



2013 ANNUAL REPORT



PRESIDENT'S MESSAGE

It has been a privilege to serve the Saskatchewan Abilities Council as President in 2013. Across the Council each day, there are clients learning new skills, making friendships, and enjoying community activities. I am proud to be part of their success.

Board and staff members share a common goal—to serve the people of Saskatchewan. Programs and services continue to evolve in consultation with clients, government, and other agencies. Engagement with clients and other stakeholders is ongoing as the Council works to ensure that programs are relevant and meet the needs of Saskatchewan people.

In 2013, the Board continued to focus on governance and improving its processes. An assessment tool was developed to provide Board members with an opportunity to comment on Board experiences. Information gathered from the assessment will be used for future planning and skill development. Thank you to my fellow Board members for their work on this initiative.

As my first year as President draws to a close, I would like to thank the many sponsors, donors, and government agencies that support the Council each year. Your belief in the Council's vision and mission makes life better for thousands of Saskatchewan people. I look forward to 2014; the year ahead promises to be exciting and rewarding.


Stan Lautsch, President

2013 BOARD OF DIRECTORS

Steven Bobiash (Saskatoon)
Rose Cardiff (Regina)
Larry Goodfellow (Saskatoon)
Corrin Harper (Saskatoon)
Michelle Hunter (Regina)

Bruno Konecsni (Saskatoon)
Tamara Larre (Saskatoon)
Stan Lautsch (Swift Current)
Andy Livingston (Saskatoon)
Dr. Ulla Nielsen (Saskatoon)

Fran Nutter (Saskatoon)
Carolyn Rebeyka (Saskatoon)
Tom Spence (Saskatoon)
Doug Surtees (Saskatoon)
Frank Wilson (Watrous)



our vision

Working together to enrich futures through abilities.

our mission

The Saskatchewan Abilities Council works with people of varying abilities to enhance their independence and participation in the community through vocational, rehabilitation and recreational services.

EXECUTIVE DIRECTOR'S MESSAGE

I am pleased to present the Annual Report for the Saskatchewan Abilities Council. It has been a long-standing priority at the Council to meet its vision and mission in a financially sustainable manner, and in 2013 the Council again enjoyed strong financial results.

Services were provided to tens of thousands of Saskatchewan children and adults in three main areas: vocational, rehabilitation, and recreation. In an annual survey, more than 80 percent of clients reported being very satisfied with the Council's services. While we are pleased with this result, we continually strive to improve client experiences.

The Board of Directors continued its review of governance processes in 2013. This is important work and has a direct impact on the Council meeting its vision and mission. I am grateful for the Board's continued leadership and insights.

Staff members and volunteers are the heart of the Council; the passion and commitment displayed every day by hundreds of individuals inspires me. Thank you for all you do. Many community partners are also involved in the work we do and we appreciate their support. Thank you also to our corporate and government funders. We welcome your feedback.

I look forward to 2014 and know that together we make a difference in the lives of Saskatchewan children and adults with disabilities.



Ian Wilkinson, Executive Director

ADMINISTRATIVE COUNCIL

Ian Wilkinson, Executive Director
Keith Appleton, Director of Provincial Services
Heather Rasmussen, Director of Rehabilitation Services
Karen Moore, Regional Director, Regina Branch

Joyce Phillips, Regional Director, Saskatoon Branch
Janet Dillabaugh, Regional Director, Swift Current Branch
John Denysek, Regional Director, Yorkton Branch



our values

At the Council we treat people with

- respect
- honesty
- compassion

We value

- teamwork
- excellence
- innovation

Our programs and services are

- client-centred
- goal-oriented
- accountable

2013 Highlights

THE SASKATCHEWAN ABILITIES COUNCIL TOUCHED THE LIVES OF OVER 60,000 SASKATCHEWAN RESIDENTS IN 2013. HERE ARE SOME OF THE YEAR'S HIGHLIGHTS:

■ EIGHT OUT OF TEN CLIENTS are “very satisfied” with the Council. The Council has been conducting a client feedback program since 2008. This year, 664 clients, randomly selected from programs and services across the province, were asked how satisfied they were with their most recent experience with the Council—82 percent were “very satisfied” and 14 percent “somewhat satisfied,” for an overall satisfaction rating of 96 percent.

■ IT'S “GAME ON” AT THE COUNCIL with the Stinger Sports brand of ringette equipment and newly acquired Mosspro brand. Annual highlights include launching the new composite Stinger X-Calibur stick, supplying the Canadian Senior National Team with personally embroidered pants and being a major sponsor of Ringette Canada's 50th Anniversary Cross-Canada Road Show.

■ RENOVATIONS TO THE PROVINCIAL SERVICES building continued. Client fitting rooms were made more comfortable, prosthetic and specialized seating technical shops more safe and efficient, and many areas such as adaptive technology benefitted from improved space utilization.

Building renovations and new equipment at Swift Current Branch greatly enhanced client and staff experiences in all program areas, and improved workplace safety.

■ YORKTON BRANCH'S NEW MUTUAL MENTORS program is providing an opportunity for individuals from the day program to form lasting one-on-one friendships with volunteers from the community. To date eight individuals have been successfully matched with Mutual Mentor volunteers.

■ PARTNERS IN EMPLOYMENT OFFICES ACROSS the province participated in a major research project with organizations in New Brunswick and Quebec to develop and test new measures of client success and progress. The project was conducted by Canadian Career Development Foundation and led by the Council's Saskatoon Branch.

