

A sepia-toned photograph of three baseball players in action on a field. The player in the center is wearing a dark jersey and pants, and has a prosthetic right leg. The player on the right is wearing a dark jersey and light-colored pants. The player on the left is partially visible. They are all wearing cleats and are in a dynamic pose, possibly running or sliding. The background is a blurred fence and trees.

*a dream  
doesn't become reality  
through magic*

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**It takes sweat  
DETERMINATION  
& HARDWORK**

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*Collin Powell*

# 2015 ANNUAL REPORT

SASKATCHEWAN

**Abilities**  
COUNCIL



# President's Message



In my first term as President of the Council I have seen a significant shift in service delivery for people facing barriers and experiencing disability. At the Council, we believe that everyone is entitled to a life filled with what matters to them – whether that be work, family, social engagement, or recreation.

Over the past year, the Board of Directors took time to consider individual choice and how the Council might assist people to access the community and achieve personal goals. Words like humanity,

kindness, growth, and belonging all come to mind. Our vision for the future involves people enriching their lives and sharing their abilities.

This year the Board visited the Regina, Swift Current, and Saskatoon Branches, meeting clients and staff members. Board initiatives also included developing criteria for assessing leadership of the Council and education sessions on financial statements and director responsibilities. As a Board, directors want to ensure that individuals have the necessary tools to fulfil their oversight role.

I would like to thank Board and staff members for their work in 2015; much has been accomplished. Thank you as well to the Council's sponsors, donors, and the government agencies that make its work possible. It has been a privilege to serve as President; each day I see the difference the Council makes to the people it serves. ■

*Tamara Larre*

**Tamara Larre**

## 2015 Board Of Directors

**Back row:** Elaine Caswell,

Dr. Ulla Nielsen, Stan Lautsch,

Ian Wilkinson - Executive Director,

Larry Goodfellow, Brenda Bancescu,

Shona Switzer, Carolyn Rebeyka.

**Front row:** Paul Blackstock,

Doug Surtees, Tamara Larre,

Bruno Konecsni, Michelle Hunter.

**Missing:** Tom Spence,

Andy Livingston, Lynsey Gaudin.



# Executive Director's Message



I am pleased to present the 2015 Annual Report. During the year, the Council provided services to tens of thousands of children and adults with disabilities throughout Saskatchewan. As in other years, we introduced several new programs, including quality of life programming in Saskatoon, transit services in Swift Current, and a drop-in centre in Yorkton. You will find stories of the impact the Council has had in people's lives in this report.

The vision, mission, and values guide our work at the Council, as does what clients

tell us. In 2015, we again surveyed clients to better understand what we are doing well and what we could improve. I am pleased that satisfaction levels remain high.

Meeting its vision and mission in a financially-responsible manner is necessary for an organization to thrive over the long term. The Council recorded an operating surplus in 2015 despite challenging economic times in Saskatchewan. I was pleased with how staff members responded to these financial pressures and how the Council continued to invest in its future.

What we achieve at the Council and the difference we make is, of course, a team effort. Thank you to the Board of Directors for your leadership and wisdom. Thank you to staff members – your efforts inspire me every day. And thank you to the many funders, donors, businesses, community organizations, volunteers, and other stakeholders whose support is invaluable. ■

A handwritten signature in blue ink, appearing to read 'Ian Wilkinson'.

**Ian Wilkinson**

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## Administrative Council

Joyce Phillips - Saskatoon Branch  
Heather Rasmussen - Rehabilitation Services  
Kimi Duzan - Swift Current Branch  
Ian Wilkinson - Executive Director  
John Denysek - Yorkton Branch  
Corey Hadden - Regina Branch  
Karen Moore - Provincial Services

**Our Vision:** Working together to enrich futures through abilities.

**Our Mission:** The Saskatchewan Abilities Council works with people of varying abilities to enhance their independence and participation in the community through vocational, rehabilitation and recreational services.

**Our Values:** At the Council we treat people with respect, honesty and compassion. We value teamwork, excellence and innovation. Our programs and services are client-centred, goal-oriented and accountable.



## REHABILITATION SERVICES

# A Year in Review

### The Numbers

21,059

permits issued through  
Parking Program for People  
with Disabilities

12,305

clients served by Orthopaedics

103

clients served by Adaptive  
Technology

35,838

pieces of equipment issued by  
Special Needs Equipment

29,840

pieces of equipment returned  
to Special Needs Equipment

**Every year, Rehabilitation Services touches the lives of more than 50,000 people from all over the province.**

The team of caring professionals is committed to meeting the unique needs of each individual client through Adaptive Technology, Orthopaedics, Special Needs Equipment and the Parking Program for People with Disabilities.

Adaptive Technology uses electronics and computers to help improve the level of autonomy and self-reliance for people with disabilities.

The Council's Orthopaedic facility is staffed by certified practitioners and registered technical staff members who provide individualized orthotics, pedorthics, prosthetics, specialized seating and paediatric wooden equipment.

The Special Needs Equipment program provides mobility aids (such as wheelchairs) and environmental equipment (such as hospital beds) through the equipment loan program funded by the Ministry of Health. The program also looks after equipment

repair and maintenance as well as retail sales.

The Parking Program for People with Disabilities issues parking permits to individuals with specific mobility challenges. These permits allow access to designated parking spaces throughout the province.

### Ensuring a high level of service

Rehabilitation Services is a major contributor to the Council's commitment to helping people with disabilities live full and rewarding lives in their community. To ensure the delivery of high-quality services, a number of facility improvements and equipment upgrades were undertaken in 2015. While these types of investments are not often highlighted in newsletters or media releases, they are absolutely essential to the Council's ability to provide quality care to clients, as well as a safe work environment for staff members.

