



Moving forward together

2021 ANNUAL REPORT

VISION

Working together to build inclusive communities for people of all abilities.

MISSION

SaskAbilities supports people experiencing disability with programs and services to enhance their lives.

VALUES

We treat people with respect, honesty and compassion.

Our programs and services are client-centred, goal-oriented and accountable.

We value teamwork, excellence and innovation.





2021 ANNUAL REPORT

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A MESSAGE FROM THE EXECUTIVE OFFICE

As we begin to reflect on this past year, we could not do so without first acknowledging the unique and unprecedented challenges faced in 2021 as SaskAbilities continued to move forward despite the ongoing global health crisis. With strong direction from the Board of Directors, the three priorities laid out during the onset of the COVID-19 pandemic remained top priority and guided program service and delivery:

- continue to support individuals experiencing disability, safely
- consideration to the safety of staff members working across the province
- doing our part, as a responsible organization to slow the spread of COVID-19

Integrating these three priorities, staff have been exemplary in continuing to mobilize the vision and mission of SaskAbilities to all four corners of the province.

The pandemic, while burdensome, brought with it a unique opportunity to evaluate service delivery and invite opportunities for more creativity and innovation at SaskAbilities. As each Branch responded to public health mandates and restrictions, hybrid models of in-person and virtual programs and services were implemented – some permanently. While Camp Easter Seal once again moved to a completely virtual model with Camp Connected, we shared in the excitement with clients as all other programs in 2021 were once again offered in-person. Incredibly, this past year also saw new programs created and expanded as staff listened to the emerging needs of clients, especially in the areas of mental health and well-being.

The Board of Directors had a busy year, first with Michelle Hunter taking the role of President in April of 2021. With that, we would like to extend a very warm thank you to past President Tom Spence for his leadership and dedication over the last two years. The good work continued with a focus on governance – completion of the Board assessment looked at both Board and individual Directors' performance. As well, the Board along with Administrative Council continued to monitor progress of the capital improvements well underway at Camp Easter Seal at Little Manitou Lake. These much-needed upgrades will secure the legacy of Camp for generations to come.

To our members, donors, community partners and supporters – we appreciate your commitment in helping us further along our homegrown movement for inclusion. It is with immense gratitude that we also thank the communities and individuals we serve for their continued trust and confidence in us. As you will read in the client success stories shared in the pages of this Annual Report, there is so much good work happening at SaskAbilities, and that is what our focus continues to be. Last, but certainly not least, thank you Board and staff members for your unwavering commitment to supporting those experiencing disability across Saskatchewan.

We invite all of you to join us in 2022 as we move forward with much hope and optimism for another successful year.

Michelle Hunter
President

Ian Wilkinson
Executive Director

BOARD OF DIRECTORS



Michelle Hunter
President
Regina



Andy Livingston
Vice President
Saskatoon



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Stan Lautsch
Swift Current



Brad Mitchell
Saskatoon
Resigned November 2021



Dr. Tomi Mitchell
Regina



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Saskatoon



Sandra Ruff
Yorkton



William Schwarz
Regina



Dr. Grant Wilson
Regina

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John Denysek
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Kimi Duzan
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Emily Hurd
Saskatoon Branch



Aleks Hoeber
Yorkton Branch



Carrie McComber
Rehabilitation Services



Karen Moore
Provincial Services



REHABILITATION SERVICES

A YEAR IN REVIEW

Every day, the four Rehabilitation Services programs – Accessible Parking Program, Orthopaedics, Adaptive Technology, and Special Needs Equipment – make an impact on the lives of those experiencing disability across Saskatchewan. Some clients may access one service for a limited time when equipment is required post-surgically for example, while others may use multiple services over the course of their lifetime. In every case, the goal is to assist each client with the service, equipment and expertise they require to improve health, support independence, and enrich quality of life.

In 2021, safety of clients and staff remained a top priority during the pandemic. Despite challenges and restrictions to other health-care services throughout the province, the dedicated Rehabilitation Services team was steadfast and continued to serve clients. It may have been a communication device to enable a child to

participate in school, a hospital bed to allow a client to return home, or a prosthetic limb or supportive brace to assist a client to walk. Each piece of equipment vital to the individual and provided with consideration and care!

Often it is the simplest of things that can make the most profound impact. A small part of the Orthopaedics program includes the loan of in-house manufactured wooden equipment for children in our province. Approximately 180 pieces of equipment were loaned from this program in 2021. Supportive chairs, tables, and therapy benches – simple equipment that can make a significant impact on a child's life.

This year served as a reminder of how essential Rehabilitation Services programs are to those who access them, and the enormous impact clients make, informing and inspiring the work we do. 🧡

THE
NUMBERS
11,054

Clients served in Orthopaedics

21,430

Accessible Parking Program
permits issued

120

Adaptive Technology clients
served

37,126

Pieces of equipment issued by
Special Needs Equipment

Small, but nevertheless impactful...

Tucked away in the east wing of the SaskAbilities Provincial Services building is the Paediatric Wooden Equipment program workshop. With the distinct sound of an industrial saw heard through the door, Michel Fulop, the program's sole carpenter and technician, is busy making height-adjustable chairs, tables and therapy benches for children experiencing disability. Despite being a relatively small program in the multifaceted, fast-paced world of Rehabilitation Services, the program's impact on children and their families is anything but minor! One of those families is that of 7-year-old Wali.

Rumana and Faizul are the proud, and sometimes exhausted, parents of three high-energy boys, all experiencing autism spectrum disorder differently. When their middle son Wali was diagnosed in 2018, Rumana and Faizul faced some challenges with him they did not experience with their eldest. After a suggestion from an autism services consultant to consider a therapy table and chair, Wali's parents moved forward with the application process – with hopeful optimism. "Within three months of the [autism] consultant working with Wali in the therapy waist fastener, we saw very good progress. The main part of that table and chair was the belt and buckle. It kept him contained; he couldn't wiggle out and he felt more secure and calm," explains Rumana of the first table and chair Wali received at three years old.

In 2021, it became clear a growing Wali was outgrowing his therapy table and chair. The equipment, which was and still is essential to Wali's development, was not something his parents were willing to do without. "Wali's therapy table and chair have become like an

extension of him. It is his world. Wali is very comfortable and confident when he gets in his table and chair – it seems for him, he has a sense of control over his situation. Children want to have their own identity and, for Wali, the table and chair are a part of that identity for now," expresses Wali's father Faizul. Luckily for the family and all those who rely on the Paediatric Wooden Equipment program, therapy chairs, tables and benches are available on a free-loan basis. The equipment Wali had outgrown was returned, and he is now enjoying the same setup, just larger with height adjustments that will accommodate a few more growth spurts.