■ A NEW PROGRAM — LINKING YOUTH—was implemented in Saskatoon. The program assists youth with disabilities to overcome barriers to employment, and develop their skills and knowledge to successfully transition to community employment.

■ THE FIRST-EVER “BOSTON PIZZA Day for Camp Easter Seal” raised funds to send 28 Saskatchewan kids to camp. The event was sponsored by Boston Pizza restaurants in Saskatchewan and the Boston Pizza Foundation.

■ 135 DROP ZONE SUPERHEROES RAISED OVER \$300,000 in Regina and Saskatoon for Easter Seals Saskatchewan programs: Camp Easter Seal, Summer Fun and Adaptive Technology.

■ A NEW PAPER SHREDDER in Swift Current is greatly expanding the capacity of RecylAbility Enterprises. The machine can shred up to 500 pounds of paper per hour.

long service awards

The Saskatchewan Abilities Council's 2013 long service awards recognize the contribution of dedicated staff members who are committed to the achievement of its vision and mission.

35 YEARS

Eva Driedger

25 YEARS

Lynne Mault
Gail McCallum
Roy Whitlock

20 YEARS

Joanne Clarke
Vicki Desautels
Johnny Dong
Donald Hildebrandt
Glenn LaClaire

15 YEARS

William Bear
Penny Holkestad
Dale Lumbis
Janine O'Keefe
Heather Petko
Daniela Wagman

10 YEARS

Karen Calder
Christopher Clark
Cheryl Coe
Colleen Courtney
Elena Gardner
Doug Helfrick
Curtis Hopfner
Paula Niebergall
Diane Ruf
Leah Schroeder
Sarah Stone

■ THE ORTHOPAEDIC DEPARTMENT PARTICIPATED IN Adventures in Technology, a Rotary Club program that introduces high school students to careers in advanced technology. Students enjoyed a variety of hands-on activities, such as fabricating a prosthesis, working with the new Omega 3D scanner and CAD software, programming an electronic knee joint and working with a myoelectric hand.

■ THE COUNCIL'S COMMITMENT TO WORKSAFE Saskatchewan's *Mission: Zero* has resulted in a significant reduction in work-related injuries. Promotion, site evaluation and building upon best practices will continue to improve workplace safety.

■ REGINA BRANCH LAUNCHED ITS FIRST shopping website—www.VetLinens.ca. The site enables customers to order veterinary linens and garments online.

■ TWO SASKATCHEWAN STUDENTS IN THE BC Institute of Technology Prosthetics and Orthotics program spent their summer working in the Orthopaedic department. The Council has a long history of supporting professional development, including offering practicums, summer employment and residencies for students training in the orthopaedic field.

■ FINANCIAL PROXIES FOR SOCIAL *Return on Investment Analyses in Saskatchewan* was released. This publication was completed by Community-University Institute for Social Research and funded by the Saskatchewan Abilities Council's Feingertz Research Fund endowment.

■ 298 RIDERS AND SUPPORTERS PARTICIPATED in the 36th annual Easter Seals Snowarama in Yorkton, raising over \$165,000.

Edmond Gaudet:

SASKATOON'S "GO-TO GUY"

FORTY-NINE-YEAR-OLD Edmond Gaudet is a familiar face at the Saskatoon Branch; after all, he's been a part of the Plant Maintenance department for 17 years (and counting).

"Everyone here knows Edmond," says Lynn Peterson, Client Services Coordinator at the branch. "He's our number one man when it comes to keeping the building and grounds looking top notch."

Edmond was born with a cleft palate and diagnosed soon after with an intellectual disability. He had the good fortune to be born into a large, supportive family in the closely-knit community of Bellevue, Saskatchewan. There, he grew up nurtured and loved. He moved to Saskatoon to attend a functionally integrated high school program. "It was a wonderful opportunity for him to become more independent," Lynn says, "but can you imagine the courage it took for him to move away from his family—and for his parents to let him go?"

Edmond attended Cosmopolitan Industries for several years after high school, then started at the Saskatchewan Abilities Council in 1990. "At the time, the biggest question mark was his lack of stamina. Staff members were uncertain if he would be able to participate in the program full-time. But everyone agreed he should be given a chance to try," Lynn says.

Approximately 130 individuals attend the Saskatoon Training Centre each month.



Edmond takes pride in keeping the floors looking top notch

And try, he did! From the outset, the goal was to assist Edmond as he built his stamina and improved his skills. He worked in various departments, finally transferring to Plant Maintenance in 1997. And that's where he really came into his own.

"Where once he struggled with task focus, Edmond now works with minimal supervision. Where once he was exhausted by the end of the day, he now walks with a bounce in his step all day long," Lynn says.

Today, Edmond makes floors shine and bathrooms sparkle, he vacuums staff offices and empties waste bins, he mows lawns in the summer and shovels walks in the winter. Edmond does it all and takes pride in doing it well. His hard work helps to ensure that the Saskatoon Branch is a safe, pleasant place to work and learn.

If his work ethic makes Edmond a "go-to guy" at the Saskatoon Branch, it is his sense of humour, his penchant for gentle teasing and his daily interactions with others that endear him to staff and peers. "If a staff member is sick, he's quick to offer comfort; if a friend is having problems, he's always there to advocate," Lynn says. "Edmond experiences joy in his day and he brings that joy to others."

