life and, even though she has experienced many roadblocks, her courage and tenacity have given her the ability to achieve whatever goals she sets for herself. Mariah has taken advantage of a variety of SaskAbilities programs throughout her life to help her reach these goals.

If you were to ask Mariah what is important to her, she would tell you first and foremost that there is nothing more important than her education. She said, "My family has deep roots in academia, my parents both have PhDs, so do two of my grandparents and quite a few of my extended family. School is what we do, but it was remarkably harder for me than it should have been simply because of my disability." Even with the challenges she faced, she was able to move towards her goals with the help of family and community supports. For example, as a client of SaskAbilities, Mariah received support from Special Needs Equipment to aid with mobility in school and the community.

Even with supports, health issues hampered her academic efforts. "I wasn't doing well because as a child I spent more time in the hospital than school," Mariah said. "Fast forward to Grade 11 and my health stabilized, and I was in school more. I became an 'A' student because I was suddenly present, and I really enjoyed those moments."

Mariah is also a musician who played clarinet in a local concert band. This is where she met one of her best friends, who introduced her to Camp Easter Seal.

Her friend worked hard at convincing her that she should give camp a try. "I was about 16 the first time I attended Camp Easter Seal," Mariah said. "I didn't have a lot of friends in high school and I was a bit of a loner. When I went to camp I felt like I was just like everybody else. People at camp don't really mind that things don't work properly. Everything is fully accessible, making so many everyday worries simply vanish."

Mariah also became involved in other SaskAbilities programs like Summer Fun and SLYP-Out. Both programs give children, youth and young adults experiencing disability an opportunity to socialize, build friendships and be an active part of the local community. Mariah enjoyed the same positive experiences that she did while at Camp Easter Seal.

During her university years, Mariah took a break from camp. "After high school I went straight to university without missing a beat," she said, "I'm a stubborn person and even though I could not have supportive accommodations throughout my entire post-secondary journey, I knew that this was something I wanted to do. It was hard, but I made sure I did it!"

When Mariah convoked from the University of Saskatchewan, it was a big family celebration. "My grandfather, a former professor at the University, flew home to Saskatchewan just to be on the stage when I received my degree," said Mariah. "It was one of the biggest moments of my life." It was an accomplishment that Mariah worked hard for.

Following university, Mariah's mother suggested she connect with Partners in Employment, a division of SaskAbilities that works directly with employers and individuals experiencing disability to create successful job opportunities. This is where she teamed up with Job Developer Cory Quigley. Cory, who enjoys working with Mariah, said, "Mariah is a remarkable young woman who has a strong interest in changing the world. With public speaking as a goal, she wants to tell her incredible story about how she overcame a myriad of barriers throughout her life to complete her education."

"My feeling is that it should not be harder for those with disabilities to get the same education as anybody else," Mariah said, "and I want more people to know that just because someone experiences disability, it doesn't mean that they can't achieve great things."

As it turns out, Mariah has already started achieving great things! Through an amazing



opportunity, she was invited to Ottawa as a delegate through a program called "Daughters of the Vote", a week-long conference aimed at opening more opportunities for women in politics. Through this program Mariah attended sessions given by current politicians and had an opportunity to attend the House of Commons where she was one of the delegates chosen to give a speech about the rights of education for people with disabilities. "A highlight of this experience for me was that my speech was on national television and in front of many high-ranking officials, including the Prime Minister," said Mariah. "Elizabeth May, former Leader of the Green Party, called me her 'honourable colleague'. It was so awesome and a great educational experience!"

Mariah is always ready to take on new challenges and is exploring options through Partners in Employment. One of her first experiences through Partners in Employment was a job opportunity at Camp Easter Seal. Little did she know that camp would be something she would come back to as an adult. She was so happy to have an opportunity to return in a new capacity as a staff member. Her summer included recreational programming and administration, both positions allowing her to ensure that the many campers who visit Camp Easter Seal have a great time.

It will be so exciting to see what she does next! 🎉

YORKTON BRANCH

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THE NUMBERS

.....

3,174

metric tonnes diverted from the landfill
by RecyclAbility Enterprises

.....

84

new jobs found by Partners in
Employment

.....

24,251

City Transit trips completed

.....

12,901

Access Transit trips completed

A YEAR IN REVIEW

Partnerships and engagement were major themes at the Yorkton Branch in 2019. New community partnerships led to more life-enriching opportunities for Quality of Life clients. Partners in Mental Health and Well-Being continued to grow, adding outreach services such as peer mentorships and community consultations. The branch also began working with community partners to explore innovative housing options for adults experiencing disability.

