

**SASKATCHEWAN
ABILITIES COUNCIL INC.**

FINANCIAL STATEMENTS

December 31, 2025



INDEPENDENT AUDITOR'S REPORT

**To the Members,
Saskatchewan Abilities Council Inc.**

Opinion

We have audited the financial statements of **Saskatchewan Abilities Council Inc.**, which comprise the statement of financial position as at December 31, 2025, and the statements of operations, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as at December 31, 2025, and its financial performance and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Saskatchewan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Statements and Auditor's Report Thereon

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

INDEPENDENT AUDITOR'S REPORT *continued*

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

March 4, 2026
Saskatoon, Saskatchewan

Virtus Group LLP
Chartered Professional Accountants

SASKATCHEWAN ABILITIES COUNCIL INC.
STATEMENT OF OPERATIONS
year ended December 31, 2025

	2025	2024
REVENUE (see schedule)		
Regina Branch	\$ 9,202,681	\$ 9,212,258
Saskatoon Branch	9,617,583	10,457,190
Swift Current Branch	3,301,475	3,170,105
Yorkton Branch	6,668,674	6,687,522
Camp Easter Seal	1,087,413	885,065
Rehabilitation Services	17,793,410	16,837,999
Provincial Administration	2,888,042	2,945,631
	<u>50,559,278</u>	<u>50,195,770</u>
EXPENSES (see schedule)		
Regina Branch	9,325,156	9,149,580
Saskatoon Branch	9,961,696	10,795,157
Swift Current Branch	3,686,827	3,367,170
Yorkton Branch	7,048,918	7,013,125
Camp Easter Seal	2,139,490	2,022,135
Rehabilitation Services	17,870,230	16,637,435
Provincial Administration	791,572	707,657
	<u>50,823,889</u>	<u>49,692,259</u>
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	\$ <u>(264,611)</u>	\$ <u>503,511</u>

SASKATCHEWAN ABILITIES COUNCIL INC.
STATEMENT OF FINANCIAL POSITION
as at December 31, 2025

	2025	2024
CURRENT ASSETS		
Cash	\$ 2,958,512	\$ 4,863,858
Short term investments (Note 4)	5,254,381	4,190,000
Accounts receivable (Note 5)	1,624,969	3,465,815
Inventories (Note 6)	1,207,302	1,201,769
Prepaid expenses	267,411	332,408
	11,312,575	14,053,850
LONG TERM INVESTMENTS (Note 4)	1,000,000	-
DESIGNATED INVESTMENTS (Note 4)	1,599,050	1,671,163
CAPITAL ASSETS (Note 7)	12,409,757	11,591,593
	\$ 26,321,382	\$ 27,316,606
CURRENT LIABILITIES		
Accounts payable and accrued liabilities (Note 8)	\$ 4,430,705	\$ 4,412,493
Deferred grants	1,463,291	2,377,031
Scheduled repayments of callable debt (Note 9)	27,063	30,212
Current portion of long term debt (Note 10)	25,744	24,153
	5,946,803	6,843,889
Callable debt (Note 9)	67,753	94,817
	6,014,556	6,938,706
LONG TERM DEBT (Note 10)	135,241	160,982
DEFERRED DONOR DESIGNATED FUNDS (Note 11)	213,152	150,295
UNAMORTIZED CAPITAL ASSET FUNDING (Note 12)	4,181,693	4,089,908
	10,544,642	11,339,891
COMMITMENTS (Note 13)		
NET ASSETS		
Net assets restricted for endowment purposes (Note 14)	635,898	617,356
Internally restricted net assets invested in capital assets	8,213,985	7,428,794
Internally restricted net assets - other (Note 14)	750,000	903,512
Unrestricted net assets	6,176,857	7,027,053
	15,776,740	15,976,715
	\$ 26,321,382	\$ 27,316,606

APPROVED BY THE BOARD

Paul Blunck
..... Director

A. Christ
..... Director
(see accompanying notes)

SASKATCHEWAN ABILITIES COUNCIL INC.
STATEMENT OF CHANGES IN NET ASSETS
year ended December 31, 2025

	Internally Restricted			Externally Restricted	Unrestricted	2025	2024 total
	<i>Invested in Capital Assets</i>	<i>Other</i>	<i>Total</i>	<i>for Endowment Purposes</i>			
Balance, beginning of year	\$ 7,428,794	\$ 903,512	\$ 8,332,306	\$ 617,356	\$ 7,027,053	\$ 15,976,715	\$ 15,372,290
(Deficiency) excess of revenue over expenses	-	-	-	-	(264,611)	(264,611)	503,511
Employee future benefits remeasurements and other items (Note 15)	-	-	-	-	46,094	46,094	72,381
Transfers	-	(153,512)	(153,512)	-	153,512	-	-
Amortization of capital assets	(902,162)	-	(902,162)	-	902,162	-	-
Capital asset funding recognized	312,107	-	312,107	-	(312,107)	-	-
Capital asset funding deferred	(403,892)	-	(403,892)	-	403,892	-	-
Purchase of capital assets	1,722,943	-	1,722,943	-	(1,722,943)	-	-
Gain on disposal of capital assets	1,833	-	1,833	-	(1,833)	-	-
Repayment of callable debt	30,212	-	30,212	-	(30,212)	-	-
Repayment of long term debt	24,150	-	24,150	-	(24,150)	-	-
Interest income earned on endowment funds	-	-	-	18,542	-	18,542	28,533
Balance, end of year	<u>\$ 8,213,985</u>	<u>\$ 750,000</u>	<u>\$ 8,963,985</u>	<u>\$ 635,898</u>	<u>\$ 6,176,857</u>	<u>\$ 15,776,740</u>	<u>\$ 15,976,715</u>