Training opportunities for staff members contributed to professional development and ultimately to the services available to clients. Community partnerships extended our reach by raising awareness and building relationships that continued to benefit clients.

Whether it is new software in Adaptive

Technology, ongoing learning in Orthopaedics, updating training on power wheelchairs, renovations to the provincial warehouse to improve safety and distribution of equipment to clients, improved space in Regina so Parking Program services can be included at the Special Needs Equipment depot or working with students from Saskatchewan Polytechnic, the goal is the same—working to ensure that Rehabilitation Services are innovative and responsive to the individual needs of clients.

## Ken explores the possibilities of high tech prostheses

**Kendale Dosselman's story illustrates how access to appropriate services and up-to-date technology can lead to greater independence and quality of life—even after traumatic injury.**

Ken lives with his young family in Rose Valley. In January 2015, Ken was helping a friend build an elk fence when the equipment came into contact with an overhead power line. Ken was rushed to hospital with severe electrical burns. Surgeons at St. Paul's Hospital in Saskatoon spent five hours trying to save





Kendale using his myoelectric prostheses with the support of Certified Prosthetist Lyle Cassidy and Registered Prosthetic Technician Debra Brunet.

“  
Ultimately, it  
IS KEN'S OWN  
DETERMINATION  
*that will allow him to*  
*succeed*”

*Lyle Cassidy, Certified Prosthetist*



durability and ruggedness for work environments.

“We fit Ken with bilateral myo prostheses in October 2015,” Lyle says. “The devices help support his overall goal of being as functional and independent as possible. He still faces many years of effort and learning, but he continues to work very hard to maximize his functionality.”

With the support of his wife Jody, and his own determination, Ken has mastered many of the tasks he took for granted before the accident. Learning to drive again was a major milestone. It has been a long journey to this point, but with the continued support of his family, his community and the Council, Ken is regaining his independence. ■

his hands, but the damage was too severe. Ken lost both arms below the elbow to amputation.

Barely a month later, Ken was back home trying to adjust to life without his hands. “Ken was initially fit with conventional prostheses in February 2015. His determination to regain his independence has been amazing.

He gave his complete effort to re-learn common tasks, wearing and using his prostheses continuously,” says Lyle Cassidy, Certified Prosthetist at the Council.

Based on his demonstrated effort and desire, his ongoing progress, and in consultation with specialists from the Saskatoon Health Region, Ken was

identified as an excellent candidate for myoelectric prostheses. These high-tech appliances allow maximum function while reducing stress on joints. The prostheses use the latest technology, including electrically-operated hands with moving fingers or electrically-operated hooks. The hands provide more fine motor control for daily living tasks, while the hooks offer

# YORKTON BRANCH

## A Year in Review

### The Numbers

1,300+

clients accessed  
branch services

104

clients found jobs in  
the community

300+

newcomers  
supported through  
Partners in Settlement  
and Integration

2,100

tonnes of material  
diverted by Kinsmen  
Recycling Centre

**New partnerships, organizational change and innovative initiatives in 2015 saw the Yorkton Branch evolve to meet the changing needs of clients and the community.**

### Partnership enhances community health

In July 2015, the Yorkton Mental Health Drop-in Centre (MHDC) officially merged into the Quality of Life division at the Yorkton Branch. The partnership achieves greater efficiencies, ensures the sustainability of valuable community services and opens the door to expanded programming. It is another step forward in the Council's ongoing shift to community-based programming.

As part of transitioning the Day Program facility into a community hub, the branch began actively encouraging community clubs to meet in the facility and continued to explore other ways to invite the community into the facility.

### New positions facilitate community focus

Six individuals from the Training Centre were hired as plant maintenance technicians. With the move to more community-based employment, the branch began developing a plan to close the Training Centre by December 31, 2017. The Sewing department closed in November 2015, with some inventory, customers and equipment transferred to Regina Branch. New staff resources focused on community inclusion to assist individuals with securing volunteer placements in the community and with securing employment. The training requirements were formalized for all positions at the branch, including an enhanced orientation manual.

### Reaching out to local schools

For children with disabilities, local schools play a crucial role in social inclusion. In 2015, the branch used its emerging expertise in behavioural management support to form a closer partnership with local school systems to support youth with disabilities. In cooperation with both local school divisions, the branch also sponsored a Disability Resource

Information Fair in December 2015. The event, which was well attended, helped promote public awareness of the wide range of supports available to children and youth with disabilities. The Saskatchewan Association for Community Living (SACL) provided funding for a Council-operated respite program for children.

### Promoting diversity

Partners in Settlement and Integration, a unique service at the Yorkton Branch, hosted the 5th Annual Festival of Cultures in November 2015. The branch organized an International Beer Night as a part of the festival to help expand its network and community profile.

## Susan finds a warm welcome at Tim Hortons

**When Susan Yagelniski first came to the Yorkton Branch, she spent six months in the Training Centre developing essential work skills.**

She moved on to Partners in Employment, where she successfully transitioned to a job at Tim Hortons. In 2015, Susan celebrated her first anniversary of community-based employment.



“

## Community-based EMPLOYMENT HAD GIVEN SUSAN a new level of confidence

”

*Brittany Garbutt, Partners in Employment*

“Through our strong a partnership with Tim Hortons, we were able to job carve a position for Susan as a cleaner,” says Brittany Garbutt, Employment Specialist/ Vocational Evaluator with Partners in Employment. “We were able to get her duties clearly laid out and ensure that she works a set schedule, so she doesn’t have to call in to find out when she works. Susan and I developed a monthly calendar for her shift and pay days, which also helped lessen her anxiety.”