Partners in Employment continued to engage with employers in the region, leading to many meaningful employment opportunities. The branch also focused on its evolving partnership with the City of Yorkton to provide regional landfill and recycling services. Using capital funding provided by the City, the branch installed a weigh scale, new loading docks and new drop-off depot at RecyclAbility Enterprises. The upgraded facilities will boost processing capacity and encourage even more Yorkton residents and businesses to recycle. ♻️



Overcoming obstacles together

Donald Blazeiko always has a smile on his face and is willing to help anyone who needs it. He enjoyed his job at Yorkton SARCAN so much that he worked there for almost 20 years. When Donald began experiencing some health issues that affected his ability to perform his responsibilities on the job, his supervisors contacted Partners in Employment for help. The Partners in Employment program supports employers and works with individuals with barriers to employment to create successful employment relationships.

Partners in Employment provided support to Donald and worked closely with him, his family and the SARCAN supervisors. Donald's employment specialist liaised with his family physician and medical specialists to ensure a full understanding of the impact of his declining health on his employment. Donald and his team agreed that, due to the onset of dementia, it would not be possible for him to maintain employment. The team worked together to help Donald secure both financial and program supports.

SaskAbilities offers a variety of services and programming and is responsive to the needs of individuals like Donald. Donald's support team helped him to identify activities that he would like to participate in and ways he could connect

to the community more as he transitioned from employment to retirement.

Since Donald really enjoyed spending time with his friends at the Mental Health Drop-In Centre and the After-Hours Group, he began accessing these services daily. Donald was familiar with the staff at Partners in Mental Health and Well-Being as he regularly attended on a part-time basis while working at SARCAN. Now he is one of the first people to arrive when the centre opens at 9:00 a.m. and often stays until 3:30 p.m. when they close. He is always up for a game of cards or pool and participates in volunteering, community-based activities or events, exercising, and recreational activities. Retirement certainly hasn't slowed him down.

While Partners in Employment was supporting Donald, he brought to the staff's attention his desire to move into Yorkton and live independently. For many years, Donald lived on a farm outside of the city. In May 2019, the Program Coordinator of Partners in Mental Health and Well-Being connected Donald to SIGN Housing Support. Together, they completed applications to the Yorkton Housing Authority and six months later, Donald was approved to move into one of their apartments. Donald is very excited about the move and his new journey of retirement and living full-time in the city. We wish you the best, Donald!





The fundamental belief in the strengths, abilities and contributions of SaskAbilities volunteers was essential."



REGINA BRANCH

A YEAR IN REVIEW

In 2019, Regina Branch defined three strategic directions from which department, unit and individual work plans were developed.

CONNECTING CLIENTS TO THE COMMUNITY

With a focus on connecting clients to community, the branch worked towards SaskAbilities' vision of working together to build inclusive communities for people of all abilities.

PROVIDE LEARNING OPPORTUNITIES TO STAFF MEMBERS AND PARTICIPANTS

A record investment in staff development and employee retention was made in 2019, supporting our efforts in ensuring staff have the training and tools to do their jobs.

ORGANIZATIONAL SUSTAINABILITY

The branch organized a number of activities to engage participants, staff members and the community including a customer appreciation event and promoting inclusive employment awareness in support of Disability Employment Awareness Month in October. 🌟

The Importance of Community Connections

Over the past couple of years, Regina Branch and the MacKenzie Art Gallery have developed a relationship that has moved far beyond initial expectations. When Connections Coordinators, Tracy Wright and Daniela Wagman, first met with Nicolle Nugent, Curator of Education, no one could have predicted the many positive outcomes of this partnership!

The journey started with the exhibit *Re: Celebrating the Body*. SaskAbilities volunteers and Connections staff attended training, the opening for the exhibit and then moved on to shadowing Gallery staff as volunteers. From the outset, both organizations knew that they were on their way to a meaningful and long-term relationship.

During the last two years, four participants worked as Gallery hosts alongside the facilitators at the Gallery. Two of the participants, Justine Eden-Balfour and Dave de la Forest, began volunteering in January 2018. The meaningful contributions of both of these volunteers was recognized and eventually resulted in an invitation for Justine and Dave to apply for Gallery facilitator positions. The Gallery hired both Justine and Dave.

Justine was able to apply her natural artistic talents by first assisting with and then running the Studio program on Sunday afternoons. Studio Sundays take place in the BMO Learning Centre that provides opportunities for visitors of all ages to be creative while engaging in activities like mixed media collage, textile workshops, drawing from stories, and sketching. Dave enjoys spending Saturdays providing valuable perspectives on the Gallery floor. Dave's warm and inviting personality encourages visitors to engage with art in ways that are meaningful to them and to increase their understanding of themselves and the world through art.

In September 2019, Tracy and Daniela delivered staff training to the MacKenzie Art Gallery staff that included Dave and Justine and the MacKenzie Art Gallery's newest employees. This training provided an overview of the concept of person-centred thinking and creating inclusive environments.

Daniela says, "Our partnership, and more specifically, the relationship we've built with the MacKenzie Art Gallery, has been key to the successes we've realized."