"It isn't often I get a chance to communicate with the families or the parents of children who are using the equipment. I'm usually talking with a physical therapist or occupational therapist. So it was nice that Wali's parents came and wanted to let me know specifically the impact it has made on him and them," mentions Michel of the personal feedback received from Wali's parents. Grateful their son won't be without the essential equipment he relies on every day, Rumana and Faizul continue to see progress in their son's development which they believe just wouldn't be possible without Wali's beloved table and chair. ❧



SWIFT CURRENT BRANCH



A YEAR IN REVIEW

Hope. Joy. Loss. Growth. Resilience. A myriad of words could very well define the overarching feelings of 2021, but one stands out among all else – togetherness.

As the classic song goes, “Lean on me, when you’re not strong... and I’ll be your friend.” Friends are aplenty at Swift Current Branch throughout the southwest and beyond. 2021 saw the return of Quality of Life program clients to volunteering with community groups, and the resumption of in-person recreational programs for young people in Summer Fun and SLYP-Out.

In early 2021, in response to the notable fatigue and stress of the COVID-19 pandemic, SaskAbilities staff members in Swift Current formed a partnership with Brunswick Creek Psychology Services to host virtual and in-person talk therapy sessions for clients in the SaskAbilities Quality of Life Day Program.

Partners in Employment developed a new program called “Take Charge”, a combination of group talk and holistic wellness sessions for young adult job seekers looking for support with their mental health. More than 100 participants took part in the new initiative, which will continue to grow and evolve into 2022. A collaboration of community partners provided meeting space, transportation, and childcare for those participating. Program participants have noted that loneliness and isolation have been some of their biggest struggles during this last year – one participant noted the program has changed this for them. “I feel like I have a group that I belong to.”

SaskAbilities was pleased to nominate a local

restaurant, Original Joe’s, for a provincial Saskatchewan Association of Rehabilitation Centres (SARC) award in 2021 for their efforts in hiring, training, and retaining individuals experiencing disability within their workforce. Original Joe’s received the “Inclusive Advantage Award” at the SARC awards gala in October, and they continue to speak at SARC and Chamber of Commerce hosted sessions about their experiences in hiring inclusively.

SaskAbilities was pleased once again to be awarded the contract for provision of transit services by the City of Swift Current. Aligning with SaskAbilities’ mission to enhance the lives of individuals experiencing disability, SaskAbilities will continue to serve the community by operating accessible and public transit services for the next five years. Another facet to this partnership with the City of Swift Current included the purchase of three new buses, providing increased capacity for customers who use mobility devices.

An event first developed in response to the pandemic, the second annual Ability Bowl fundraiser – Walk, Wheel, Run – was held in August. This year, Walk, Wheel, Run featured teams from across the province and donors from across the country. Thanks to the generosity of those involved, including participants, sponsors, and donors, this event was successful in raising awareness and funds to support recreation programming for young people experiencing disability in southwest Saskatchewan and Camp Easter Seal, building on the long-time success of Ability Bowl.

SaskAbilities Swift Current Branch made a concentrated effort in 2021 to invest in staff

training to continue enhancing professional development. This significant investment in leadership and mental health-related training was attainable due to funding granted from a variety of sources.



A SaskAbilities staff member with the Swift Current Branch celebrated an impressive milestone of 30 years of service in 2021. Melissa Smart, program services coordinator, is dedicated to a client-centred approach to supporting individuals experiencing disability. Her generosity, energy, and passion have been a huge part of the success in SaskAbilities’ vision of creating inclusive communities for people of all abilities. Congratulations, Melissa, and thank you for all that you do!

As the Swift Current Branch looks ahead to 2022, we continue to focus on mission, with the strength and comfort that togetherness can bring not only for our branch but the organization as a whole as we support our clients and the community. 🌱

THE
NUMBERS
46,700

total number of views on
Facebook for Walk, Wheel, Run

14

Number of Swift Current Branch
staff members receiving long
service recognition in 2021

83%

of pre-COVID-19 pandemic
(2019) transit ridership resumed

A holistic approach to employability...

Looking at various factors that impact employability and long-term job satisfaction, Partners in Employment at the Swift Current Branch created a new program in 2021 addressing the mental health and well-being of youth clients. The initiative "Take Charge" was developed and launched in partnership with Brunswick Creek Psychology Services and included a mixture of group talk sessions and holistic wellness sessions and activities.

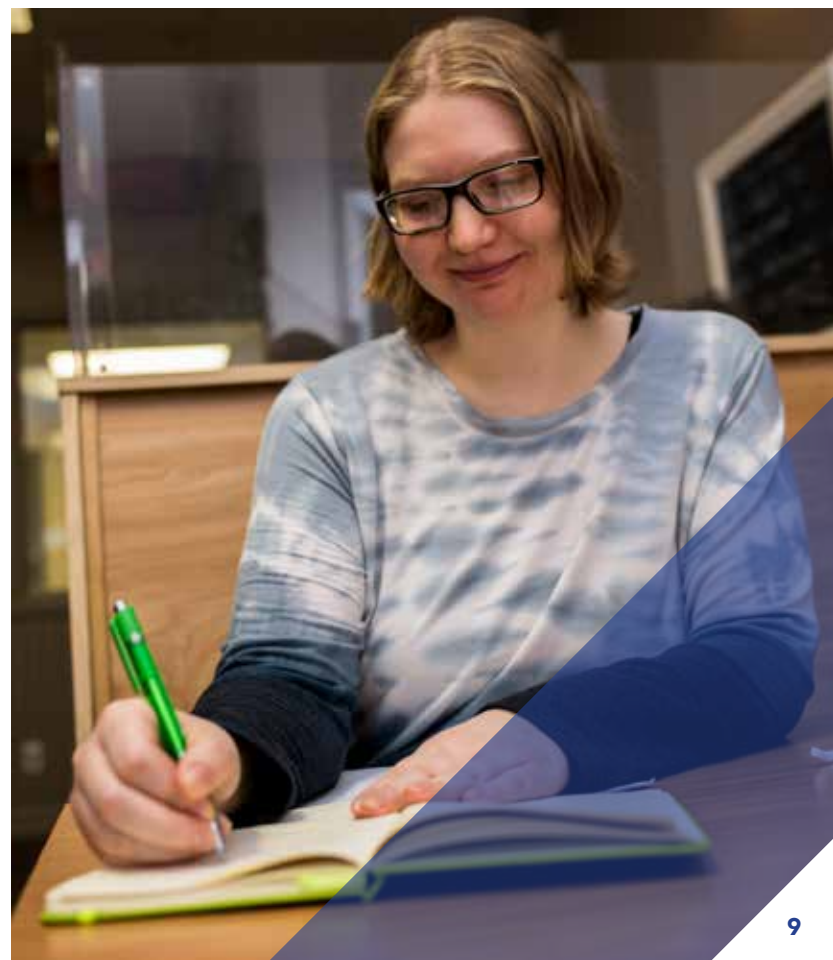
"The Take Charge program addressed one of the gaps in mental health service delivery: free and accessible services specifically tailored to young adults beyond individual psychotherapy. This program was different by specifically considering the social needs of young adults in our rural community. The space was comfortable and safe, both physically and emotionally, and allowed for social connections to be made amongst participants who were living through many of the same challenges. The participants led the way forward through their engagement with one another, both in and in-between meetings," explains Dr. Conor Barker, Assistant Professor at St. Francis Xavier University and Clinical Director of Brunswick Creek Psychology Services. With over 190 participants between the ages of 18 and 30, the program exceeded expectations, making a huge impact and lasting impression on many individuals, including Marcia Sawatsky.