(see accompanying notes)

SASKATCHEWAN ABILITIES COUNCIL INC.
STATEMENT OF CASH FLOWS
year ended December 31, 2025

	2025	2024
OPERATING ACTIVITIES		
(Deficiency) excess of revenue over expenses	\$ (264,611)	\$ 503,511
Interest income earned on endowment funds	18,542	28,533
Employee future benefits remeasurements and other items	46,094	72,381
Adjustments for		
Amortization of capital assets	902,162	864,464
Capital asset funding recognized	(312,107)	(294,547)
Deferred donor designated funds recognized	(1,500)	(1,500)
(Gain) loss on disposal of capital assets	(1,833)	(41,800)
(Gain) loss on disposal of investments	(82)	(38)
In-kind donation	(37,925)	(37,625)
Changes in non-cash working capital items		
Accounts receivable	1,840,846	(740,941)
Inventories	(5,533)	24,597
Prepaid expenses	64,997	(102)
Accounts payable and accrued liabilities	18,213	155,642
Deferred grants	(913,740)	(82,492)
	<u>1,353,523</u>	<u>450,083</u>
INVESTING ACTIVITIES		
Capital asset additions	(1,722,943)	(1,098,653)
Proceeds on disposal of capital assets	4,450	41,800
Purchase of investments	(5,254,381)	(5,190,000)
Proceeds on disposal of investments	3,228,005	3,887,901
Designated investments, net	72,113	170,751
	<u>(3,672,756)</u>	<u>(2,188,201)</u>
FINANCING ACTIVITIES		
Repayment of callable debt	(30,212)	(30,212)
Repayment of long term debt	(24,150)	(22,658)
Receipt of donor designated funds	468,249	232,896
	<u>413,887</u>	<u>180,026</u>
NET DECREASE IN CASH	(1,905,346)	(1,558,092)
CASH POSITION, BEGINNING OF YEAR	4,863,858	6,421,950
CASH POSITION, END OF YEAR	\$ <u>2,958,512</u>	\$ <u>4,863,858</u>

(see accompanying notes)

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

1. PURPOSE OF THE ORGANIZATION

The Saskatchewan Abilities Council Inc. (SaskAbilities) is a non-profit, provincial organization providing services for Saskatchewan people experiencing disability. Originally incorporated in 1950 and continued under *The Non-profit Corporations Act, 2022* of Saskatchewan, the Saskatchewan Abilities Council Inc. is a registered charity under the *Income Tax Act*.

2. SIGNIFICANT ACCOUNTING POLICIES

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations (ASNPO) and include the following significant accounting policies:

Capital Assets

Capital assets are recorded at cost. Contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over the assets' estimated useful lives, as follows:

Buildings	20 - 30 years
Furniture and equipment	3 - 10 years

Leases that transfer substantially all of the benefits and risks of ownership of property to SaskAbilities are accounted for as capital leases. At the time a capital lease is entered into, an asset is recorded together with the related long term obligation. Equipment acquired under capital leases is amortized on the same basis as other capital assets. Rental payments under operating leases are charged to expense as incurred.

The assets are also tested for impairment. Normal repairs and maintenance expenditures are expensed as incurred.

Contributed Services

Volunteers contribute a significant amount of time to assist SaskAbilities in delivery of its programs and services and in fundraising activities. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

Financial Instruments

SaskAbilities initially measures its financial assets and financial liabilities at fair value. SaskAbilities subsequently measures all its financial assets and financial liabilities at amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the statement of operations.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial Instruments (continued)

Financial assets measured at amortized cost include cash, investments, and accounts receivable. SaskAbilities' financial assets measured at fair value include shares based on quoted market prices. The fair values of callable debt and long term debt approximate their carrying values due to the applicable interest rates. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities, callable debt, and long term debt.

Inventories

Inventories are valued at the lower of cost and net realizable value. Work-in-process and finished goods inventories include cost of material only. Cost is determined using average cost method.

Pension Plans

SaskAbilities' obligation to two multi-employer defined contribution pension plans is limited to making required payments to match amounts contributed by the employees for current service.