"The fundamental belief in the strengths, abilities and contributions of SaskAbilities volunteers was essential in moving the relationship forward. That fundamental belief partnered with the absolute commitment to build an inclusive community has and will continue to be the cornerstone of Community Connections," says Tracy. "The work we have done has resulted in complete independence in these volunteer opportunities."

The following is an excerpt from the MacKenzie Art Gallery Annual Report:

"Thanks to this partnership...the Gallery is furthering our vision of providing transformative experiences of the world through art. We are grateful for rich and meaningful relationships that inform our path and help us continue to learn and grow in the fields of community engagement and education."

This partnership truly exemplifies the spirit of being, belonging, becoming for the participants who serve in a volunteer capacity at the MacKenzie Art Gallery. Through their involvement with the Gallery, the participants have an opportunity to discover more about themselves, connect with their community and achieve personal goals, hopes and aspirations. 🌱



BY THE NUMBERS

1,100

cell phone pockets made in the sewing department for a new customer

296

jobs found by Partners in Employment for job seekers in Moose Jaw and Regina

29

clients enjoyed the Summer Fun Program

93

clients served each month at the Quality of Life Centre

Throughout its 65-year history, Camp has relied on grants and donations to meet operational costs. That is a remarkable testament to the generosity of Saskatchewan people. The reward for such generosity is the smiles on the faces of campers.

CAMP EASTER SEAL



A YEAR IN REVIEW

2019 marked the 65th anniversary of everyone's favourite place—Camp Easter Seal! Although a lot has changed since 1954, Camp remains the only barrier-free, 100% wheelchair accessible residential camp in the province.

This year, 63 staff members helped 693 campers build their self-esteem, enhance their independence, discover new friends and make new social connections. Campers enjoyed a real summer camp experience with all the traditional activities: swimming, boating, horseback riding, arts and crafts, wheelchair basketball, campfires, singsongs and more.

On July 3rd, campers and staff members joined guests and dignitaries for a special anniversary celebration. The big day included a camp tour, lunch on the deck and a rousing campfire singalong.

2019 also saw a number of capital improvements completed at camp, with more to come in the next few years. This ongoing investment will ensure Camp has the necessary facilities to meet the needs of future campers.

With its inclusive environment, enthusiastic staff, authentic summer camp activities and barrier-free facilities, it's no wonder Camp Easter Seal continues to be everybody's favourite place.





There was also an amazing sense of belonging that made me feel like my disability did not matter. I enjoyed my years as a camper so much!"

**Elizabeth Guest,
Camp Easter Seal Counsellor,
former camper**



THE NUMBERS

693

children, youth and adults attended Camp

2,768

total camper nights

94

new campers

85

hometowns across Saskatchewan that campers came from









Camp Easter Seal Grows up with its Campers

Margaret Foster has been attending Camp since she was six years old. That's not unusual to hear because there are many six-year-olds who have enjoyed all that Camp Easter Seal has to offer, but for Margaret it is truly an experience of a lifetime. You see, Margaret has attended Camp for the last 45 years!

Margaret looks forward to camp every year. She has been excited about going since the first year she attended. She said, "I've done everything at camp like horseback riding, going to the beach, lots of crafts, and outdoor rustics campfire." Margaret has seen camp grow over the years and is so happy about the expansion of cabins that has occurred over the years allowing even more people to enjoy what Camp Easter Seal has to offer.

Her mom, Mrs. Foster, said, "I'm happy that she gets to go. It gives her a break and something to look forward to. It's good for her to get away from parents, group homes and medical appointments and just enjoy being independent."

Margaret believes the best parts about Camp

Easter Seal are the friendships and sense of community that everyone experiences. Campers and staff members alike often say that camp draws them together giving them experiences that change their everyday lives once they return home. Camp Easter Seal teaches everyone how important it is to be an active part of their community, both at camp and at home, and for Margaret her community spirit is certainly evident!

One highlight for Margaret is the weekly banquet. It is a time for campers to enjoy a great meal and celebrate their time together. During the banquet, campers share how much they love attending camp and how happy they are to have made new friends. Margaret is proud to have an opportunity to participate in speeches each year. The event provides a great opportunity to reflect on how the experience has impacted their everyday lives.

The takeaways that camp has given Margaret over the years have impacted how she interacts with her community at home. When she's not at camp, Margaret enjoys what the City of Regina has to offer and loves to spend her spare time



going shopping, out for supper and going for walks around Wascana Park. She always looks forward to visiting Evraz Place during the Queen City Exhibition and takes advantage of opportunities to have a few laughs while socializing and sharing activities with family and friends.

Margaret is also a huge Saskatchewan Roughriders fan. Mrs. Foster said, "When the game is on, she cheers louder than anyone else in the room as the ball gets closer and closer to the end zone." Margaret knows how to show community spirit and make football fun!