Struggling with low confidence, 25-year-old Marcia couldn't see the value she brought to her job. Often scared to take initiative and second guessing herself she relied heavily on the support of her employment specialist to provide guidance and reassurance. "Before the [Take Charge] program, Marcia would come to me a lot for support. She would shy away

from asking questions of her boss for fear it would make her look like she didn't know how to do her job. There wasn't a lot of independence or trust in herself," explains Denise Cook, Marcia's employment specialist at Partners in Employment in Swift Current.

Initially interested in Take Charge because of the wellness activities – notably yoga – once in the program Marcia saw the value, especially while participating in the group talk sessions with Dr. Conor Barker. "It felt like a safe space to talk about things, and everyone was encouraged to share. I think everyone could see themselves in each others' stories or situations and that made me feel like I wasn't alone. It didn't take me long to feel comfortable with the group or Dr. Barker," notes Marcia of the participants' immediate comfort and openness with one another.

Since the program began, Marcia experienced an all-out transformation. "It's like a rose that has opened right up. She walks into places with confidence. Her employer says she is showing up with more confidence and asking more questions, she's waiting for the answers and then implementing their suggestions or wants. Her whole mindset has really changed," explains Denise of her own observations as well as Marcia's boss. Correction, one of Marcia's bosses. Since her time in Take Charge, Marcia has taken the initiative to find a second part-time job – on her own! Of course, calling Denise after to celebrate the good news! "I really couldn't be more proud of her and the leadership role she has taken on with other youth and at her employment. She is the captain of her own ship and there is no limit to what Marcia can achieve," exclaims Denise, grateful for the hard work and dedication of all those who made the Take Charge program a possibility for youth in Swift Current. ❧





REGINA BRANCH

A YEAR IN REVIEW

While continuing to consider the impact of the COVID-19 pandemic, focus for the Regina Branch in 2021 remained on providing reliable programs and services for individuals experiencing disability. Staff members created safe and supportive environments for clients, worked with community groups in the effort to slow the impact of the pandemic, and strengthened relationships with partners, customers and donors.

Staff member's dedication to embrace each day with the resolve to move forward – together – speaks to the commitment and culture of the Regina Branch. This collective effort was certainly seen in the successes celebrated in each area throughout 2021. Here are just a few.

Responding to the ever-changing tightening and loosening of restrictions, Quality of Life services provided on-site activities, virtual and community-based options for

participants. Day Program participants enjoyed new offerings that included yoga, art classes, technology training, music therapy and guitar camp – to name a few. In July and August, participants joined the 'Summer Challenge' and logged in a total of 1,692 hours outside, enjoying various summer activities. Children and youth recreational programs SLYP-Out and Summer Fun were well attended in 2021, with just over 50 participants taking part collectively.

Sewing and Wood Products departments in the Business Centre remained open and steady in 2021 thanks to strong relationships with customers and vendors. Assembly kept busy in part due to small businesses like Rebellion Brewery. Staff boxed 7,668 cans totaling 3,627 litres of beer for the local microbrewery throughout the year.

Partners in Employment in Regina and Moose Jaw continued supporting clients

using a hybrid model that included options for in-person, telephone, or virtual meetings. The job search team worked hard in 2021 to enhance several employer relationships, even offering their location for a hiring blitz to provide job seekers with an opportunity to interview with several hiring managers.

Assessment Services had an above-average year with referrals. Adapting to the ongoing pandemic, the team that services all of Saskatchewan provided clients with telephone and virtual appointment options. With such positive feedback from individuals including rural and remote clients, the team will continue to provide alternatives to in-person appointments.

Wrapping up in Moose Jaw, Residential Services group homes reached maximum capacity in 2021. Demand has prompted the team to start the application process for another location in the community. 🏡

THE NUMBERS

23

CHILDREN & YOUTH
participated in 110
hours of SUMMER FUN
programming during
July and August

426

INDIVIDUALS
were provided services
through Partners in
Employment

**1,055
HOURS**

of virtual programming
offered through our
QUALITY OF LIFE
program

126

INDIVIDUALS
took part in Day Programs,
including both HUB and
Business Centre

A new beginning...

It hasn't always been an easy road for Linda, a 61-year-old resident in one of SaskAbilities' residential group homes. The youngest of seven children, born in Smoky Lake, Alberta, Linda experienced some challenging living conditions before moving in with her two current housemates. Since arriving and receiving the care and support of SaskAbilities, things are vastly different for Linda. With an enhanced quality of life, group home staff members and residents are getting the pleasure of seeing Linda's most authentic self – big smiles, bubbly attitude and a sense of humour that has everyone laughing – including the jokester herself!

Arriving from a more isolated home on a farm in rural Saskatchewan, Linda had limited community access or visitors and was wanting to improve her overall health and well-being. Since making Moose Jaw Residential Services home, Linda's future looks bigger and brighter than ever.

Living in a cozy home environment with her fellow housemates, Linda's whole world has expanded with community outings, activities, and person-centred day programming. "Every Monday Linda takes part in the weekly Special Olympics bowling and she's a very good bowler. She likes to attend Moose Jaw Warrior hockey games – that's something new for her. Of course, there are regular outings like the grocery store – Linda likes to help plan and cook meals. She likes to go for walks and social outings to coffee shops," explains Jordan Lane, senior supervisor, before Linda chimes in with a big smile on her face, "and swimming!" "Yes, she's a very good swimmer," agrees Jordan.

Residential Services staff members are also working hard to help Linda find and contact her six siblings and connect to her cultural roots as a Métis woman through attending relevant community events like those centred around Reconciliation. Socializing and making friends outside of the group home are also highly encouraged. "Linda recently made a new friend, Elaine. They chat on the phone and she had her over for coffee," mentions Steven Seida, another staff member at Residential Services. "We really try to support and foster relationships with friends and family. That's why we've been working hard with Community Living Service Delivery and Linda's social worker to try and track down some of her family. Unfortunately, we haven't had much success. Our next step is to contact Alberta Métis Services and enlist their help in the search," explains Jordan of the steps they are happy to take for Linda.