"He's our number one man when it comes to keeping the building and grounds looking top notch."

- Lynn Peterson, Client Services Coordinator ■

Quality of Life:

WHAT IT MEANS TO WILLIE

WILLIE WIEBE HAS BEEN an active participant at the Swift Current Branch since 1975. He's a man who likes to be busy, so he spent a lot of time working in the Training Centre. He was in Assembly for almost 20 years, doing sorting, labeling, packaging, collating and assembly of small parts and winter survival kits.

When he moved over to Wood Products in 2009, he got involved in the manufacture of shipping crates, pallets, survey stakes, lathe and more. He also got involved in the Community Alternatives program and participated in seasonal work out in the community.

In short, for the past 38 years Willie Wiebe has been actively working and contributing to the community through Council programs.

By 2011, Willie was starting to feel the strain of full-time work days. "We were noticing increased behaviours like arguing and not getting along with others," says Melissa Smart, Program Services Coordinator at the Swift Current Branch. "After trying many different programs and interventions, Willie moved from Wood



Willie, hard at work in the Wood Products area

Products to the Quality of Life Centre—and that's what made the difference."

After four decades of work, Willie needed to slow down. He needed to spend less time working and more time participating in social and recreational activities. That's what the Quality of Life Centre offers.

Did we mention that Willie likes to be busy? While he enjoys the activities and outings offered in the Quality of Life Centre, Willie also likes to work for an hour or so in Wood Products, lends a hand twice a week in the Recycle Depot, and has even taken it upon himself to regularly empty waste bins and sweep up around the Branch.

"Willie may not be able to sustain one job for a long time, but he is able to maintain several short tasks," Melissa says. "This gives him the opportunity to be everywhere, which is just where he wants to be." ■



Willie keeping busy with hot lunch preparation in the Quality of Life Centre

Building Quality of Life

THE SASKATCHEWAN ABILITIES COUNCIL, along with the Ministry of Social Services and other community partners, is investing in a Quality of Life Centre at the Regina Branch facility. Construction began in 2013, with a grand opening ceremony scheduled for 2014.

The new centre will provide day program supports for approximately 20 adults with varying abilities. The program will include both facility and community-based activities, providing individuals with

opportunities to increase self-confidence, improve social skills and enhance independence.

The Council's Quality of Life services embrace the University of Toronto's Centre for Health Promotion definition of quality of life: "the degree to which a person enjoys the important possibilities in his or her life." Drawing on the pillars of Being, Belonging and Becoming, the Council uses this as a best practice in the design and delivery of its quality of life services. ■

Lillian Mah:

STANDING ON HER OWN TWO FEET

A SEIZURE DISORDER KEPT Lillian Mah out of the workforce for many years. It also left a big hole in her self-confidence. Still, she was determined to get back into the workforce. "I had been told that I couldn't work and for a long time I just sort of believed that," Lillian says. "But I really wanted to get back on my own two feet, so I started looking for somebody who could help me."

Lillian turned to the Council's Partners in Employment program. "In meeting with Lillian, it quickly became apparent that she was a witty, kind, inquisitive individual," remembers Karen Calder, Employment Specialist at the Saskatoon Branch. "It was also clear that her self-esteem was low. She said her seizure disorder had compromised her short and long-term memory, and that she had lost a lot of confidence in her abilities."

About 1,600 individuals accessed employment and pre-employment services from the Saskatoon Branch.

Lillian's "back to work" journey began with a vocational evaluation. This showed that she had excellent attention and focus, could do a variety of tasks, and was polite and cooperative. Her evaluation team felt that with time and training, her potential for employment was good. Everyone agreed that the next step was work hardening in the Training Centre. After so long out of the workforce, she needed to build up her stamina, improve her interpersonal skills and, perhaps most important, strengthen her confidence.



Lillian has turned an A&W work placement into part-time employment

After her stint in the Training Centre, Lillian was ready for the Work Experience Program. Alan Lepage, Work Experience Coordinator with Partners in Employment, organized three work placements—the first at Luther Riverside Terrace, the second at the Calder Centre cafeteria and the third at A&W. The third proved the charm—Lillian is now employed part-time at the 51st Street restaurant.

"The Council has been helpful for me," Lillian says. "Alan lined up the jobs and Karen came every week to see me. She went with me to get introduced and at the end she would have an exit meeting to see how I did. If I had any questions, I would just phone her."

Lillian continues to have access to employment support, this time through Employment Specialist Corbin Loeppky. "Our job is to provide follow-up support in the community," says Corbin. "We're here to make sure things are going well, to offer extra support if needed and basically to make sure Lillian is successful in her new position." ■

Partners in Employment

CELEBRATES 10 YEARS IN REGINA AND MOOSE JAW

2013 AND 2014 ARE significant 10-year milestones for the Regina and Moose Jaw Partners in Employment offices. They signify 10 years of assisting clients with employment preparation, job searching and how to remain employed. In 2003, the Regina Partners in Employment office opened its doors to 125 individuals with employment barriers. In 2004, a two-staff Partners office opened in Moose Jaw, initially serving

68 job seekers. Today, a combined staff of 20 hard-working individuals in the Regina and Moose Jaw offices provide employment services to more than 500 clients every year. By focusing on clients' talents and skills, Partners staff members are able to see the diamonds-in-the-rough and draw out the very best qualities in their clients. They attribute their success to relationships within the broader community. ■

Tori Mehling:

HARD WORK + COMMITMENT = SUCCESS



Tori's self-confidence soared during her work placement at Shoppers Drug Mart

DO YOU REMEMBER YOUR first job? Tori Mehling certainly does. It was 2012 and she was just 18 years old, excited to be starting her first-ever job at a local hotel. But excitement turned to anxiety, when she felt overwhelmed by the number of tasks she had to do and the speed at which she had to do them.

