

Position: **LIT (Leader In Training) Leader**, Camp Easter Seal, Manitou Beach, SK

Employment type: Seasonal Casual; June 30 to August 21, 2025

Closing date: Once position is filled

The **LIT (Leader in Training) Leader** is a hybrid role. This position will serve the first two months (May & June) as a Support Leader leading a team of Support Workers. This includes supporting, coaching and evaluating assigned Support Workers, and the ability to oversee and assist with camper care, ensuring campers have the opportunity to fully engage in the camp experience.

During the last two months (July & August) as an LIT Leader for the LIT Workers. This includes supporting, coaching and evaluating assigned LIT Workers as they provide support in three areas of camp as needed (program, maintenance, food services). When working in these areas the LIT Leader would follow the direction of the Program, Facility Food Services Leaders.

Duties include:

- Lead an LIT team to assist where needed in the kitchen, maintenance, and program areas of camp.
 - Maintenance includes custodial, groundskeeping, and miscellaneous small repairs and projects
 - Kitchen includes working the dishwasher, food prep and serving
 - Program includes assisting Program workers with delivery of the camp program
- Source or develop in conjunction with the Camp Manager a Leadership Development program that is then facilitated as part of the LIT's daily schedule
- Complete and maintain assessments, reports and documentation as required
- Facilitate check-in meetings with the LIT Workers and record meeting goals and outcomes
- Promote the health and well-being of LIT Workers by ensuring assigned breaks are being taken
- Maintain confidentiality regarding staff issues and camper personal information
- Knowledge of and assistance in ensuring that all safety plans, emergency procedures and protocols are maintained at all times
- Attend and actively participate in all staff training sessions and meetings as called by the Camp Manager
- Adhere to SaskAbilities' policies and camp staff team agreement
- Complete other duties as requested by the Camp Manager

Qualifications:

Education:

- Post-secondary educational background/experience in disability studies, recreation, health care, social work, education, or related programs
- Disability Support Worker Certificate or education is considered a strong asset
- Standard First Aid/CPR/AED Level C and Valid Class 5 Drivers' license

Experience:

- Previous leadership and supervisory experience
- Experience in program planning and evaluation is essential
- Previous experience working or volunteering with persons experiencing disability
- Previous experience doing personal care is an asset

Skills:

- Must be a team player and demonstrated willingness to collaborate
- Strong self-initiative skills as well as problem solving and collaboration skills.
- Strong interpersonal and communication skills and ability to handle multiple demands under pressure.
- Ability to positively interact with campers of various ages experiencing disability, all staff and external contacts.
- Maintain confidentiality regarding staff and camper personal information
- Must be able to meet the emotional and physical demands of the position and be able to manage lifting, pushing, standing, and carrying objects
- Visual and auditory ability to identify and respond to environmental and other hazards
- Eligible to work in Saskatchewan

Final Candidate is required to provide satisfactory criminal record check and Vulnerable Sector Search (VSS).

Camp Easter Seal is located at Manitou Beach, SK. Transportation to and from camp is the personal responsibility of staff. Room and board is included (scheduled weekdays only).

Compensation: \$22.92 per hour, 42-hour week based on 6-12 hour daily shifts (Monday-Thursday), on a Modified Work Arrangement.

To apply: Review other important information and apply through our website, [SaskAbilities Camp Easter Seal](#)

For other position-specific questions, please contact Camp Manager at sgrove@saskabilities.ca

Only those candidates selected for interviews will be contacted.

SaskAbilities is an inclusive organization, welcoming individuals of all abilities. We believe in workplace diversity and we do not discriminate in our employee selection. Race, colour, disability, religion, gender, national origin or sexual orientation does not play a role in our hiring decisions.