Asked to describe how she feels about her current living situation, Linda says simply, "I love living here." A sentiment echoed by Jordan, Steven and fellow support staff, "Linda is an absolute pleasure to have around. She's such a happy person and makes everyone feel welcome when they are here. We're happy being here – we're happy she's part of the Moose Jaw Residential Services family." ❖





YORKTON BRANCH

A YEAR IN REVIEW

It was another full year of activities, programs, challenges, and growth for the Yorkton Branch in 2021. Serving individuals experiencing disability in east central Saskatchewan through nine areas – Employment, Quality of Life, Mental Health and Well-Being, Dementia, Recycling, Community Relations, Commercial Products and Services, Crisis Support, and Transit – each unit adapted to their own unique challenges and changes while continuing to navigate the COVID-19 pandemic.

The Yorkton Branch introduced new programs and services in 2021 including Dementia Collective Impact, and became the local host agency for the Cognitive Disability Strategy awarded by the Government of Saskatchewan. The Branch also piloted a composting collection service while launching a two-year recycling/landfill marketing campaign in conjunction with the City of Yorkton and a contracted third party. This past year also saw the rebrand of the Sensory Gym to Abilities Gym, which included a welcome increase to therapeutic services offered in-house by contracted therapists.

Much work was done in 2021 to upgrade the roads and yard space around the RecyclAbility Enterprises facility at Ball Road. The heavy lifting continued as Partners in Employment experienced a major change. The office downsized and relocated to a higher traffic area on Broadway

Street East. The Yorkton Branch was proud to add a new Access Transit bus to the roster with another ordered to arrive in 2022. This was on the heels of the new Transit Live app launch for City Transit Services which not only makes data collection easier but allows passengers to see, in real time, where their bus is en route.

Partnerships were also a focus in 2021 with the Yorkton Branch becoming members of the Complex Family Needs Group, Social Housing Committee, and Dementia Collective Impact. A new position at the Branch was initiated in 2021 with relationship building in mind. This unique role encompasses both job coach for individuals with employment barriers within the Business Unit and assists with production demands when needed and available.

Coordination of Respite Services began to wind down in 2021 due to some unexpected funding cuts. With the biggest impact to individual service supports, group programming for individuals and families has remained unchanged.

Last but certainly not least, fundraising saw some excitement in 2021 as the Branch produced a Snowarama documentary in conjunction with AMI: Accessible Media Inc. based in Regina. The documentary titled, Our Community, "Snowarama", was released in June of 2021 and can be viewed in full on YouTube. 📺

**THE
NUMBERS
288**

job seekers received services
through Partners in Employment

10 MILLION


10 million containers were
recycled at SARCAN

1,462 HOURS

of direct crisis support was
offered to children and youth
across 13 communities in
Saskatchewan

200+ HOURS

of virtual programming was
delivered



***"Everyone
involved was
invested in seeing
Barry succeed in this role. "***

Brittany Garbutt,
Employment Services Senior Supervisor
Partners in Employment

An unexpected yet perfect match...

When 52-year-old Barry enlisted the support of Partners in Employment to help him find a job, he wasn't quite sure what to expect. Having little knowledge of SaskAbilities and its programs and services, when a job opportunity came through at the Yorkton Branch that matched his vocational evaluation, Barry – on a whim – took the interview. After securing the job, Barry, his employment specialist and a job coach became an integral part in the success of RecylAbility's 2021 compost pilot project.

Given the formal role of compost recycling technician, Barry was the sole employee manning the daily operations of the compost site. Despite no previous experience in composting, recycling or even gardening, Barry was successful. "Everyone involved was invested in seeing Barry succeed in this role. Barry's job coach helped him with the orientation process of customer service. Sandy, Barry's supervisor, worked very closely with him to educate and show him everything he needed

to know about compost recycling. Through collaboration and communication, Barry's team celebrated his successes and supported him if issues arose," explained Brittany Garbutt, employment services senior supervisor for Partners in Employment.

With an employment history that includes ten years as a ballroom dancing instructor in Montreal and some time as a cook, Barry's immersive introduction to the world of compost recycling was a positive experience for him. Calling the environment "a relaxing atmosphere", it didn't take him long to learn the role and find enjoyment in the work. "I liked meeting the people that came in and helping them unload their grass clippings, leaves and leftovers from the garden. I also learned that branches don't decompose so sometimes I'd have to pull those out from the bins and let customers know about that," he explains. Becoming a composting expert wasn't the only thing Barry mastered on the job, he was also given a smart phone to help him with his work which

was something new for him to maneuver and learn.

Beginning June 15 and wrapping up October 15, the four-month pilot project met a definite need in the Yorkton community with 13,161 lbs of compost material collected. Seeing a demand for such services, RecylAbility compost project has been confirmed to return in 2022 – with Barry of course invited back to reprise his role. "Barry is very accommodating and super patient. He is a dedicated worker and took real initiative to make sure only compostable materials were in the bin – sometimes having to separate or take things out that didn't belong. The role of compost recycling technician is Barry's again if he wants it," exclaims employment specialist Melissa Mitchell.

RecylAbility isn't the only one eager to have Barry back on the job. The feeling is quite mutual with Barry's response to returning for another compost season, "I'm really looking forward to it." 🌱



SASKATOON BRANCH

THE
NUMBERS
138

individuals served in
Quality of Life programs

484

individuals that Partners in
Employment helped find
employment

133

Vocational Evaluations were
completed

10,800

square footage of new SARCAN
location

A YEAR IN REVIEW

2021 saw a great deal of positive change and growth at the Saskatoon Branch. Despite the ongoing challenges of the COVID-19 pandemic, the Branch's performance was strong. Following the direction of the SaskAbilities Board of Directors, the Saskatoon Branch continued to meet its three central responsibilities and priorities – supporting clients, staff members, and the community.


In 2021, we saw approximately 95 percent of Saskatoon Branch clients return to in-person services which was a much-welcomed transition by all. The Training Centre enjoyed an influx of business and managed well through fluctuations in production costs and uncertainties with supply chains. The Branch's Program Department continued to prioritize

the hugely successful person-centred planning system for all clients served in all programs and services.

The excitement continued as the SARCAN South depot moved from its former location on Broadway Avenue to its new, much larger facility at 2900 Jasper Avenue South. The beautiful building is spacious and welcoming for both staff members and customers alike. As well, a new Quality of Life Day Program satellite location opened on the west side of Saskatoon, expanding reach and welcoming additional participants. The Saskatoon Branch also signed a lease for a second new day program location in Warman, Saskatchewan, due to open in 2022.

An investment in staff training and safety was

also seen in 2021 which included updating job hazard analysis documents across the Branch and updating position manuals. The Saskatoon Branch offered many training sessions on Comprehensive Personal Planning and Support Policy; Transfers, Lifts and Repositioning; and Professional Assault Response Training.