Susan started off with a job coach, but it wasn’t long before she was demonstrating all the abilities needed to work a successful independent shift.

“Susan gets compliments from her co-workers on the quality and speed with



Susan has enhanced her skills, made new friendships and demonstrated a strong work ethic at Tim Hortons.

which she works,” Brittany says. “Her life has improved. In our conversations, she talks about how happy she is. She’s enhanced her skills, made new friendships and demonstrated a strong work ethic.”

Mauricio Gomez, owner of the Tim Hortons franchise in Yorkton, has been an

important partner for the Council over the years. In addition to providing job opportunities, he has sponsored the Council’s Immigrants of Distinction awards, International Beer Night and Snowarama.

“He has been a role model for other business owners, as well as an inspiration

to Council staff members and their clients,” Brittany says. “He is an outstanding leader in recognizing the value that workers with disabilities bring to his workplace. He has given our clients numerous opportunities for success. As an employer, he strives to make diversity and inclusion a priority.” ■

# SWIFT CURRENT BRANCH

## A Year in Review

### The Numbers

27,030

passengers used  
Access and Swift  
Transit

195

clients accessed  
branch services

68

clients found jobs  
in the community

56

individuals  
participated in Quality  
of Life programs

In September 2015, the Swift Current Branch was recognized for its contributions to the community during a special flag raising ceremony at City Hall. The event commemorated the 50th anniversary of the branch.

### Building community support

The strong community support enjoyed by the branch depends on continued public awareness of the many programs and services offered at the branch as well as their value to the community. The 2015 Saskatchewan Abilities Council Awareness Week, September 13 to 19, provided a great opportunity to promote branch activities and contributions.

The year also saw a much-loved event come to a close when the Swift Current Royal Purple Lodge #93 disbanded. For 25 years, the ladies of the Royal Purple cooked and served lunch to clients and staff members at the branch on the first Wednesday of June. As a final thank you, clients and staff members invited the ladies for tea — on the first Wednesday of June, of

course. The ladies were welcomed by a sea of purple — clients and staff members dressed in purple, streamers and tablecloths in purple, even purple cupcakes.

### Building partnerships

Access Transit has provided paratransit services to Swift Current residents for years. The success of the service led to a landmark partnership in 2015, as the Council took over operation of Swift Transit, a regular bus service for the City. Between April and December 2015, Swift Transit carried 21,474 riders, a 65 percent increase in ridership. The partnership provides the City with an experienced partner in public transit, while earning additional revenue for the Council and more supported employment opportunities for individuals with disabilities.

The branch also continued to successfully operate the City's Recycle Depot. The depot provides meaningful jobs for several Council clients. It is also having a big impact on the environment. "The fact that Council staff members are onsite six days a week to help citizens unload, fine sort and educate about recycling substantially reduces the level of contaminants in the sorted materials," says Tami Wall, P.Eng., Manager of Environmental Services, City of Swift Current.



"A helping hand for source-separated materials saves Swift Current taxpayers thousands of dollars each year in multi-material sorting and processing fees, and helps divert these materials from the landfill," Wall adds. "It's a pleasure to interact with these dedicated workers and have them be part of the City's front-line customer service team."





Volunteering at the seniors centre has given Sharon a sense of worth, a deeper connection to community, greater social inclusion and new friendships.

## Sharon discovers the joy of volunteering

**You've heard about the many wonderful volunteers who help enrich the lives of Saskatchewan Abilities Council clients.**

But have you heard about the growing number of clients who are becoming volunteers themselves? Sharon Braun,

long-time client of the Swift Current Branch Training Centre, is one of them.

Last year, Sharon stepped outside her familiar Training Centre routine to volunteer at the local seniors centre. Sharon has participated in a variety of programs since first coming to the branch 26 years ago, but her main focus has always been her work in the Training Centre, most recently the Sewing department. With the shift to more community-based programming,

staff members began to encourage Sharon to look beyond the Training Centre.

Sharon was hesitant at first, but staff members were quietly encouraging. Eventually, she decided to try volunteering at the Swift Current Care Centre. It was a perfect choice. Visiting with residents at the centre quickly became a favourite activity. Sharon's face lights up when she sees the residents—some are old friends and co-workers from the Training Centre, some are brand new friends.

“A long-time client is inspiring Training Centre co-workers to step out of their COMFORT ZONES & into community activities”

“Volunteering at the Swift Current Care Centre is fun because I get to visit friends, have coffee and play games,” Sharon says. “We smile and laugh a lot.”

Volunteering at the centre has given Sharon a sense of worth. Her enthusiasm and excitement for her volunteer job are infectious, and her heartfelt stories have encouraged other clients to explore volunteer opportunities, including many at the Cypress Health Region.

Sharon is one of a growing number of clients-turned-community volunteers. The benefits include a deeper connection to community, greater social inclusion and new friendships—for Sharon, the co-workers she inspires and the seniors she visits. ■

## SASKATOON BRANCH

# A Year in Review

### The Numbers

1,800+

clients accessed  
branch services

370+

clients found jobs  
in the community

7

adults participated  
in Quality of Life  
program

52

children and youth  
enjoyed Summer Fun  
or SLYP-Out (or both)

**In 2015, staff members at the Saskatoon Branch enriched the lives of more than 1,800 children, youth and adults through vocational and recreational programming.**

### Connecting people to jobs

The branch continued to offer a broad spectrum of vocational services—not only to individuals with disabilities, but also to youth, at-risk youth and individuals involved with the corrections system. Services included pre-employment, employment training, community employment and follow-up employment maintenance support.

In keeping with the Council's person-centred planning, staff members helped over 1,300 clients develop detailed vocational plans. Over 700 clients accessed classes in resume writing, interviewing skills and job development. Over 370 clients found employment in the community, with starting salaries ranging from \$10.20 to \$40.00 per hour.