Enjoying Regina's amenities and being one of the Roughriders biggest fans isn't where Margaret's sense of community ends though. One of her favourite ways to give back to the community is through Saskatchewan Telemiracle where Margaret spent many years in the front row of the event encouraging Saskatchewan residents to "ring those phones!" Margaret is especially proud that Bob McGrath of Sesame Street commended her on her participation and was happy to have pictures taken with her over the years. One of her favourite mementos is a picture of the two of them taken while he autographed an earlier picture of the two of them. There are so many amazing organizations that support people who experience disability and

Margaret's sense of charity is well appreciated for such a worthy cause.

Every camper brings a journal home from camp to share activities and events with their families. It is such a great way to ensure the new and exciting things they learned continue into everyday life. Mrs. Foster appreciates the communication she receives from Camp Easter Seal and sees it as a great way to share Margaret's experience. She said, "Every year I am given two journals. One highlights Margaret's activities for the week and the other is full of notes about how good and helpful she is." What she learns about Camp Easter Seal and what she sees in her daughter in everyday life makes her proud.

Camp Easter Seal has given so many campers the same great experiences and lessons about community that Margaret has experienced. Experiences that help change the lives of so many.

Thank you, Margaret for the role you play in making camp so rewarding, and for sharing a true sense of community! 🧡



It's good for her to get away from parents, group homes and medical appointments and just enjoy being independent."



DROP ZONE

August 24 was a day to remember as dozens of participants became super heroes by rappelling 22 storeys down Regina's Hill Centre Tower II. Super heroes, disguised as ordinary people, came out of their comfort zones in support of Easter Seals™ Saskatchewan programs and services. Spectators watched from below as individual caped crusaders as well as teams dressed as their favourite super heroes challenged themselves and truly became heroes for the day. Since its first rappel thirteen years ago, Drop Zone has raised over \$2 million in support of children, youth and adults experiencing disability in Saskatchewan.

SNOWARAMA

Winter fun, community spirit and over 150 avid riders came together on Saturday, February 9 for Yorkton's 42nd annual Snowarama. Riders revved up their engines on a sunny and chilly winter day in support of Easter Seals™ Saskatchewan programs and services. Families, friends and individuals kicked off the fun-filled day with breakfast before heading off on groomed trails. Riders stopped for lunch along the way and returned to a banquet, live auction and cabaret. Congratulations Yorkton and area! You raised over \$140,000 in support of individuals experiencing disability in Saskatchewan!



FUND DEVELOPMENT

ABILITY BOWL

The 32nd Annual Ability Bowl kicked off with a Rodeo Bowl theme, roping in the community for a whole lotta fun in Swift Current on April 27. Forty-three teams rolled balls in support of local SaskAbilities and Easter Seals™ Saskatchewan programs and services. The day ended with some fixins, awards, and some folks even fancied kicking up their heels on the dance floor. The event lassoed a big win, raising \$128,000 in cash plus gift-in-kind support along with 140 community partners donating prizes. Thank you bowlers, sponsors, volunteers and the community of Swift Current as another successful Ability Bowl rides into the sunset!



PARTNERS

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SASKATCHEWAN ASSOCIATION OF REHABILITATION CENTRES

SaskAbilities is a proud member of SARC and operates three recycling depots under franchise from SARC, a non-profit association representing community-based organizations that provide residential, development and employment supports and services to thousands of individuals with disabilities.

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EASTER SEALS™ CANADA

SaskAbilities is a member of Easter Seals™ Canada and owns the rights to Easter Seals™ Saskatchewan. The national organization is dedicated to enhancing the quality of life, self-esteem and self-determination of individuals with disabilities in Canada.

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SASKATCHEWAN PREVENTION INSTITUTE

SaskAbilities is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization whose focus is reducing the occurrence of disabling conditions in children using primary prevention methods.



saskatchewan
preventioninstitute
our goal is **healthy** children

BEQUESTS

It is with deep gratitude that we honour and recognize the following individuals who remembered SaskAbilities in their wills.

Estate of Brenda L. Kramer

Estate of Beulah McMillan

Estate of John Peter Nickel

Estate of Patricia Shirley Parnell

Estate of Thelma Roycroft

Estate of Marcella Alphid Matilda Strange

Estate of Catherine Zeilner

.....

TRUSTS

Estate of Peter J. Dyck

Estate of William Wallace McDonald

.....

ENDOWMENTS

SaskAbilities' endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of SaskAbilities.

Arthur, Ella, and Connie Tillman
Endowment Fund
\$131,441.33

Spirit of Independence Fund
\$239,840.54

Feingertz Research Fund
\$167,806.93

Every year we are grateful and humbled by the generous support of individuals, businesses and organizations who donate to SaskAbilities. We thank all of our donors for their contribution in 2019 – your support plays a pivotal role helping children and adults experiencing disability reach their goals and achieve success!

Donor names are recognized with permission. Donor information is carefully reviewed for accuracy. We sincerely apologize if there are errors or omissions and ask that you contact our Fund Development office at 306.374.4448 if you note any inaccuracies.