A big highlight of 2021 was the partnership formed with the Saskatchewan Health Authority, supporting the community through social responsibility and offering two COVID-19 vaccine clinics in April and June. These clinics were open to clients and staff members of SaskAbilities, as well caregivers, group home operators, and first responders in the community. 





Not just a good neighbour, an exceptional one...

Lenny Smart, Quality of Life participant at SaskAbilities Training Centre had a big win in 2021! Committing to something most people just don't bother doing - Lenny advocated for change! With a big dose of patience, lots of perseverance and even more support from peers and colleagues, the 41-year-old saw through the installation of accessible sidewalk ramps he had been advocating for over a year. While still a little shocked that his hard work paid off, Lenny plans to advocate for more safe and accessible sidewalks across Saskatoon.

Although Lenny navigated his way to the Saskatoon Branch on Kilburn Avenue many times, it always struck him as very odd that there weren't sidewalk ramps for people with limited mobility. As someone who relies on a wheelchair, Lenny is acutely aware of how extremely dangerous it can be for individuals negotiating inaccessible sidewalk curbs around the city. "I really didn't understand why this hadn't been done earlier. And to think this whole process started with a simple letter I wrote to Cynthia Block and City Hall and then her responding that accessibility is an issue and that there are things that do need to change. Yes, it took some time and was a bit of a process, but the difference now is - this building will now be accessible from the street to anyone and everyone, whether a person has a disability or not, for generations to come," explains Lenny, who also admits his work has only just begun.

Since completion of the sidewalk construction in August of 2021, Lenny's advocacy has been shared in the Star Phoenix newspaper and found him the recipient of Saskatchewan Association of Rehabilitation Centre's (SARC) Good Neighbour award. "His willingness to go the extra mile for others is just so inspiring and the reason why I nominated Lenny for the SARC award. He didn't go through this process for himself, he wanted the change to help others. He knew if he didn't do it, who would? Even with his resilience and patience,

following up, making the PowerPoint presentation and all the phone calls was a lot of work. I think that knowing the impact he would make on others was what really motivated Lenny to stick with it," explains Vanessa Lizotte, mentor at SaskAbilities.

Learning a lot from the process, not only has Lenny's confidence grown but he has found great purpose in advocating for the safety of others. "I think about it all the time. Once you see it - at least for me - you have to do something about it," says Lenny, and notes that attention also needs to be placed on improving already existing sidewalk ramps around Saskatoon. "This is just the beginning. I'm not going to stop until every sidewalk in the city is made accessible and safe for all," promises Lenny.

With the help and support from his peers and colleagues at the Saskatoon Branch, it seems Lenny has created a bit of a movement. "There is definitely a fire lit in Lenny, but I think there is a fire lit in me and a lot of people who are supporting him. We all see how determined he is to improve the lives of those around him for no other reason than that he has the purest of hearts. He leads by example and has shown all of us it is possible to stand up for what you believe," expresses Vanessa of the sense of community and comradery Lenny's advocacy has created at the Saskatoon Branch.

"This is just the beginning. I'm not going to stop until every sidewalk in the city is made accessible and safe for all."

Lenny Smart

CAMP EASTER SEAL



A YEAR IN REVIEW

Camp Easter Seal was once again brought into the homes of campers across Saskatchewan in 2021 through Camp Connected. While staff members very much missed seeing campers in person, the COVID-19 pandemic necessitated the decision to once again move camp to a virtual platform. A new microsite was added for Camp Easter Seal to provide an on-line experience for campers that is user-friendly, set and secure.

While technology can not replace in-person camping, the Camp Connected experience was very dynamic and interactive through "live from Camp Easter Seal" broadcasting which provided new and returning campers with the sights and sounds of an authentic at-camp environment. To say camp staff members upped the ante in creativity with themes and activities would be an understatement.

Much like the in-person camp experience,

Camp Connected offered campers the opportunity to participate in barrier-free, recreational programming. In 2021 campers developed new skills and enhanced their independence navigating technology in new and unique ways. Many gained new friends and solidified past friendships with returning familiar faces. Though we were separated by distance, the program was able to incorporate many camp activities and traditions through the online format such as cabin groups, singsongs, arts and crafts, campfires, dance parties and community outings. It was truly wonderful to see the smiling faces of campers while participating and engaged in all the activities and games.

In 2021, Camp Easter Seal leadership gave a great deal of consideration to the July 2020 Prairie Wild Mandate Review and Report and reflected on the recommendations as they relate to future programming.

Facility upgrades and repairs continued to be a focus during 2021. Aquatic Centre renovations were completed, upgrades to the chalet and dining hall continued with the installation of new windows, repointing of the stone, roofing and more. Cabin upgrades began, some pathways were resurfaced with a rubber paving compound, and new patio furniture was delivered and assembled. This past year also saw some new infrastructure challenges, as it became clear that the water lines were in need of replacement and had exceeded their current capacity.

We wish to express our appreciation for the ongoing support and invaluable relationships of our many funders and supporters. 🙏



THE NUMBERS

193
CAMPERS
attended virtual camp

10 **DIFFERENT**
THEME
WEEKS
were offered, most popular weeks included Canadian Road Trip, Passport to the World and Under the Sea

8
SEASONAL
WORKERS
worked at Camp Easter Seal in 2021

3 **SEASONAL**
ONLINE
EVENTS
were hosted during the fall and winter seasons, bringing campers and staff members together

Sharing in Camp Connected, together...

Jennifer and Jeff Siemens have an impressive memory bank of Camp Easter Seal stories and experiences spanning over three decades. The couple who celebrated their 16th wedding anniversary in 2021 credit Camp Easter Seal for fostering their budding relationship some 20 years ago. "She turned me down the first time I asked her out you know," jokes Jeff, smiling while Jennifer has a giggle at his expense. Despite striking out on his first attempt at a date with her, Jeff married "the most beautiful woman who is also my best friend" and the pair spent their honeymoon – you guessed it, at Camp Easter Seal.

Turning 'lemons into lemonade' as the pair reference the impact COVID-19 has had on their much enjoyed summers at Little Manitou Lake, the two jumped on board with Camp Connected. While Jennifer missed the anticipatory and scenic drive to Camp from Saskatoon and Jeff missed hearing the laughs pour in from his Yogi the Bear impression, they appreciated being able to connect with friends and Camp counsellors. "We would be lying if we said we didn't miss going to Camp. But Camp Connected is better than not having anything at all. Our favourite part is getting to see our friends. And this year was really a lot of fun," explains Jennifer.

Residents of Sherbrooke Community Centre in Saskatoon, the couple are among a long list of campers who reside there. "There is not a week that goes by I don't hear someone talking about how much they love Camp Easter

Seal, how much they are looking forward to going, or how much they appreciate my help in meeting those application deadlines.