### Connecting people to community

The branch continued to provide a wide range of recreational services for children, youth and adults with physical disabilities, individuals with acquired brain injury and adults with intellectual disabilities. The Quality of Life program received additional funding that allowed us to expand programming and offer more activities, including armchair travel, baking, volunteering and themed events.

The Life Enrichment, Summer Fun, SLYP-Out and Community Support programs continued to enhance quality of life. Some participants took cooking classes at a local grocery store, others enjoyed creating art, while others attended local attractions, festivals and events. In 2015, staff members and volunteers organized more than 675 group outings and provided more than 50 one-on-one outings per week for participants of all ages and abilities. Staff members at all levels continued to focus on meeting or exceeding goals set for each program.

### Taking care of business

Internally, the 60-year-old building on Kilburn Avenue underwent several upgrades: new roof, new metal fascia and new HVAC system, including air

conditioning and decommissioning of the old boiler. Further improvements are planned for 2016.

Branch departments continued to emphasize safety for clients and staff members. The Ability Lift retrofit program moved forward, with 133 lifts retrofitted or removed from service.

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## Sherri wins independent living award

**Sherri Lumbis was just 19 years old when she first came to the Council in 1985 for a vocational evaluation, and then two years later began in the Training Centre.**

She's developed remarkable work skills in the years since then thanks to the Council's work experience, supported employment and Training Centre programs. Today, she works in the Sewing department, where she is a dependable, meticulous worker who takes pride in a job well done.

The Council has enriched Sherri's personal life as well. She met her husband Dale at the Council, and they celebrated their 20th wedding anniversary in 2015. The couple recently moved into a condo owned by Sherri's sister. The move offered a whole



“  
Sherri is a perfect example  
of someone who  
DEMONSTRATES THAT  
HAVING A DISABILITY  
does not mean  
inability  
”

new level of independence—and all the responsibilities that go with it.

Sherri and Dale take turns with household chores like cooking, cleaning, paying bills and buying groceries. Her willingness to learn new skills means Sherri is now able to effectively manage her time, so she can do her share of chores and still enjoy spending quality time with Dale, having friends over for movie nights or just curling up with a good book (romance novels are a favourite).

Sherri loves the independent lifestyle. She includes regular exercise and healthy eating in her daily routine. She walks as often as possible, and occasional outings for bowling or yoga class help keep her involved in the community. Sherri has also



Sherri, in the Sewing department, where she is a dependable, meticulous worker who takes pride in a job well done.

learned to lean on family and friends for support during rough times, such as her mother's death in 2014.

In 2015, Sherri won the AI McGuire Award

for Move to Independent Living in recognition of her commitment to learning the skills she needs to live independently. "I can't think of a more deserving winner of the AI McGuire Award for Move to Independent Living," says

Mark Krasko, Client Services Co-ordinator at the Saskatoon Branch. "She has proven that she can live independently and have a satisfying, productive life, just like anyone else." ■

## REGINA BRANCH

# A Year in Review

### The Numbers

1,800+

clients accessed  
branch services

589

clients found jobs  
in the community

120

lives enriched  
by Quality of Life  
programming

72

children and youth  
enjoyed Summer Fun  
or SLYP-Out

**2015 was a pivotal and exciting year for the Regina Branch, highlighted by increased community-based experiences and employment opportunities for people of all abilities and a greater shift towards person-centred approaches.**

### **Community-based experiences: Being, Belonging, Becoming**

The Regina Branch celebrated the first anniversary of the Quality of Life Centre day program. Participants settled into their new surroundings and enjoyed the opportunity to experience a variety of life-enriching activities. When not in the Centre, day program participants were engaging in the community, increasing their sense of belonging. Quality of Life services saw an increase in participants served.

The Social Leisure Youth Program celebrated its fifth year of programming and continues to be a welcome oppor-

tunity for Regina youth. The Branch's other youth program, Summer Fun, again provided lasting memories for all 30 participants and volunteers.

### **New Business Centre model introduced**

In response to changing client and community needs, the branch began a shift to a Business Centre model. The goal is to provide people who were historically being served by the Training Centre with greater opportunities for employment in the community. Individuals are matched with jobs that fit their interests and abilities which is a benefit for both employees and employers. Much work was done to prepare clients and staff members for the new model.

The Business Centre experienced a year of innovation. Wood Products developed and launched a line of pallet furniture to the consumer marketplace, the Sewing Department launched a cold-season poncho for individuals who use wheelchairs, and *Stinger Sports* signed a sponsorship agreement with local Ringette player, Teagan McMillan, who will be the face of *Stinger Sports* in the community. New staff members brought enthusiasm and creativity to the branch.

### **Investing in staff members**

The Council's approach to service delivery requires knowledgeable and committed staff members. A priority was staff development and the creation of person-centred plans for all staff members. Other learning experiences included regular training sessions, in-services, and opportunities to attend professional conferences and workshops.

## **Chris and May enjoy community-based fitness**

### **Meet Chris, a client of the Acquired Brain Injury (ABI) Quality of Life program at the Regina Branch.**

This unique program assists Chris and others with acquired brain injuries to participate in community-based activities. A staff coordinator met with Chris to identify individual needs, interests and goals, and then worked one-on-one to help him meet his goals.