Happily, Tori wasn't alone. As a participant in the Transitioning Youth to Employment (TYE) program at the Yorkton Branch, she had a dedicated support team.

"TYE is designed to create a seamless transition for young adults into employment. We believe that if schools, agencies and families work closely together we can create a smooth transition for people with varying abilities not only to enter the workforce, but to succeed in the workforce," says Claire Poole, Acting Vocational Senior Supervisor for Partners in Employment.

After the rocky first experience, TYE staff realized Tori needed a slower, steadier pace. So, instead of jumping right back into the workforce, she joined other young people taking TYE classes. She learned about employer expectations, improved her job readiness and developed her social skills. Shyness was one of Tori's toughest obstacles.

"Some of her challenges made it difficult for Tori to step out of her comfort zone and feel confident about securing employment," says Amber Silverstone, a Customized Employment Mentor with the TYE program. "In discussions with her family and teachers, TYE staff decided to have her continue classes while also participating in local work placements. This way, she would gain some meaningful experiences in the hope it would lead to a higher level of self-confidence."

Tori's first placement was at Uptown Casuals. Store owners Jessica Hull and Ashley Stoll were very supportive, even doing role playing to help her become more comfortable dealing with the public.

Tori's confidence continued to improve during her work experience at Pretty Face MakeUp Studio with Bailee Graves. Her last work experience was at Shoppers Drug Mart, where a job had been carved specifically to suit her strengths and abilities, while also meeting store needs. A mere three weeks into the placement, manager Brendan Lobraico said, "We are so happy with Tori. She literally does such a good job cleaning that when the District Manager came to inspect the store, he said the store and shelves haven't looked this good since we opened."

In July 2013, Shoppers Drug Mart hired Tori part-time. Two months later, she felt ready to take on another part-time job. She interviewed for a job as a dishwasher at Melrose Place, a popular local restaurant managed by Ritsa Karachalios. Tori presented herself so well she was hired the same day! The work pace is intense, but this time around, Tori has confidence in her ability to succeed.

"When TYE staff first met Tori, she was a quiet, reserved person who was unsure of herself and where she fit in the Yorkton community with respect to securing meaningful employment."

– Amber Silverstone, Customized Employment Mentor, TYE ■

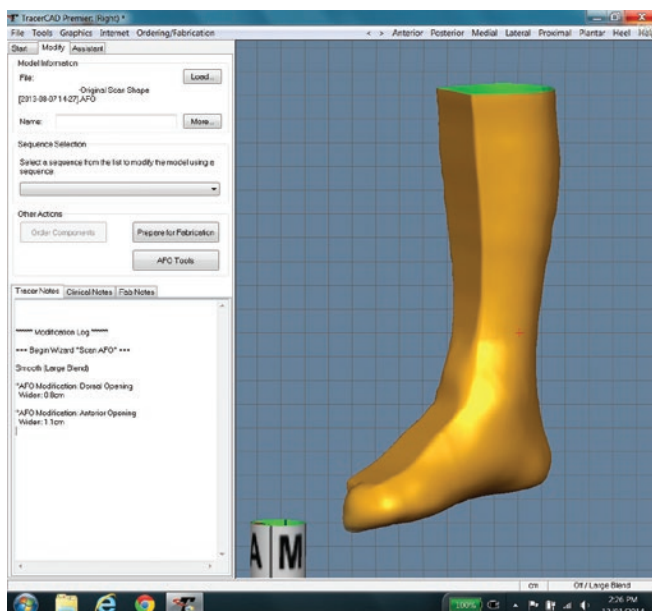
Omega Scanner:

ANOTHER TOOL IN THE TOOLBOX

THE COUNCIL'S ORTHOTICS DEPARTMENT added an exciting piece of equipment to its toolbox in 2013—an OMEGA 3D Scanner. It is a handheld device that uses light to create three-dimensional images of limbs and joints. Orthotists use specialized software to create individualized orthotics, including back braces, knee braces, splints, ankle and wrist braces.

"Having a non-invasive way to create images, without having to do a cast, gives us a valuable option for clients with sensitive skin or open wounds," says Jon Pickering, a certified orthotist. "The scan is accurate to a tenth of a millimeter, which is about as accurate as you can get. And it works well with detailed, even complex shapes."

Orthopaedics served 11,481 clients in 2013.



The new Omega 3D scanner gives Council staff a non-invasive way to create customized orthotics

The scanner also offers a big advantage when it comes to storing images. It is lightweight and portable, which means Council orthotists can use it at off-site clinics around the province.

"I think it has the potential for use in all areas of Orthotics, and also in Prosthetics, Pedorthics and Specialized Seating," Jon says. "It's a great addition to our toolbox, but I don't think any piece of equipment can totally replace the hands-on element. Every individual is unique; sometimes, you just have to physically use your hands to make an item." ■

The Value of Community Partnerships

FOR MORE THAN 20 years, the Special Needs Equipment program in Saskatoon has partnered to provide a hands-on learning experience for students in SIAST's Disability Support Worker program. Students not only learn about the various types of equipment available through Special Needs Equipment, they learn how to use equipment they'll find in the workplace.