I know Jennifer especially misses seeing people in person, but I know how much happiness she gets from seeing her friends and the counsellors online," expresses Alison Fox, Senior Occupational Therapist at Sherbrooke.

Like any successful couple, Jennifer and Jeff leveraged their strengths to make their virtual camp experience one to remember. "My eyes aren't great and I'm not a tech wiz like Jen is so I couldn't do it on my own. I tried. But whenever Jennifer was online and participating, I could join in and listen. I'm really funny too so, I could make her and the others laugh," says Jeff with a big smile. Taking in the Camp Connected experience with creative themes and activities, Jennifer's highlight was of course getting the chance to do her favourite thing. "I love to sing and do karaoke. Talent nights are always my favourite," she exclaims, "for the talent show I sang Justin Bieber's song Baby."

Crediting the Camp Easter Seal counsellors for making their virtual Camp 2021 experience top notch, the pair are still hopeful they can once again return to the beautiful, lush landscape of Little Manitou Lake – to see their favourite people in person, again. "We know Camp might look different for a while. But there's nothing like seeing all the counsellors when you first pull up," says Jennifer, "and getting to hug friends and shake hands," adds Jeff. 🦿



***"There is not
a week that
goes by I don't hear
someone talking about
how much they love
Camp Easter Seal, and how
much they are looking forward
to going"***

Jeff Siemens





FUND DEVELOPMENT

A YEAR IN REVIEW

The cornerstone of Fund Development at SaskAbilities is building meaningful and long-lasting relationships with donors and supporters who see the impact and relevance of our work in communities across the province. Through annual fundraising activities such as direct appeal campaigns, special events, and raffles, essential funds are generated to sustain programs and services for individuals experiencing disability. The Fund Development team's priority is to nurture existing relationships that are rooted in the legacy of impact as well as foster new ones to meet our vision of working together to build inclusive communities for people of all abilities.

FLAGSHIP EVENTS

Throughout 2021, the Fund Development team in Saskatoon, Regina, Yorkton and Swift Current faced many challenges as COVID-19 impacted fundraising activities, most notably in-person events. Annual special events hosted by SaskAbilities each year include Drop Zone in Regina, Snowarama in Yorkton and Ability Bowl in Swift Current. Unfortunately, Drop Zone was put on hold for another year while Snowarama and Ability Bowl were reimagined using some creativity and ingenuity. Both events leveraged technology and social media to

stay connected with participants, generate some excitement in the community, and raise funds.

Snowarama kicked off 2021 by celebrating their 44th year with many initiatives and local businesses in Yorkton and the surrounding area dedicated to the much-anticipated annual event. Participants shared in the excitement of the day, while remaining apart, through posting pictures of their outdoor adventures and snowmobile rides on the official Snowarama social media Facebook page, followed by a virtual awards gala and online prize auction. Snowarama activities and ride donations raised over \$121,000.

Ability Bowl hosted their second annual Walk, Wheel, Run event with an appropriate SUPERHERO theme aimed at recognizing and honouring first responders. The event, which encouraged everyone to get moving and stay active, safely raised \$75,181 in individual and group donations from supporters across the province. Pictures of participants were shared on social media to celebrate everyone's achievement – and of course generate some friendly competition!

Fundraising efforts continued towards the capital campaign in support of Camp Easter Seal throughout 2021. In 2018, SaskAbilities

started with a goal of raising \$3,800,000 for Camp Easter Seal improvements and by the end of 2021 a total of just over \$2,800,000 has been raised. We thank the many corporate and individual donors that have made the improvements at Camp Easter Seal possible. Your contributions will continue to make an impact for many future generations of campers.

THIRD-PARTY ACTIVITIES

While many third-party events and activities were put on hold, a few moved forward. Longstanding Camp Easter Seal supporter Draggins Rod & Custom Car Club moved their 59th Annual Draggins Car Show virtually, raising funds through an online 50/50 raffle. As well, Brainsport's 8th Annual Gingerbread Run shifted from a single-day event to participants running and raising funds from December 3 to 8.

We would like to extend a thank you to the Saskatchewan Automobile Dealers Association, Century 21 Fusion, Century 21 Dome, Easter Seals Charity Golf committee and the Honorable Order of the Blue Goose for their continued support of SaskAbilities despite the cancellation of their annual fundraising activities and events. 🙏



BEQUESTS

It is with deep gratitude that we honour and recognize the following individuals who remembered SaskAbilities in their wills.

Estate of Evelyn Pidhorney

Estate of Glenn Murray Lemchuk

Estate of Katherine Scory

Estate of Carol Eggen

Estate of Greta Switzer

TRUSTS

Estate of Peter J. Dyck

Estate of William Wallace McDonald

ENDOWMENTS

SaskAbilities' endowments are held in perpetuity. The principal remains intact and only the income earned is used to support the programs and services of SaskAbilities.

Arthur, Ella, and Connie
Tillman Endowment Fund
\$133,685.33

Spirit of Independence Fund
\$243,935.15

Feingertz Research Fund
\$170,671.77

PARTNERS

EASTER SEALS™ CANADA

SaskAbilities is a member of Easter Seals™ Canada and owns the rights to Easter Seals™ Saskatchewan. The national organization is dedicated to enhancing the quality of life, self-esteem and self-determination of individuals with disabilities in Canada.



SASKATCHEWAN ASSOCIATION OF REHABILITATION CENTRES

SaskAbilities is a proud member of SARC and operates three recycling depots under franchise from SARC, a non-profit association representing community-based organizations that provide residential, development and employment supports and services to thousands of individuals with disabilities.



SASKATCHEWAN PREVENTION INSTITUTE

SaskAbilities is a key funding partner of the Saskatchewan Prevention Institute, a non-profit organization whose focus is reducing the occurrence of disabling conditions in children using primary prevention methods.



FUND DEVELOPMENT

Donor names are recognized with permission. Donor information is carefully reviewed for accuracy. We sincerely apologize if there are errors or omissions and ask that you contact our Fund Development office at 306.374.4448 if you note any inaccuracies.

Every year we are grateful and humbled by the generous support of individuals, businesses and organizations who donate to SaskAbilities. We thank all of our donors for their contributions in 2021 – your support plays a pivotal role in helping children and adults experiencing disability reach their goals and achieve success!

2021 MEMBER LEADERS

SaskAbilities is a member-based organization. Those who make an annual minimum gift of \$150 during the membership year are recognized as Member Leaders.