FUND DEVELOPMENT



2019 MEMBER LEADERS

SaskAbilities is a member-based organization. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Phyllis Baker
Brenda Bancescu
Mark and Patty Beck
Patrick and Loretta Benning
Glenn Blackstock
Paul Blackstock
Eileen Boryski
Garry D. Bratt
Donald and Susan Bristow
Robert and Helen Card
Randall and Doreen Chapman
Keith Chaytor
Ms. Elizabeth Clelland
Mr. Pat and Mrs. Pat Cooper
Vicki Corbin
John Denysek
Kimi M. Duzan
Ines Fabris
Dwayne and Karen Fettes

Ernest J. and Ruth Geisbauer
Genesis Holdings Ltd.
Jeanne F. Gosselin Paul
Elizabeth V. Guest
Deanna Guy
Jeremy and Joanne Haigh
L. Jean Halliday
Victor Hamilton
Byron and Lorraine Harvie
Elizabeth Heidt
Bruce Holmes
Jim and June Hope
C. Jane Horner
Michelle Hunter
Dr. A. W. Juckes
Donald and Gladys Kemmer
Ron and Kristy Kolodziejski
Bruno and Marjorie Konecsni
Michael and Bernice Kvasnak

Graham and Anita Langford
Stan Lautsch and
Marilyn Mudry-Lautsch
Andrew Livingston
Jack A. MacDonald
Ewen MacLeod
Douglas and Barbara Mader
Sarah Maskell
Mr. A. E. Matley
Murray McMillan
John B. Millar
Dr. Isabelle M. Mills
Karen Moore
Linda Murphy
Dr. Ulla Nielsen
Adrian Olenick
Murray and Adele Pask
Lyle Phillips
Helen Pranke

John Prietchuk
Heather Rasmussen
Alison Robertson
Reg Ronyk
Rick and Janet Sanden
Bill R. Schwarz
William and Laurie Shaw
Brian and Meryle Short
Bill and Gail Sinnett
Dr. James N. Smart
Peter and Corinne Smith
Lemar Soyland
Tom and Darlene Spence
John D. and Elizabeth Thompson
David J. Thornton
Sandra Walter
Arley Wieler
Ian and Kirsten Wilkinson

2019 COMPANION CLUB

Individuals are recognized as Companion Club donors if they contribute regular monthly gifts, making a world of difference throughout the year in support of SaskAbilities and Easter Seals™ Saskatchewan.

Jim Achtymichuk
Corey Adam
Erika O. Altwasser
Cameron Anton
Phyllis Baker
Mary Ann Beavis
Edwin E. Beland
Jeff and Lara Bergen
Ronald and Sandra Bland
Randy Boyko
Sandy Braun
Joylene Campbell
Joseph and Sylvia Chorney
Wayne and Margaret Clarke
Rita Coghill
Vicki Corbin
Dr. Nans Davies
Brian and Linda Davis
Steven and Stella Devenney
Mr. Richard Keith Downey
Marilyn Drever
Bev Engstrom
Lyanne Engstrom
Ruth Ewen
Mr. Eberhard Fass
Keith and Jennifer Fillinger
Aime and Raymonde Forcier
Linda Forzley
Andrea Gareau
Mrs. Sylvia Gent
Carl and Joan Gillis
Jeanne F. Gosselin Paul
Helen Gress
Lawrence and Elaine Gusta
Corey Hadden
George and Shirley Haines
Kate Hamilton
Nevin Hanning
Julie Harder
Gail Hetherington

Mr. and Mrs. Doug Higgins
Stan Holcomb
Susan Hone
Nora Horan
Dr. Mel Hosain
Joyce Huber
Kathy James
Derek Kelln
Marcus Koeberlin
Donna Kolenowski
David and Carla Lammers
Tavia Langenkamp
Mary Lee
Leonard Lewko
Verona MacDonald
Marie Mahan
Deborah M. Marriott
Gladys McCarthy
Meredith McKague
Karen Moore
Susan Moyer
Douglas Murray
Kenneth and Helen Murray
Joel Neuman

Gloria Nichol
Bernadette Niemegeers
Jonathan D. Page
Mary Parchewsky
Eva Paton
Elaine R. Peart
Dean and Verna Pederson
Harvey and Ellen Penner
Joyce Phillips
Lyle Phillips
Hugh Polkinghorne
Helen Pranke
Jim Pratt
John Prietchuk
Linda Redekop
A. James Reid
Paul M. Robinson
Janice Robson
Reg Ronyk
Albert Running
Janice Rutherford
Diane Ryalls
Rhett D. Sangster
Blaine Scott

Pauline and William Semenuik
Peggy Simenson
Bill and Gail Sinnett
Dr. James N. Smart
Cobus and Lize-Marie Smith
Jennifer Smith
Karen Smith
Alice Syroteuk
Tanika Transport
Janice Thomas
Alphonse Ulriksen
Kristine Urmson
Jodi Utke
Eleanor Vesey
Dr. Mark and Mrs. Tracy Wahba
Susanne Welechenko
Milaura Whitta
Ian and Kirsten Wilkinson
Islay Wiskar
Debora Wotherspoon