When Chris wanted to attend the Fit Start for All program at Regina's Northwest YMCA, his quality of life coordinator at the





"Chris has improved his health through physical activity, and increased his overall quality of life." - Angela Strelloff, Quality of Life Coordinator, ABI Program

“  
Exercise is important  
for so many reasons. I am  
*stranger*  
AND IT HELPS  
WITH STAYING TRIM  
”

Council helped make it happen. With staff, volunteer, and YMCA support, Chris completed classes in basic nutrition and anatomy, went through an equipment orientation at the gym and learned how to build a fitness circuit. Today, with ongoing support, Chris is enjoying a physical fitness program tailored to his needs and goals.

"Armed with new skills necessary to participate in an exercise program, Chris set a goal of attending the YMCA every Monday afternoon," says Angela Strelloff, Quality of Life Coordinator with the ABI program in Regina. "Chris has gained independence and skills necessary for enhancing his sense of community belonging, improved his health through physical activity and increased his overall quality of life."



May is a client of Regina Branch's Quality of Life program. "May was previously involved in the Training Centre and is now participating in

quality of life programming to support her with community connection," says Angela.

Quality of Life programming supports people in finding the important possibilities of their lives – directly relating to who a person is, connections with their community, and achieving personal goals, hopes and aspirations.

May lives with various challenges due to complex health issues. She sometimes felt unsafe leaving the house, but when she saw the Walk & Roll program at Regina's Sportplex, she asked for support. "I like walking a lot, but I need someone beside me in case I fall down, otherwise I might not come," May says.

"May has an indomitable spirit," Angela says. "She sometimes has concerns during her walk, but with someone by her side she's gaining confidence, getting regular exercise and enjoying being part of her community with the Tuesday walking group." ■

## CAMP EASTER SEAL

# A Year in Review

### The Numbers

694

campers

75

first-time  
campers

73

counsellors  
and staff

10

camp sessions

**Magic happened at Camp Easter Seal in 2015, just as it does every year. It is the magic of children, youth and adults with disabilities thoroughly enjoying themselves, while showing the world what the philosophy of being, belonging, becoming really means.**

In 2015, close to 700 campers of all ages and abilities came to Camp Easter Seal for a week of fun. They went home with a lifetime of memories. Enthusiastic camp counsellors helped campers build their self-confidence, try new activities and build friendships with fellow campers.

Regular programming during the 2015 season was outstanding, but camp-wide activities were truly memorable, from special musical performers to adapted Olympic-style sports competitions, from campfire sing-alongs and karaoke nights to the famous camp-wide Turkey Hunt. Therapy dogs from the St. John Ambulance program were at one camp

session, and camp hosted Wrangler Elisa's Reptile Adventure, where supervised campers were able to see, touch and learn about various reptiles.

There's no place like Camp Easter Seal. Since 1956, it has provided a barrier-free

residential camping program for children and adults with disabilities. Even after all these years, it is still Saskatchewan's only completely wheelchair accessible summer camp ... and so much more.

Camp Easter Seal is swimming, boating,







water skiing, horseback riding, overnight tenting, arts and crafts, wagon rides, talent shows, cook-outs, campfire sing-alongs, banquets, and socials! In short, everything a summer camp is meant to be, but adapted to meet the unique needs, interests and abilities of each camper.

Camp Easter Seal provides a high level of medical and attendant care, is able to meet specific dietary requirements and has a full-time medical staff. Generous donors

and supporters have enabled camp to expand and upgrade facilities over the years. Today, in addition to the picturesque dining hall and chalet, camp boasts a commercial-size kitchen, medical centre, 14 fully-equipped cabins, onsite laundry, fully-accessible indoor aquatic centre, indoor sports and recreation centre, arts and crafts building, outdoor amphitheater, wheelchair-accessible playground and pontoon boat.

## A note from Joshua ... first-time camper

**My name is Joshua. I am a 16-year-old who recently attended your summer camp. I really enjoyed myself while attending camp doing all the fun activities**

I enjoyed talking and making friends with different campers and counsellors. Some of my favourite activities were swimming, arts and crafts, and of course, the sports shed. The food was delicious along with the canteen ran by Admin.

The final banquet was a very fun part of my week there. I enjoyed the dancing and socializing with the campers and counsellors, also the very fun after party.



I want to thank you, my fellow cabin counsellors, for the great time at camp and for planning all the activities. I also want to thank you, the other counsellors, who I communicated with and who helped with the other activities. Thank you for all the fun!!

## Joshua's mother, Tara, first-time camper mom

I was expecting to have to come get Joshua early, but he had a great time and really hopes to attend again next year! ■

## OUR SUPPORTERS

# Fund Development



**We extend our sincere thanks to each individual, business and organization that donated to the Saskatchewan Abilities Council in 2015. You play a vital role in creating better lives for children and adults with disabilities.**



**Top:** The 38th Annual Yorkton Snowarama kicked off a full year of events with over 200 avid riders revving their engines to participate in this one-day snowmobile rally resulting in over \$140,000 raised in support of Easter Seals.

**Bottom:** Community spirit came alive as the 27th Annual Ability Bowl celebrated the Saskatchewan Abilities Council's 50 years of service in the City of Swift Current and raised over \$60,000 in support of Council programs.

### Donor names are recognized with permission.

Donor information has been carefully reviewed for accuracy. We sincerely apologize if there are errors or omissions and ask that you contact our Fund Development office at 306-374-4448 if you note any inaccuracies.