Dr. Sue Ashburner
Mr. Russ Bainbridge
Mrs. Phyllis Baker
Mr. and Mrs. John Benning
Mr. and Mrs. Patrick Benning
Glenn Blackstock
Paul Blackstock
Mr. Steven Bobiash
Mr. Jeff Braid
Mr. Dwaine and Mrs. Gayle Brown
Richard T. and Annabelle Burton
Dr. Robert Capp
Dr. Robert T. Card
Mr. and Mrs. Randall Chapman
Ms. Katherina Coates-Wolgram
Glen Condie
Mr. and Mrs. Pat Cooper
Ms. Vicki Corbin
Brian and Linda Davis
John R. Denysek
Jacob F. Derksen
Michel and Heather Desautels
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Mr. and Mrs. John Dreger
Ms. Kimi M. Duzan

Ms. Alison Elliott
Reinhold and Hilda Euteneier
Mr. and Mrs. Dwayne Fettes
Terence Field
David and Bonnie Flood
Rowena Foster
Mr. and Mrs. Wilmer Froese
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Genesis Holdings Ltd.
James Gerspacher
Ms. Jeanne F. Gosselin Paul
Miss Elizabeth V. Guest
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Mr. and Mrs. Byron Harvie
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Aleksandra Hoeber
Harold Horvey
Ms. Michelle Hunter
Peter and Phyllis Jansen
Mr. and Mrs. Leonard Kehrig
Donald and Gladys Kemmer
Elizabeth Kent
Ms. Linda Klein
Bruno and Marjorie Konecsni

George and Edith Kushneriuk
Mr. and Mrs. Leonard G. Kutz
Graham and Anita Langford
Mr. and Mrs. Stan Lautsch
Mr. and Mrs. Douglas Mader
Sarah Maskell
Mr. A. E. Matley
Carrie McComber
Murray McMillan
Dr. Isabelle M. Mills
Mr. and Mrs. Ron Minke
Mr. Bill Misiwich
Karen M. Moore
Linda Murphy
Dr. Ulla Nielsen
Helen M. Olfert
Sylvia Pasman
Mr. Brian Petruic
Mr. Lyle Phillips
Mrs. Helen Pranke
Mr. John Prietchuk
Heather and Gerald Rasmussen
Rick and Rheta Renwick
Mr. Reg Ronyk
Rosetown Farming Company

Dr. Lila M. Rudachyk
Thresa Schreiner
William and Laurie Shaw
Dr. James N. Smart
Jennifer Smith
Peter and Corinne Smith
Reg and Yvonne Sonntag
Tom and Darlene Spence
Mr. Jim Stadnyk
Lorraine Stewart
and Edward Blouin
Mr. Parker Summers
Clarence Sushelnicki
Mr. and Mrs. Bert Thiemann
David J. Thornton
Karen Totten
Trawin Farms Ltd.
Elsie Voegeli
Irene G. Wiebe
Mr. Arley Wieler
Ian and Kirsten Wilkinson
Mr. and Mrs. Frank Wilson
Ron Woodvine
Mrs. Rosemary Zimmer
Mr. and Mrs. Don Zopf

2021 COMPANION CLUB

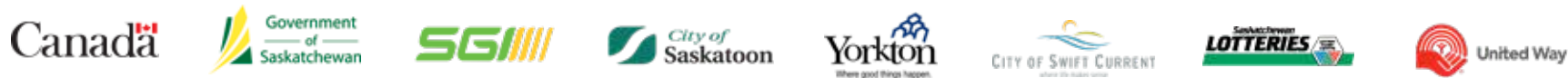
Individuals are recognized as Companion Club donors if they contribute regular monthly gifts, making a world of difference throughout the year in support of SaskAbilities and Easter Seals™ Saskatchewan.

Mr. Jim Achtymichuk
Mr. Corey Adam
Ms. Erika O. Altwasser
Mr. Cameron Anton
Mrs. Phyllis Baker
Ms. Mary Ann Beavis
Mr. Edwin E. Beland
Ronald and Sandra Bland
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Milaura L. Whitta
Mr. and Mrs. Denver D. Wiebe
Ian and Kirsten Wilkinson
Debora Wotherspoon
Brent and Sarah Yaremko

FUNDERS



MAJOR GIFTS

Thank you to the following individuals and organizations for their generous cash donations.

\$5,000 - \$9,999

Mrs. Shirley Asher | Mr. and Mrs. Doug Jamieson | Anonymous



\$10,000 - \$24,999

Dr. Ulla Nielsen



\$25,000 - \$49,999

Mike and Rhonda Stensrud



\$50,000+

Anonymous



LONG SERVICE RECOGNITION

In 2021, SaskAbilities recognized the following staff members for their dedicated service.

40 YEARS

Beverley Anweiler

30 YEARS

John Denysek
Melissa Smart
Ian Wilkinson

25 YEARS

Nu Tu-Mach

20 YEARS

Phuong Ho
Ian Izzard
Nicole MacDonald
Joan Nelson
Raymond Pierce

15 YEARS

Debra Brunet
Aurel Danciu
Erin Lindsay
Tina Martinez
Wendy Miller
Belen Reyes
Le Tran

10 YEARS

Sarah Bell
Lawrence Gerrish
Ashley Grenier
Donald Hauck
Pamela Keeler
Shelda Painchaud
Angela Streliaff
Dorothy Whelan
Steve Zary

6-9 YEARS

Imelda Anastacio
Dave Anderson
Stephen Arugay
Charmaine Balfour
Mary Baron
Amber Cardinal
Dinorah Castro
Rhonda Cruthers
Linda Davidson
Pauline Dewan
Les Diakow
Carmen Donald
Kimi Duzan
Jaime Emery
Denelda English
Byron Ewert-Molesky
Derrek Fillinger
Tammy Forsyth

Nigel Frank
Doug Frankl
Shirley Friesen
Kimberly Furey
Brittany Garbutt
Trevor Giesbrecht
Cheryl Greba
Leah Green
Rachel Gregoire
Mike Gregoryk
Nola Haidl
Joanne Hamlin
Cynthia Hatcher*
Isabelle Henault
Rogeryne Herman
Jericho Howard
Emily Hurd
Amanda Johnson
Kimberlee Kinnear
Karen Hackman
Kristen Kosar
Jaeleen Krasowski
Kelly Krotenko
Alison Martynuk
Sarah Maskell
Trevor Mather
Steven Matieshin
Cameron Mault
Spencer Mault
Melissa Mitchell
Tiffany Moore

Derek Neudorf
Brenda Neufeld
Kaila Popien
Glenn Reif
Diane Ruf
Dylan Sader
Allyson Schaefer
Leah Schrader
Ryan Semeschuk
Derek Somogyi
Jonathan Stockton
Robert Strain
Bruce Terry
Kelly Vasani
Christa Wandler
Brandon Wanner
Jaclynn Washenfelder
Brody Wasyluniuk
Jayda Watson
Miranda Wood-Sparrow
Michael Yaehne
Marcella Zanette