Special Needs Equipment issued 34,641 pieces of equipment in 2013.

"The Special Needs Equipment department at the Saskatchewan Abilities Council has been a vital part of the learning process for students in the Disability Support Worker program," says Su Huynh, who is both an instructor at SIAST and Camp Easter Seal Manager.

In addition to learning proper use of special needs equipment, students practice safe lifting and transferring skills. These skills greatly enhance their ability to provide support to individuals with disabilities.

"All of these students, when they've completed their program, will likely work with people who use Council services, in the community and at Camp Easter Seal," Su Huynh says. "Establishing a positive relationship with the Council early in their career benefits their clients and the community." ■

The Magic of Camp!

CAMP EASTER SEAL HAS always been a magical place. For 60 years, it has welcomed children and adults with varying abilities. It remains the only completely wheelchair accessible camp facility in Saskatchewan. Participation and inclusion are the norm here, whether the activity is horseback riding, swimming, sports, campfire sing-a-longs or cabin shenanigans. Here are thoughts from those who experienced the magic of Camp in 2013, in their own words.

"Proof that angels do exist—a heartfelt thank you to these incredible ladies who helped to make Kayley's stay so memorable and fun. You are all incredibly gifted and special ladies who have earned a special place in our hearts. Kayley had an incredible time and loves talking about her adventures at Camp Easter Seal. Thank you for providing this opportunity for our children; no words can express how appreciative we are."

– Joanne Austin, parent



Kayley enjoying the water with counsellor Emily McEwen

"Working at Camp Easter Seal has made a huge impact on my life—it allowed me to fulfill my greatest passion, which is helping others. It taught me to appreciate everything in life (big or small) and, most of all, it taught me that life is what you make it. I have always had a love for getting to know individuals with disabilities and providing them with once-in-a-lifetime opportunities and doing all I can to make a difference in their lives. But working at Camp took this to a whole other level for me.

It is important to recognize the word ability in disabilities. The individuals I have had the pleasure of meeting have some of the most inspiring and unique abilities, talents and amazing personalities I have ever had the pleasure of witnessing. As I made it my goal to every day make a difference in the lives of our campers, without a doubt they made a huge impact on me each and every day that I will cherish forever! Life is beautiful!" **– Dusty Finkbeiner, counsellor**



Dusty relaxing with camper Ethan

"As new friends are made and old ones are strengthened, I'm here to point out that the common factor is the many open minds and hearts we meet here in this week. It's the place where love lives that is Camp Easter Seal. We, the campers, would like to thank all of you for your dedication, friendship and love that fuels a heart to go on and on."

– Barry Lasko, camper ■



Barry singing to the camp staff, accompanied by counsellor Courtney Bell

Financials

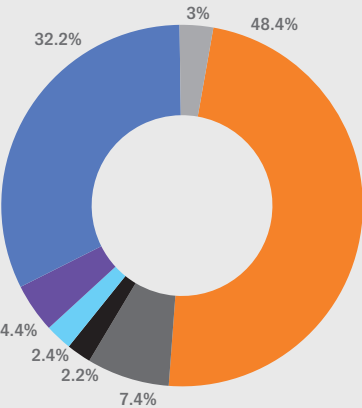
STATEMENT OF OPERATIONS

year ended December 31, 2013

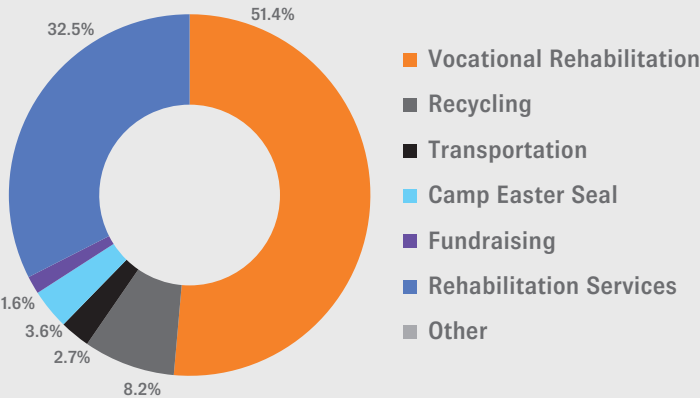
	2013	2012
REVENUE		
Regina Branch	\$ 5,421,171	\$ 6,551,170
Saskatoon Branch	8,681,681	8,043,323
Swift Current Branch	2,347,654	2,413,602
Yorkton Branch	5,498,532	5,198,133
Camp Easter Seal	903,207	587,419
Rehabilitation Services	11,909,786	10,585,365
Provincial Administration	2,226,869	2,303,778
	36,988,900	35,682,790
EXPENSES		
Regina Branch	5,552,465	6,775,724
Saskatoon Branch	8,707,123	8,087,511
Swift Current Branch	2,814,085	2,751,424
Yorkton Branch	5,791,031	5,546,336
Camp Easter Seal	1,305,391	1,084,824
Rehabilitation Services	11,923,832	10,435,294
Provincial Administration	604,902	528,615
	36,698,829	35,209,728
EXCESS OF REVENUE OVER EXPENSES	\$ 290,071	\$ 473,062