### Member Leaders

The Saskatchewan Abilities Council is a membership-based organization. Members provide important financial support for the Council's work. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Don Abrahamson  
Thomas and Stella Atkin  
Donovan and Kylie Balas  
Brenda Bancescu  
Doug and Joan Beach  
Rex Beaton  
Mark and Patty Beck  
Pearl R. Beland  
Jim and Allana Biss  
Paul Blackstock  
Harvey L. Blanchette  
Jeff Braid  
John and Ina Brockelbank  
Dwayne and Gayle Brown  
Donald Buckingham  
Melba Burgoyne  
Canadian Manufacturers & Exporters  
William Caplette  
Ives and Claudette Clark  
Pat and Pat Cooper  
Vicki Corbin  
Marcie Delday  
John Denysek  
Dr. Ahmed M. El-Serafi  
Nels Erickson  
Ines Fabris  
Dwayne and Karen Fettes  
Ray and Doris Frehlick  
Ellen Gaunt  
Jeanne F. Gosselin Paul  
Gravelbourg Lions Club Inc.  
Elizabeth Guest  
Corey Hadden  
L. Jean Halliday

Victor Hamilton  
Jack Harris  
Byron Harvie  
Elizabeth Heidt  
Bruce Holmes  
Jack Hooper  
C. Jane Horner  
Hornoi Leasing Ltd.  
Harold Horvey  
Michelle Hunter  
Hutterian Brethren  
Su Huynh  
John and Anita Jarrell  
Leonard and Joanne Kehrig  
Hester Kernen  
Walter P. and Katharine Klassen  
Bruno and Marjorie Konecsni  
Graham and Anita Langford  
Tamara Larre  
Stan Lautsch and Marilyn Mudry-Lautsch  
Darryl W. Leshko  
Mark's Agency Ltd.  
Clifford R. Martin  
Earl McKone  
Eleanor I. Melsom  
Melville Community Thrift Store Inc.  
James and Karen Moore  
Dennis and Nina Morey  
Sarah Morgan  
Marie Anne Morisson  
Dr. Ulla Nielsen

Orko Developments Ltd.  
Eva Paton  
Justina Peters  
Peter Pfeifer  
Joyce Phillips  
Helen Pranke  
Jim and Bev Pratt  
John Prietchuk  
Gerald and Heather Rasmussen  
Rayner Agencies Ltd.  
J. Steven Richardson  
Dr. Lila M. Rudachyk  
Rick and Janet Sanden  
Anne Sawchuk  
Theresa Schreiner  
Gerald Schroeder  
William and Laurie Shaw  
Brian and Meryle Short  
Bill and Gail Sinnett  
Dr. James N. Smart  
Peter and Corinne Smith  
Spectra Energy  
Tom and Darlene Spence  
Supreme Steel LP  
Doug and Cathy Surtees  
Clarence Sushelnicki  
Janice and David Vettes  
Donna Waselyshen  
William Weeks  
Irene G. Wiebe  
Ian and Kirsten Wilkinson  
George Wilson  
Mark and Barb Wouters  
Don and Dorothy Zopf



## Companion Club

**Companion Club donors contributed regular monthly gifts that made a world of difference throughout the year in support of the Saskatchewan Abilities Council and Easter Seals™ Saskatchewan.**

Jim Achtymichuk  
Corey Adam  
Tressa F. Allard  
Erika O. Altwasser  
Cameron Anton  
Mary Ann Beavis  
G. Lance Beckta  
Edwin E. Beland  
Jeff and Lara Bergen  
Ronald and Sandra Bland  
Randy Boyko  
Sandy Braun  
Roy K. Brinkworth  
John and Pamela Burt  
Joseph and Sylvia Chorney  
Rita Coghill  
Kenneth Colborn  
Vicki Corbin  
Dr. Nans Davies  
Brian and Linda Davis  
Steven and Stella Devenney  
Richard Keith Downey  
Bev Engstrom  
Lyanne Engstrom  
Michael P. Derhousoff  
Jeanetta Falter  
Eberhard Fass

Keith and Jennifer Fillingier  
Aime and Raymonde Forcier  
Linda Forzley  
Andrea Gareau  
Jeanne F. Gosselin Paul  
Helen Gress  
George and Shirley Haines  
Kate Hamilton  
Kathleen Hamilton  
Mr. and Mrs. D'Arcy Hande  
Julie Harder  
Doug Higgins  
Stan Holcomb  
Susan Hone  
Nora Horan  
Joyce Huber  
Kathy James  
Mick and Bev Jutras  
Derek Kelln  
Rea Kleim  
Donna Kolenowski  
David and Carla Lammers  
Tavia Langenkamp  
Mary Lee  
Lucie Lemcke

Wanda M. Leveille  
Leonard Lewko  
Verona MacDonald  
Nicole MacLaren  
Deborah M. Marriott  
Gary Matthews  
Dave and Glenda McGillivray  
Meredith McKague  
Leonard Miller  
Wayne Moreside  
Wayne and Brenda Moss  
Susan Moyer  
Kenneth and Helen Murray  
Gloria Nichol  
Leta Osika  
Jonathan D. Page  
Mary Parchewsky  
Eva Paton  
Harry and Elaine Peart  
Dean and Verna Pederson  
Harvey and Ellen Penner  
Joyce Phillips  
Hugh Polkinghorne  
Norman and Judy Polsfut  
Helen Pranke  
John Prietchuk  
A. James Reid  
Janice Robson

Jeannette Rogers  
Janice Rutherford  
Diane Ryalls  
Anne Ryan  
Rhett Sangster  
Cora Schindel  
Pauline and William Semenuik  
Bill and Gail Sinnett  
Mathew Slater  
Dr. James N. Smart  
Cobus and Lize-Marie Smith  
Karen Smith  
Alice Syroteuk  
Tanika Transport  
Janice Thomas  
Gary Tompkins  
Alphonse Ulriksen  
Kristine Urmson  
Ms. Eleanand Vesey  
Jean Wagner  
Dr. Mark and Mrs. Tracy Wahba  
Susanne Welechenko  
Pat Whiting  
Ian and Kirsten Wilkinson  
Mrs. Islay Wiskar  
Rob Woods  
Catherine M. Zeilner

**Right:** In August, individuals became superheroes for a day as they participated in the 9th Annual Regina and 10th Annual Saskatoon Drop Zone events. Eager participants faced their fears, rappelled over 20 storeys, and raised more than \$200,000 in support of Easter Seals programs.