5 YEARS

Kirk Allison
Jolie Anderson
Jenny Billett
Carly Burman
Alex Burns
Lorraine Carleton

Tony Clark
Ashley Denis
Michelle Dufour
Melanie Flory
Jizelle Franco
Renee Friesen-Moormann
Dawna Geransky
Shae Ignatiuk
Adam Kinnear
Jamie Klassen
Allison Knorr
Krista Knutson
Lori Kraft
Jacqueline Matatall
Bernice McKen
Yetty Micho
Theresa Orchard
Eden Plamondon
Kim Rempel
David Reynoldson
Margaret Switzer
Kelsey Thies
Quenton Tobias

*deceased





STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31, 2021

	2021	2020
REVENUE		
Regina Branch	\$ 8,269,208	\$ 7,350,854
Saskatoon Branch	9,988,873	8,771,224
Swift Current Branch	3,244,348	3,070,052
Yorkton Branch	6,292,247	5,687,947
Camp Easter Seal	274,905	234,495
Rehabilitation Services	13,829,108	12,543,330
Provincial Administration	1,729,529	1,742,929
	43,628,218	39,400,831
EXPENSES		
Regina Branch	8,246,293	7,395,604
Saskatoon Branch	9,862,696	8,706,351
Swift Current Branch	3,365,721	3,066,861
Yorkton Branch	6,198,197	5,773,152
Camp Easter Seal	952,748	810,514
Rehabilitation Services	14,034,374	12,871,435
Provincial Administration	458,003	337,343
	43,118,032	38,961,260
EXCESS OF REVENUE OVER EXPENSES FROM OPERATIONS	510,186	439,571
OTHER REVENUE	3,448,870	1,143,708
EXCESS OF REVENUE OVER EXPENSES	\$ 3,959,056	\$ 1,583,279

STATEMENT OF FINANCIAL POSITION AS AT DECEMBER 31, 2021

	2021	2020
CURRENT ASSETS		
Cash	\$ 4,528,966	\$ 6,590,627
Investments	922,714	520,853
Accounts receivable	3,187,875	1,808,686
Inventories	1,162,180	1,152,708
Prepaid expenses	296,405	268,352
	10,098,140	10,341,226
DESIGNATED INVESTMENTS	2,255,893	853,660
CAPITAL ASSETS	10,624,808	10,315,483
	\$ 22,978,841	\$ 21,510,369
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 3,567,286	\$ 3,685,302
Deferred grants	1,856,669	2,051,166
Other liability	-	2,708,064
Scheduled repayments of callable debt	30,212	30,212
Current portion of long term debt	7,720	7,199
	5,461,887	8,481,943
Callable debt	185,454	215,666
	5,647,341	8,697,609
LONG TERM DEBT	67,845	75,565
DEFERRED DONOR DESIGNATED FUNDS	457,601	59,989
UNAMORTIZED CAPITAL ASSET FUNDING	3,512,165	3,347,333
	9,684,952	12,180,496
NET ASSETS		
Net assets restricted for endowment purposes	548,292	543,671
Internally restricted net assets invested in capital assets	6,996,992	6,808,902
Internally restricted net assets - other	1,250,000	250,000
Unrestricted net assets	4,498,605	1,727,300
	13,293,889	9,329,873
	\$ 22,978,841	\$ 21,510,369

Please see
our website
saskabilities.ca
for the complete
audited financial
statements and
notes.

STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2021

	Internally Restricted			Externally Restricted for Endowment Purposes	Unrestricted	2021 Total	2020 Total
	Invested in Capital Assets	Other	Total				
Balance, beginning of year	\$ 6,808,902	\$ 250,000	\$ 7,058,902	\$ 543,671	\$ 1,727,300	\$ 9,329,873	\$ 7,857,567
Excess of revenue over expenses	-	-	-	-	3,959,056	3,959,056	1,583,279
Employee future benefits remeasurements and other items	-	-	-	-	339	339	(115,555)
Transfers	-	1,000,000	1,000,000	-	(1,000,000)	-	-
Amortization of capital assets	(772,076)	-	(772,076)	-	772,076	-	-
Capital asset funding recognized	259,953	-	259,953	-	(259,953)	-	-
Capital asset funding deferred	(424,790)	-	(424,790)	-	424,790	-	-
Purchase of capital assets	1,108,967	-	1,108,967	-	(1,108,967)	-	-
Gain on disposal of capital assets	(21,375)	-	(21,375)	-	21,375	-	-
Repayment of callable debt	30,212	-	30,212	-	(30,212)	-	-
long term debt	7,199	-	7,199	-	(7,199)	-	-
Interest income earned on endowment funds	-	-	-	4,621	-	4,621	4,582
Balance, end of year	\$ 6,996,992	\$ 1,250,000	\$ 8,246,992	\$ 548,292	\$ 4,498,605	\$ 13,293,889	\$ 9,329,873

STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2021

	2021	2020
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 3,959,056	\$ 1,583,279
Interest income earned on endowment funds	4,621	4,582
Employee future benefits remeasurements and other items	339	(115,555)
Adjustments for		
Amortization of capital assets	772,076	710,608
Capital asset funding recognized	(259,953)	(227,550)
Deferred donor designated funds recognized	(484)	(1,280)
Loss (gain) on disposal of capital assets	21,375	(20,337)
Loss on disposal of investments	6,526	8,913
In-kind donation	(1,672)	-
Changes in non-cash working capital items		
Accounts receivable	(1,379,189)	(114,769)
Inventories	(9,472)	573
Prepaid expenses	(28,053)	26,655
Accounts payable and accrued liabilities	(118,016)	(200,770)
Deferred grants	(194,497)	448,169
Other liability	(2,708,064)	2,708,064
	64,593	4,810,582
INVESTING ACTIVITIES		
Capital asset additions	(1,108,967)	(1,860,738)
Proceeds on disposal of capital assets	6,191	23,073
Purchase of investments	(1,912,234)	(1,550,466)
Proceeds on disposal of investments	1,505,519	1,020,699
Designated investments, net	(1,402,233)	147,071
	(2,911,724)	(2,220,361)
FINANCING ACTIVITIES		
Repayment of callable debt	(30,212)	(30,212)
Repayment of long term debt	(7,199)	(7,236)
Receipt of donor designated funds	822,881	828,557
	785,470	791,109
NET (DECREASE) INCREASE IN CASH	(2,061,661)	3,381,330
CASH POSITION, BEGINNING OF YEAR	6,590,627	3,209,297
CASH POSITION, END OF YEAR	\$ 4,528,966	\$ 6,590,627

Please see
our website
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for the complete
audited financial
statements and
notes.

PROVINCIAL SERVICES

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Executive Director

Karen Moore,
Director of Provincial Services

Carrie McComber,
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