DISTRIBUTION OF DOLLARS

2013 REVENUE



2013 EXPENSES



STATEMENT OF FINANCIAL POSITION

as at December 31, 2013

	2013	2012
CURRENT ASSETS		
Cash	\$ 2,275,975	\$ 2,656,743
Accounts receivable	3,044,608	2,206,751
Inventories	1,188,882	1,237,657
Prepaid expenses	105,721	29,577
	6,615,186	6,130,728
DESIGNATED INVESTMENTS	1,017,886	1,209,661
CAPITAL ASSETS	6,969,078	6,502,208
INTANGIBLE ASSETS	42,000	54,000
	\$ 14,644,150	\$ 13,896,597
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 2,576,742	\$ 2,657,474
Amount payable in respect of government remittances	317,497	9,924
Deferred grants	2,585,708	2,273,687
Current portion of long-term debt	7,255	7,256
Current portion of capital leases	11,898	5,927
	5,499,100	4,954,268
LONG-TERM DEBT	6,047	17,178
CAPITAL LEASES	23,554	16,264
DEFERRED DONOR DESIGNATED FUNDS	278,836	260,924
UNAMORTIZED CAPITAL ASSET FUNDING	2,087,831	2,179,565
	7,895,368	7,428,199
NET ASSETS		
Net assets restricted for endowment purposes	589,050	598,737
Internally restricted net assets invested in capital and intangible assets	4,874,493	4,330,018
Internally restricted net assets - other	150,000	350,000
Unrestricted net assets	1,135,239	1,189,643
	6,748,782	6,468,398
	\$ 14,644,150	\$ 13,896,597

Please see our website (www.abilitiescouncil.sk.ca) for the complete audited financial statements and notes.

Financials (CONTINUED)

STATEMENT OF CHANGES IN NET ASSETS

year ended December 31, 2013

	Internally Restricted		Externally Restricted				
	Invested in Capital & Intangible Assets	Other	for Endowment Purposes	Unrestricted	2013 Total	2012 Total	
Balance, beginning of year	\$ 4,330,018	\$ 350,000	\$ 598,737	\$ 1,189,643	\$ 6,468,398	\$ 6,000,845	
Excess of revenue over expenses	-	-	-	290,071	290,071	473,062	
Transfers	-	(200,000)	-	200,000	-	-	
Amortization of capital assets	(625,336)	-	-	625,336	-	-	
Intangible assets	(12,000)	-	-	12,000	-	-	
Capital asset funding recognized	205,432	-	-	(205,432)	-	-	
Capital asset funding deferred	(113,698)	-	-	113,698	-	-	
Purchase of capital assets	1,095,922	-	-	(1,095,922)	-	-	
Writedown/disposal of capital assets	(3,716)	-	-	3,716	-	-	
Capital asset additions from capital leases	(23,876)	-	-	23,876	-	-	
Repayment of long-term debt	11,132	-	-	(11,132)	-	-	
Capital leases	10,615	-	-	(10,615)	-	-	
Endowment revenue	-	-	897	-	897	-	
Interest income earned on endowment funds	-	-	1,469	-	1,469	1,491	
Expenses paid out of endowment fund	-	-	(12,053)	-	(12,053)	(7,000)	
Balance, end of year	\$ 4,874,493	\$ 150,000	\$ 589,050	\$ 1,135,239	\$ 6,748,782	\$ 6,468,398	

Please see our website (www.abilitiescouncil.sk.ca) for the complete audited financial statements and notes.

STATEMENT OF CASH FLOWS

year ended December 31, 2013

	2013	2012
CASH FLOWS FROM OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 290,071	\$ 473,062
Interest income earned on endowment fund	1,469	1,491
Endowment fund revenue	897	-
Expenses paid out of endowment fund	(12,053)	(7,000)
Adjustments for		
Amortization of capital assets	625,336	574,646
Amortization of intangible assets	12,000	10,092
Capital asset funding recognized	(205,432)	(192,355)
Deferred donor designated funds recognized	(46,856)	(7,000)
Gain on disposal of capital assets	(30,554)	-
Writedown/disposal of capital and intangible asset	-	122,215
Changes in non-cash working capital		
Accounts receivable	(837,857)	263,547
Inventories	48,775	(215,966)
Prepaid expenses	(76,144)	28,027
Accounts payable and accrued liabilities	(80,732)	(188,104)
Amount payable in respect of government remittances	307,573	2,424
Deferred grants	312,021	1,596,392
	308,514	2,461,471
CASH FLOWS USED IN INVESTING ACTIVITIES		
Capital assets additions	(1,095,922)	(822,855)
Purchase of intangible assets	-	(60,000)
Proceeds on disposal of capital assets	34,270	-
Designated investments	191,775	(51,443)
	(869,877)	(934,298)
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from capital leases	23,876	28,534
Repayment of long-term debt	(11,132)	(7,256)
Repayment of capital leases	(10,615)	(6,343)
Receipt of donor designated funds	178,466	323,958
	180,595	338,893
NET (DECREASE) INCREASE IN CASH	(380,768)	1,866,066
CASH POSITION, BEGINNING OF YEAR	2,656,743	790,677
CASH POSITION, END OF YEAR	\$ 2,275,975	\$ 2,656,743

Fundraising

OUR SUPPORTERS

We extend our sincere thanks to every individual, business or organization that donated to the Saskatchewan Abilities Council in 2013. You play a vital role in creating better lives for children and adults with disabilities.