# Fund Development

## Bequests

**We are deeply grateful to the following individuals who remembered the Council in their wills.**

Estate of Gerald Lance Beckta

Estate of Verna Mae Cantelon

Estate of Paulette Marie Caron

Estate of Sarah Carson

Estate of Michael P. Derhousoff

Estate of Marion Emily Fehr

Estate of Patrick Drohan Halpin

Estate of Peter W. Hiebert

Estate of Hugh Hunter

Estate of Betty Irwin

Estate of Jenet Margaret Tollefson

## Trusts

Estate of Peter J. Dyck

Estate of William Wallace McDonald

## Endowments

**The Saskatchewan Abilities Council's endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of the Council.**

The Arthur, Ella, Connie Tillman Endowment for the Parkland Ability Centre was established to support ongoing programs and special projects at the Centre. The 2015 year-end balance is \$123,604.97.

The Feingertz Research Fund fosters research at the Council and supports special projects including equipment purchases, facility construction costs, and research personnel. The 2015 year-end balance is \$188,297.97.

The Spirit of Independence Endowment was created to provide future funds to support the Council's ongoing work. The 2015 year-end balance is \$225,541.57.

## Partners

### Saskatchewan Association of Rehabilitation Centres

The Council is a member of SARC and operates three recycling depots under franchise from SARC, a non-profit association representing community-based organizations that provide residential, developmental and employment supports/services to thousands of individuals with disabilities.



### Easter Seals™ Canada

The Council is a member of Easter Seals™ Canada, an organization dedicated to fully enhancing the quality of life, self-esteem and self-determination of Canadians living with disabilities.

### Saskatchewan Prevention Institute

The Council is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization whose focus is to reduce the occurrence of disabling conditions in children using primary prevention methods.

saskatchewan  
**preventioninstitute**  
our goal is **healthy** children

## Funders



\*United Way Estevan; United Way Regina; United Way Saskatoon & Area; Weyburn & District United Way; Swift Current United Way



## Major Gifts

Our thanks to the following individuals and organizations for their generous cash donations of \$5,000 or more.

Pearl Findlay, Helen E. Hetherington  
and Kamaldev Singh Kataria



## Kids to Camp Club

Easter Seals™ Canada and its member organizations across the country are proud to be the charity of choice for Century 21 Canada and its offices throughout Canada. Together, in 2015, Easter Seals and Century 21 introduced the Kids to Camp Club, recognizing agents who generously donate a minimum of \$2,100 a year. We extend sincere gratitude to the first members of the Kids to Camp Club from Saskatchewan:

Brent Ackerman	Century 21 Dome Realty Inc.
Francis Bast	Century 21 Dome Realty Inc.
Carla Browne	Century 21 Dome Realty Inc.
Logan Drydale	Century 21 Dome Realty Inc.
Jonah Franklin	Century 21 Dome Realty Inc.
Kayla Gerein	Century 21 Dome Realty Inc.
Lisa Mueller	Century 21 Fusion
Roger Schmid	Century 21 Fusion
Rod Spence	Century 21 Dome Realty Inc.
Irvin Tremblay	Century 21 Dome Realty Inc.
Bernard Weinbender	Century 21 Dome Realty Inc.

## Special Events

Annual provincial events highlighted our successful year in fundraising and showcased an impressive level of sponsorship support. Collectively the events raised over \$400,000 in support of Easter Seals™ Saskatchewan and additional services offered by the Saskatchewan Abilities Council.

## Long Service Awards

The Saskatchewan Abilities Council's 2015 long service awards recognize the contribution of dedicated staff members who are committed to the achievement of its vision and mission.

### 35 YEARS

Carol Duerksen

### 25 YEARS

Lyle Cassidy

Marcia Labelle

### 20 YEARS

Patricia Bell

Glen Bessette

Crystal Ho

### 15 YEARS

Donald Blazeiko

Michele Lytle

Jim Marshall

Lori Lynn Nelson

Beverly Schrader

Rod Seidel

### 10 YEARS

Reg Bartsch

Raelynne Doka

Erin Elsasser

Wanna Houmphanh

Shauna Hunchak

Amor Lazaro

Christopher Perrett

Lynn Peterson

Roberta Peterson

Danny Popowich

Jacqueline Powell

Anthony Thompson

Ken Wiens

# Financials

## Statement of Operations

year ended December 31, 2015

### REVENUE

	2015	2014
Regina Branch	\$ 5,714,982	\$ 5,522,520
Saskatoon Branch	7,960,075	8,304,439
Swift Current Branch	2,772,272	2,670,883
Yorkton Branch	5,450,847	5,276,190
Camp Easter Seal	937,862	847,873
Rehabilitation Services	12,250,331	12,093,292
Provincial Administration	2,500,926	2,167,901
	<b>37,587,295</b>	<b>36,883,098</b>

### EXPENSES

Regina Branch	6,090,762	5,893,694
Saskatoon Branch	8,437,897	8,635,479
Swift Current Branch	3,113,095	2,990,543
Yorkton Branch	5,763,846	5,513,258
Camp Easter Seal	1,312,891	1,228,897
Rehabilitation Services	12,171,078	12,117,652
Provincial Administration	602,367	555,122
	<b>37,491,936</b>	<b>36,934,645</b>

<b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES</b>	<b>\$ 95,359</b>	<b>\$ (51,547)</b>
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Please see our website [www.abilitiescouncil.sk.ca](http://www.abilitiescouncil.sk.ca) for the complete audited financial statements and notes.