CENTURY 21® GOLDEN HEART

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The C21® *Kids to Camp* is an exclusive “club” of CENTURY 21 Canada in which those who have raised \$2,100 or more are recognized for their efforts and also received the Golden Heart Award. For 2019 we are happy to recognize the following C21® Dome Realty Inc. and C21® Fusion recipients:

CENTURY 21® FUSION

Gary Busch	Kari Calder
Barry Chilliak	Roger Schmid

CENTURY 21® DOME

Brent Ackerman	Christa Allingham
Patrick Allingham	Jamie Bashnick
Jenni Bast	Karen Bast
Rory Clark	Sharon Clark
Jason Cosette	Ryan Culbert
Jonah Franklin	Angelique Haysom
Ian Johnston	Sheri Lessard
Stacey Maduck	Jeff Markewich
Mickayla Ripplinger	Philip Taiwo
Irvin Tremblay	Jaymie Walker
Davin Williamson	

CENTURY 21®

.....

SENDING KIDS TO CAMP

Since 1979, CENTURY 21® organizations across Canada have raised more than \$11 million to send kids experiencing disability to Easter Seals summer camps—including Camp Easter Seal in Saskatchewan.

SaskAbilities’ relationship with local CENTURY 21® agencies runs deep. CENTURY 21® Dome Realty in Regina and CENTURY 21® Fusion in Saskatoon have hosted many fundraising activities over the years, from annual golf tournaments to mock casino nights, cabarets, lottery ticket sales and more. But their support goes beyond fundraising—every spring, staff from both agencies come out to Camp for a day to help clean the grounds, clear the pathways and get the cabins ready for a new season of campers.

Dome Realty and Fusion participate in the CENTURY 21® *Kids to Camp* program, which recognizes agents who personally raise \$2,100 or more for Easter Seals. Last year, both Saskatchewan agencies ranked among the top five nationally in fundraising. That’s a tremendous accomplishment in a province of just over a million people.

SaskAbilities is honoured to have such an amazing organization partner with us to give campers independence-building, confidence-boosting, life-changing summer camp experiences they’ll never forget. 🏠



In 2019, Draggins raffled off a beautifully restored 1964 Mercury Parklane 2-door convertible, raising over \$80,000.

DRAGGINS ROD & CUSTOM CAR CLUB



THE DRIVE TO GIVE BACK

Draggins Rod & Custom Car Club is an outstanding example of how a small group can have a lasting impact on their community. Founded in 1957 by seven young men with a passion for restoring cars, the club has gone on to organize an annual car show that attracts 20,000 visitors and over 300 local, national and international competitors.

Even more remarkable is the impact Draggins has had on SaskAbilities and Camp Easter Seal. Since choosing Camp as their charity of choice back in 1968, Draggins has raised over \$2 million for new cabins, an aquatic centre, recreation centre, storage facility and equipment. Club members have also volunteered their time to upgrade and beautify the camp environment.

Last year, SaskAbilities had a rare opportunity to shine the spotlight on our long-time partner. We joined in nominating the club for the 25th Anniversary Canadian Street Rodding Hall of Fame — Draggins Rod & Custom Car Club was officially inducted in October 2019. The club was recognized not only for contributions to the promotion and advancement of street rodding in Canada, but also for their drive to give back to the community. Congratulations Draggins! 🎉





EASTER SEALS CHARITY GOLF

Community-minded Saskatonians have organized an annual golf tournament in support of Camp Easter Seal for many years. Quietly, but steadily, the event has grown in both popularity and impact—so much so that it now has its own name and logo, Easter Seals Charity Golf.

Coordinated by Melanie Lishchynsky, Group Consultant with RBC Group Advantage, and a small but mighty team of volunteers, Easter Seals Charity Golf is a grassroots fundraising success story. The event includes a fun afternoon on the links (sometimes the weather even cooperates!), followed by an evening banquet and live auction, where participants open their hearts and their pocketbooks. Last year, the tournament raised over \$60,000 in support of Camp Easter Seal.

The tournament attracts a full slate of golfers, many returning year after year to support Camp, and a loyal group of sponsors. In 2018, long-time corporate sponsor, Wigs Pumps and Waterworks, was joined by Canseed Equipment. There are multiple other caring organizations that provide additional support for the cause, including Winacott Equipment Group, RBC Royal Bank, Associated Appraisal Co. and Dymark Industries.

SaskAbilities thanks Easter Seals Charity Golf organizers, volunteers, sponsors and golfers for giving individuals experiencing disability a magical, barrier-free summer camp experience at Camp Easter Seal.



EASTER SEALS CHARITY GOLF



Kiwanis®

RIVERSDALE KIWANIS

The Kiwanis Club of Riversdale and SaskAbilities have enjoyed a long, rewarding partnership. It began in 1968, the year of the first-ever RIKI Walkathon in support of Camp Easter Seal. In the years since then, Riversdale Kiwanis has raised over \$2 million for SaskAbilities and Camp Easter Seal.