Donor names are recognized with permission.

Donor information has been carefully reviewed for accuracy. We sincerely apologize if there are errors or omissions and ask that you contact our Fundraising office at 306.374.4448 if you note any inaccuracies.

MEMBER LEADERS

The Saskatchewan Abilities Council is a membership-based organization. Members provide important financial support for the Council's work. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Ray A. Allison
Keith Appleton
Thomas and Stella Atkin
Mary Ballantyne
Rex Beaton
Pearl R. Beland
Jim and Allana Biss
Harvey L. Blanchette
Ron Boychuk
Jeff Braid
Lloyd and Roberta Brown
Burko Holdings Inc.
Mrs. Leo Cavanagh
Charter Mechanical Ltd.
Robert Clare
Pat and Pat Cooper
Vicki Corbin
Michael P. Derhousoff
Janet Dillabaugh
Gail Kraft
Jacob M. Driedger
Grant Drysdale
Paul and Kathie Dyck
Dr. Ahmed M. El-Serafi
Dr. Ahmed and
Mrs. Wendelin Ezzat
Lynsey Gaudin
Ellen Gaunt
Kenneth George
Annabelle Giesinger
Jeanne F. Gosselin-Paul
Gravelbourg Lions Club Inc.

Donald and Arleen Gray
L. Jean Halliday
Victor Hamilton
Byron Harvie
Elizabeth Heidt
William and Bertha Henderson
Jim and Helen Herr
Jeremy and Marie Hildebrandt
Ed Hobday
Hornoi Leasing Ltd.
Harold Horvey
Michelle Hunter
Gary and Chanzina Hutton
A. J. Jacek
Leonard and Joanne Kehrig
Herman and Willa Kermen
Walter P. and Katharine Klassen
Linda Klein
Dr. Edward Klopoushak
Bruno and Marjorie Konecsni
Siegfried Kunstel
Lillian Laing
Tamara Larre
Stan Lautsch and Marilyn
Mudry-Lautsch
Les Soeurs De Notre
Dame D'Auvergne
Paul Lessard
Ewen MacLeod
Clifford R. Martin
Earl McKone
Leonard Miller

Laurie Moen
Dr. Ulla Nielsen
Murray and Adele Pask
PotashCorp
Eva Paton
Joyce Phillips
Helen Pranke
Jim and Bev Pratt
John Prietchuk
Heather Rasmussen
Billy J. Rezansoff
James and Lauren Rice
Dr. Lila M. Rudachyk
Anne Sawchuk
Thresa Schreiner
Senior Citizens Action Now
William and Laurie Shaw
Bill and Gail Sinnett
Dr. James N. Smart
Peter and Corinne Smith
Tom and Darlene Spence
Sheila Spence
Supreme Steel Ltd.
Doug and Cathy Surtees
Donna Waselyshen
Marie Wiebe
Arley Wieler
Ian and Kirsten Wilkinson
Mark and Barb Wouters
Don and Dorothy Zopf

COMPANION CLUB

Companion Club donors contribute regular monthly gifts that made a world of a difference throughout the year in support of the Saskatchewan Abilities Council and Easter Seals™ Saskatchewan.

Jim Achtymichuk	Kathleen Hamilton	Joyce Phillips
Corey Adam	Mr. and Mrs. D'Arcy Hande	Hugh Polkinghorne
Doris E. Allan	Julie Harder	Norman and Judy Polsfut
Tressa F. Allard	Henry G. Hiebert	John Prietchuk
Herta Asmuss	Mr. and Mrs. Doug Higgins	A. James Reid
Mary Ann Beavis	Stan Holcomb	Dr. and Mrs. James Rice
G. Lance Beckta	Susan Hone	Janice Robson
Edwin E. Beland	Nora Horan	Jeannette Rogers
Jeff and Lara Bergen	Joyce Huber	Joe Romanchuk
Ronald and Sandra Bland	Mick and Bev Jutras	Janice Rutherford
Blanche Boutin	Derek Kelln	Diane Ryalls
Margaret L. Boyd	Rea Kleim	Anne Ryan
Randy Boyko	Donna Kolenowski	Rhett Sangster
Sandy Braun	Fern Kuzma	Cora Schindel
Roy K. Brinkworth	David Kyle	Pauline Semenuik
Donna Brunskill	David and Carla Lammers	Mary M. Sentis
T. Jordan Burgess	Tavia Langenkamp	Bill and Gail Sinnett
John and Pamela Burt	Mary Lee	Mathew Slater
Joseph and Sylvia Chorney	Deborah Leipert	Dr. James N. Smart
S. P. Cloutier	Lucie Lemcke	Bryan Smith
Rita Coghill	Wanda M. Leveille	Dr. Cobus and
Kenneth Colborn	Leonard Lewko	Mrs. Lize-Marie Smith
Vicki Corbin	Verona MacDonald	Don and Aileen Smith
Brian and Linda Davis	Nicole MacLaren	Karen Smith
Michael P. Derhouseoff	Marie Mahan	Kristin Stewart
Steven and Stella Devenney	Reta Marchand	Kristine Stewart
Janet Dillabaugh	Deborah M. Marriott	Alice Syroteuk
Keith Douglas	Gary Matthews	Tanika Transport
Richard Keith Downey	Ms. Meredith McKague	Janice Thomas
Bev Engstrom	Leonard Miller	Leonard and Hilda Tieszen
Lyanne Engstrom	Laurie Moen	Dr. Gary Tompkins
Jeanetta Falter	Wayne Moreside	Joe Trowsdale
Eberhard Fass	Wayne and Brenda Moss	Alphonse Ulriksen
Keith and Jennifer Fillinger	Susan Moyer	Tiny Van Heerden
Mary A. Fisher	Therese R. Nasr	Wilma Vaudreuil
Aime and Raymonde Forcier	Gloria Nichol	Eleanor Vesey
Linda Forzley	Leta Osika	Dr. Mark and Mrs. Tracy Wahba
Lynsey Gaudin	Jonathan D. Page	Susanne Welechenko
Jeanne F. Gosselin Paul	Mary Parchewsky	Pat Whiting
Randy and Trudy Grill	Frank G. Pascoe	Mr. and Mrs. Denver D. Wiebe
Shirley Haines	Eva Paton	Ian and Kirsten Wilkinson
Violet Halvorsen	Harry and Elaine Peart	Islay Wiskar
Mervin and Alison Halvorson	Dean and Verna Pederson	Rob Woods
Florence Hamel	Harvey and Ellen Penner	
Kate Hamilton		