# Financials

## Statement Of Financial Position

as at December 31, 2015

	2015	2014
<b>CURRENT ASSETS</b>		
Cash	\$ 1,463,849	\$ 2,117,134
Accounts receivable	1,767,597	2,334,751
Inventories	1,363,972	1,255,600
Prepaid expenses	260,188	135,929
	4,855,606	5,843,414
<b>DESIGNATED INVESTMENTS</b>	1,040,051	1,047,146
<b>CAPITAL ASSETS</b>	8,485,288	8,168,837
<b>INTANGIBLE ASSET</b>	18,000	30,000
	<b>\$ 14,398,945</b>	<b>\$ 15,089,397</b>
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrued liabilities	\$ 3,267,071	\$ 3,262,499
Deferred grants	1,541,047	1,821,853
Current portion of long-term debt	-	23,808
Current portion of capital leases	5,985	12,905
	4,814,103	5,121,065
<b>LONG-TERM DEBT</b>	-	329,335
<b>CAPITAL LEASES</b>	4,665	10,650
<b>DEFERRED DONOR DESIGNATED FUNDS</b>	252,607	359,702
<b>UNAMORTIZED CAPITAL ASSET FUNDING</b>	2,560,947	2,673,481
	<b>7,632,322</b>	<b>8,494,233</b>
<b>NET ASSETS</b>		
Net assets restricted for endowment purposes	537,444	537,444
Internally restricted net assets invested in capital and intangible assets	5,967,819	5,148,660
Internally restricted net assets - other	250,000	150,000
Unrestricted net assets	11,360	759,060
	<b>6,766,623</b>	<b>6,595,164</b>
	<b>\$ 14,398,945</b>	<b>\$ 15,089,397</b>

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# Financials

## Statement Of Changes In Net Assets

year ended December 31, 2015

	INTERNALLY RESTRICTED		EXTERNALLY RESTRICTED	UNRESTRICTED	2015 TOTAL	2014 TOTAL
	Invested in Capital & Intangible Assets	Other	for Endowment Purposes			
Balance, beginning of year	\$ 5,148,660	\$ 150,000	\$ 537,444	\$ 759,060	\$ 6,595,164	\$ 6,748,790
Excess (deficiency) of revenue over expenses	-	-	-	95,359	95,359	(51,547)
Employee future benefits remeasurements and other items	-	-	-	76,100	76,100	(50,473)
Transfers	-	100,000	-	(100,000)	-	-
Amortization of						
capital assets	(739,909)	-	-	739,909	-	-
intangible asset	(12,000)	-	-	12,000	-	-
Capital asset funding recognized	252,520	-	-	(252,520)	-	-
Capital asset funding deferred	(139,986)	-	-	139,986	-	-
Purchase of capital assets	1,110,360	-	-	(1,110,360)	-	-
Loss on disposal of capital assets	(17,874)	-	-	17,874	-	-
Repayment of						
long-term debt	353,143	-	-	(353,143)	-	-
capital leases	12,905	-	-	(12,905)	-	-
Interest income earned on endowment funds	-	-	-	-	-	1,340
Expenses paid out of endowment fund	-	-	-	-	-	(52,946)
<b>BALANCE, END OF YEAR</b>	<b>\$ 5,967,819</b>	<b>\$ 250,000</b>	<b>\$ 537,444</b>	<b>\$ 11,360</b>	<b>\$ 6,766,623</b>	<b>\$ 6,595,164</b>

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# Financials

## Statement Of Cash Flows

year ended December 31, 2015

	2015	2014
<b>OPERATING ACTIVITIES</b>		
Excess (deficiency) of revenue over expenses	\$ 95,359	\$ (51,547)
Interest income earned on endowment fund	-	1,340
Expenses paid out of endowment fund	-	(52,946)
Employee future benefits remeasurements and other items	76,100	(50,473)
Adjustments for		
Amortization of capital assets	739,909	686,445
Amortization of intangible asset	12,000	12,000
Capital asset funding recognized	(252,520)	(221,271)
Deferred donor designated funds recognized	(98,095)	(106,881)
Loss on disposal of capital assets	17,874	2,540
Changes in non-cash working capital items		
Accounts receivable	567,154	709,857
Inventories	(108,372)	(66,718)
Prepaid expenses	(124,259)	(30,208)
Accounts payable and accrued liabilities	4,572	368,271
Deferred grants	(280,806)	(763,855)
	<b>648,916</b>	<b>436,554</b>
<b>INVESTING ACTIVITIES</b>		
Capital asset additions	(1,110,360)	(1,888,744)
Proceeds on disposal of capital assets	36,126	-
Designated investments, net	7,095	(29,260)
	<b>(1,067,139)</b>	<b>(1,918,004)</b>
<b>FINANCING ACTIVITIES</b>		
Proceeds from long-term debt	-	350,000
Repayment of long-term debt	(353,143)	(10,162)
Repayment of capital leases	(12,905)	(11,897)
Receipt of donor designated funds	130,986	994,668
	<b>(235,062)</b>	<b>1,322,609</b>
<b>NET DECREASE IN CASH</b>	<b>(653,285)</b>	<b>(158,841)</b>
<b>CASH POSITION, BEGINNING OF YEAR</b>	<b>2,117,134</b>	<b>2,275,975</b>
<b>CASH POSITION, END OF YEAR</b>	<b>\$ 1,463,849</b>	<b>\$ 2,117,134</b>

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**Get In Touch:** [www.abilitiescouncil.sk.ca](http://www.abilitiescouncil.sk.ca)

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COUNCIL

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