The club has stepped up to help wherever and however needed, whether building new cabins, buying accessible buses or replacing old camp equipment. Every year, the club also raises funds to send individuals experiencing disability to camp.

As for the RIKI Walkathon, the legacy lives on. A special 50th anniversary event was held in 2018 at Pike Lake. Annual local walkathons continue in Saskatoon schools, where students in Kiwanis youth clubs, called Builders Clubs, organize their own events. It's one of many ways Riversdale Kiwanis members are instilling the value of service in the next generation of community leaders.

SaskAbilities is proud of the longevity of our partnership with Riversdale Kiwanis. As they celebrate more than a half century of service to our community, Riversdale Kiwanis look forward to continuing to work together to make magical memories for children, youth and adults at Camp Easter Seal. 🏡





SASKATCHEWAN AUTOMOBILE DEALERS' ASSOCIATION



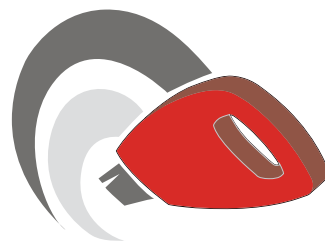
HERE FOR THE LONG HAUL

Since their first donation to Camp Easter Seal in 2005, the Saskatchewan Automobile Dealers' Association (SADA) has proven they're here for the long haul—and that is making a huge difference in the lives of children, youth and adults experiencing disability.

SADA is a not-for-profit, membership-based association of 126 car and light truck dealerships around the province. Members are well-known in the communities where they live and do business, and they bring that same sense of community spirit to their support of Camp Easter Seal. SADA has purchased an accessible bus to transport campers, bought a pontoon boat for the popular aquatics program and helped make camp walkways more accessible.

The association also reaches out on a personal level by covering the annual cost to send individuals to Camp. This long-term support gives campers wonderful opportunities to spread their wings, try new activities, make life-long friends and, of course, have loads of fun.

Thank you, SADA, for partnering with SaskAbilities to ensure Camp Easter Seal continues to be everyone's favourite place. 🦿



SADA
SASK. AUTO DEALERS' ASSOC.



FUNDERS



MAJOR GIFTS

Thank you to the following individuals and organizations for their generous cash donations.

OVER \$5,000

I Mr. and Mrs. Doug Jamieson



OVER \$10,000

I Dr. Ulla Nielsen I Mrs. Florence Rederburg



STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31, 2019

	2019	2018
REVENUE		
Regina Branch	\$ 7,699,936	\$ 7,406,826
Saskatoon Branch	8,390,118	8,036,099
Swift Current Branch	2,872,481	2,808,826
Yorkton Branch	5,633,588	5,687,186
Camp Easter Seal	755,238	836,995
Rehabilitation Services	13,296,633	12,750,857
Provincial Administration	1,927,166	2,238,257
	40,575,160	39,765,046
EXPENSES		
Regina Branch	7,774,842	7,539,065
Saskatoon Branch	8,612,360	8,628,297
Swift Current Branch	2,946,470	2,916,972
Yorkton Branch	5,942,609	6,022,970
Camp Easter Seal	1,354,711	1,211,269
Rehabilitation Services	13,101,891	12,655,135
Provincial Administration	523,783	516,169
	40,256,666	39,489,877
EXCESS OF REVENUE OVER EXPENSES	\$ 318,494	\$ 275,169

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2019

	2019	2018
CURRENT ASSETS		
Cash	\$ 3,209,297	\$ 2,993,839
Accounts receivable	1,693,917	1,822,295
Inventories	1,153,281	1,032,506
Prepaid expenses	295,007	207,099
	6,351,502	6,055,739
DESIGNATED INVESTMENTS	1,000,731	1,011,281
CAPITAL ASSETS	9,168,089	8,383,257
	\$ 16,520,322	\$ 15,450,277
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 3,886,073	\$ 3,607,659
Deferred grants	1,602,997	1,676,829
Scheduled repayments of callable debt	30,212	30,212
Current portion of long term debt	7,236	-
	5,526,518	5,314,700
Callable debt	245,878	276,090
	5,772,396	5,590,790
LONG TERM DEBT	82,764	-
DEFERRED DONOR DESIGNATED FUNDS	179,325	233,022
UNAMORTIZED CAPITAL ASSET FUNDING	2,628,270	2,061,222
	8,662,755	7,885,034
NET ASSETS		
Net assets restricted for endowment purposes	539,089	528,259
Internally restricted net assets invested in capital assets	6,320,050	6,139,621
Internally restricted net assets - other	282,317	250,000
Unrestricted net assets	716,111	647,363
	7,857,567	7,565,243
	\$ 16,520,322	\$ 15,450,277

Please see
our website
saskabilities.ca
for the complete
audited financial
statements and
notes.

STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2019

	Internally Restricted			Externally Restricted for Endowment Purposes	Unrestricted	2019 Total	2018 Total
	Invested in Capital Assets	Other	Total				
Balance, beginning of year	\$ 6,139,621	\$ 250,000	\$ 6,389,621	\$ 528,259	\$ 647,363	\$ 7,565,243	\$ 7,318,341
Excess of revenue over expenses	-	-	-	-	318,494	318,494	275,169
Employee future benefits remeasurements and other items	-	-	-	-	(37,000)	(37,000)	(38,878)
Transfers	-	32,317	32,317	-	(32,317)	-	-
Amortization of capital assets	(683,933)	-	(683,933)	-	683,933	-	-
Capital asset funding recognized	219,047	-	219,047	-	(219,047)	-	-
Capital asset funding deferred	(786,095)	-	(786,095)	-	786,095	-	-
Purchase of capital assets	1,482,541	-	1,482,541	-	(1,482,541)	-	-
Gain on disposal of capital assets	8,657	-	8,657	-	(8,657)	-	-
Receipt of long term debt	(90,000)	-	(90,000)	-	90,000	-	-
Repayment of callable debt	30,212	-	30,212	-	(30,212)	-	-
Interest income earned on endowment funds	-	-	-	10,830	-	10,830	10,611
Balance, end of year	\$ 6,320,050	\$ 282,317	\$ 6,602,367	\$ 539,089	\$ 716,111	\$ 7,857,567	\$ 7,565,243

STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2019

	2019	2018
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 318,494	\$ 275,169
Interest income earned on endowment funds	10,830	10,611
Employee future benefits remeasurements and other items	(37,000)	(38,878)
Adjustments for		
Amortization of capital assets	683,933	680,519
Capital asset funding recognized	(219,047)	(232,630)
Deferred donor designated funds recognized	(11,000)	(17,522)
(Gain) loss on disposal of capital assets	(8,657)	12,468
In-kind donation	-	99,372
Changes in non-cash working capital items		
Accounts receivable	128,378	70,570
Inventories	(120,775)	185,197
Prepaid expenses	(87,908)	(24,597)
Accounts payable and accrued liabilities	278,415	17,679
Deferred grants	(73,832)	(8,315)
	861,831	1,029,643
INVESTING ACTIVITIES		
Capital asset additions	(1,482,541)	(461,635)
Proceeds on disposal of capital assets	22,432	-
Designated investments, net	10,550	(12,603)
	(1,449,559)	(474,238)
FINANCING ACTIVITIES		
Proceeds from long term debt	90,000	-
Repayment of callable debt	(30,212)	(30,213)
Receipt of donor designated funds	743,398	68,546
	803,186	38,333
NET INCREASE IN CASH	215,458	593,738
CASH POSITION, BEGINNING OF YEAR	2,993,839	2,400,101
CASH POSITION, END OF YEAR	\$ 3,209,297	\$ 2,993,839

Please see
our website
saskabilities.ca
for the complete
audited financial
statements and
notes.



PROVINCIAL SERVICES

Ian Wilkinson, Executive Director
 Karen Moore, Director of
 Provincial Services
 Heather Rasmussen, Director of
 Rehabilitation Services
 2310 Louise Avenue
 Saskatoon, SK S7J 2C7
T 306.374.4448
F 306.373.2665
E provincialservices@saskabilities.ca

REGINA BRANCH

Corey Hadden, Regional Director
 825 McDonald Street
 Regina, SK S4N 2X5
T 306.569.9048
F 306.352.3717
E regina@saskabilities.ca

SASKATOON BRANCH

1410 Kilburn Avenue
 Saskatoon, SK S7M 0J8
T 306.653.1694
F 306.652.8886
E saskatoon@saskabilities.ca

SWIFT CURRENT BRANCH

Kimi Duzan, Regional Director
 1551 North Railway Street West
 Swift Current, SK S9H 5G3
T 1.833.526.5299
F 306.778.9188
E swiftcurrent@saskabilities.ca

YORKTON BRANCH

John Denysek, Regional Director
 162 Ball Road, Box 5011
 Yorkton, SK S3N 3Z4
T 1.833.444.4126
F 306.782.7844
E yorkton@saskabilities.ca

MOOSE JAW

Partners in Employment
 8 Wood Lily Drive
 Moose Jaw, SK S6J 1E1
T 306.693.3025
F 306.693.3822
E partnersinemployment.moosejaw@saskabilities.ca

PRINCE ALBERT

Special Needs Equipment Depot
 1205 1st Avenue East
 Prince Albert, SK S6V 2A9
T 306.922.0225
F 306.764.8376
E princealbert@saskabilities.ca

CAMP EASTER SEAL

1410 Kilburn Avenue
 Saskatoon, SK S7M 0J8
T 306.653.1694
F 306.652.8886
E campeasterseal@saskabilities.ca