Fundraising (CONTINUED)

BEQUESTS

We are deeply grateful to the following individuals who remembered the Council in their wills.

- Estate of Peter J. Dyck
- Estate of Hugh Hunter
- Estate of Edythe Kireliuk
- Estate of Irene Emilie Lowes
- Estate of Lorne Polischuk
- Estate of Nickolas Mike Ratti
- Estate of Glenn Stokes

ENDOWMENTS

The Saskatchewan Abilities Council's endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of the Council.

The Arthur, Ella, Connie Tillman Endowment for the Parkland Ability Centre was established to support ongoing programs and special projects at the Centre. The 2013 year-end balance is **\$123,296.73**.

The Feingertz Research Fund fosters research at the Council and supports special projects including equipment purchases, facility construction costs, and research personnel. The 2013 year-end balance is **\$240,773.93**.

The Spirit of Independence Endowment was created to provide future funds to support the Council's ongoing work. The 2013 year-end balance is **\$224,979.12**.

PARTNERS



SASKATCHEWAN
ASSOCIATION OF
REHABILITATION CENTRES

The Council operates three SARCAN recycling depots for SARC, a provincial association that works with non-profit organizations to expand the potential and quality of services they provide to Saskatchewan communities through training, consulting, services and leadership.



SASKATCHEWAN
PREVENTION
INSTITUTE

The Council is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization that works to raise awareness and educate others about the prevention of disabling conditions in children.



EASTER
SEALS™
CANADA

The Council is a member of Easter Seals™ Canada, an organization dedicated to fully enhancing the quality of life, self-esteem and self-determination of Canadians with disabilities.

MAJOR GIFTS

Our thanks to the following supporters for their generous contributions of \$5,000 or more.



United Way
United Way of Estevan
United Way of Regina
United Way of Saskatoon & Area
Weyburn & District United Way
Swift Current United Way





get in touch

www.abilitiescouncil.sk.ca



PROVINCIAL SERVICES

Ian Wilkinson, Executive Director
Keith Appleton, Director of Provincial Services
Heather Rasmussen, Director of Rehabilitation Services
2310 Louise Avenue
Saskatoon SK S7J 2C7
T 306.374.4448 **F** 306.373.2665
E provincialservices@abilitiescouncil.sk.ca

REGINA BRANCH

Karen Moore, Regional Director
825 McDonald Street
Regina SK S4N 2X5
T 306.569.9048 **F** 306.352.3717
E regina@abilitiescouncil.sk.ca

SASKATOON BRANCH

Joyce Phillips, Regional Director
1410 Kilburn Avenue
Saskatoon SK S7M 0J8
T 306.653.1694 **F** 306.652.8886
E saskatoon@abilitiescouncil.sk.ca

SWIFT CURRENT BRANCH

Janet Dillabaugh, Regional Director
1551 North Railway Street West
Swift Current SK S9H 5G3
T 306.773.2076 **F** 306.778.9188
E swiftcurrent@abilitiescouncil.sk.ca

YORKTON BRANCH

John Denysek, Regional Director
162 Ball Road, Box 5011
Yorkton SK S3N 3Z4
T 306.782.2463 **F** 306.782.7844
E yorkton@abilitiescouncil.sk.ca

MOOSE JAW PARTNERS IN EMPLOYMENT

8 Wood Lily Drive
Moose Jaw SK S6J 1E1
T 306.693.3025 **F** 306.693.3822
E partnersinemployment.moosejaw@abilitiescouncil.sk.ca

PRINCE ALBERT SPECIAL NEEDS EQUIPMENT DEPOT

1205 First Avenue East
Prince Albert SK S6V 2A9
T 306.922.0225 **F** 306.764.8376
E princealbert@abilitiescouncil.sk.ca

CAMP EASTER SEAL

RR 1, Box 18
Watrous SK S0K 4T0
T 306.946.3373 **F** 306.946.2447
T 306.653.1694 in Saskatoon
E campeasterseal@abilitiescouncil.sk.ca