SaskAbilities accrues its obligations under the defined benefit pension plan as the employees render the services necessary to earn the pension benefits. The costs of the defined benefit pension plan are determined periodically by an independent actuary.

The defined benefit obligation of the plan is based on an actuarial valuation prepared for funding purposes (but not the one prepared on using a solvency, wind-up, or similar valuation basis) using the most recently completed actuarial valuation. A funding valuation is prepared in accordance with pension legislation and regulations, generally to determine required cash contributions to the plan.

SaskAbilities recognizes the defined benefit obligation net of the fair value of plan assets. Current service costs and finance cost for the period are recognized in the statement of operations. Remeasurements and other items are recognized directly in net assets in the statement of financial position and presented as a separately identified line item in the statement of changes in net assets.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue Recognition

SaskAbilities follows the deferral method of accounting for contributions. Substantially all revenue consists of user fees for products and services provided, program operating grants from governments and other organizations, and fundraising activities which include donations and planned gifts.

- User fees are recognized as revenue when the services are provided or when the products are delivered.
- Grants are recognized as revenue when the related program expenses are incurred.
- Unrestricted donations and planned gifts are recognized as revenue when received.
- Restricted donations and planned gifts, which have donor stipulations on use, are recognized as revenue when the related expenses are incurred.
- Contributions of, or for, capital assets are recognized as revenue when the related capital assets are amortized.
- Grants received in the year pertaining to specific programs for the following year are reflected on the statement of financial position as deferred grants.
- Gifts-in-kind are recorded at fair market value on the donation date provided fair market value can be reasonably estimated.
- Restricted donations and planned gifts received, for which the related expenses have not yet been incurred, are reflected on the statement of financial position as deferred donor designated funds.
- Capital asset contributions not yet recognized as revenue are reflected on the statement of financial position as unamortized capital asset funding.
- Endowment contributions are recognized as direct increases in net assets in the year.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

2. SIGNIFICANT ACCOUNTING POLICIES (continued)

Use of Estimates

The preparation of the financial statements in conformity with Canadian ASNPO requires management to make estimates and assumptions that affect reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Significant financial statement items that require estimates are as follows: the useful lives and amortization of capital assets, actuarial and economic assumptions used in calculating cost of defined benefit pension plan, the accrued benefit obligation, valuation adjustments including allowance for uncollectible accounts, and provisions for contingencies. Actual results could differ from those estimates. Adjustments, if any, will be reflected in operations in the period of settlement.

3. LINE OF CREDIT

SaskAbilities has access to revolving credit facilities, secured by a general security agreement, available in the amount of \$3,535,000 as of December 31, 2025 (December 31, 2024 - \$3,535,000).

As of December 31, 2025, the credit facility was at prime (December 31, 2024 - prime). Prime at December 31, 2025 was 4.45% (December 31, 2024 – 5.45%).

During 2025, no new loans were drawn under these facilities (2024 - no new loans drawn). These loans and specific security, when applicable, are detailed in Note 9. There are no other borrowings outstanding under these facilities at December 31, 2025 (December 31, 2024 - \$NIL).

4. INVESTMENTS

Short Term Investments

Investments consist of guaranteed income certificates (GICs) with interest rates ranging from 2.70% to 3.54% and maturing from March 4, 2026 to July 3, 2026.

Long Term Investments

Investments consist of a guaranteed income certificate (GIC) with an interest rate of 2.75% and maturing on November 12, 2027.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

4. INVESTMENTS (continued)

Designated Investments

Designated investments are comprised of short term investments and cash and consist of:

	<u>2025</u>	<u>2024</u>
Deferred donor designated funds	\$ 213,152	\$ 150,295
Net assets restricted for endowment purposes	635,898	617,356
Internally restricted net assets - other	750,000	903,512
	<u>\$ 1,599,050</u>	<u>\$ 1,671,163</u>

5. ACCOUNTS RECEIVABLE

	<u>2025</u>	<u>2024</u>
Grants receivable	\$ 365,565	\$ 863,599
GST rebate	17,382	2,558
Trade receivables	1,196,130	2,501,334
Accrued interest receivable	75,892	128,324
Allowance for uncollectible accounts	(30,000)	(30,000)
	<u>\$ 1,624,969</u>	<u>\$ 3,465,815</u>

6. INVENTORIES

	<u>2025</u>	<u>2024</u>
Assembly	\$ 12,185	\$ 17,712
Commercial products	2,673	2,772
Metalwork	40,522	49,622
Orthopaedics	698,902	624,045
Sewing	254,688	286,332
Special needs equipment - retail sales	27,099	22,469
Wood products	171,233	198,817
	<u>\$ 1,207,302</u>	<u>\$ 1,201,769</u>

The cost of inventory recognized as an expense during 2025 was \$4,219,783 (2024 - \$4,432,745). During the year, there were \$222 of inventory write-downs (2024 - \$3,321).

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

7. CAPITAL ASSETS

	<u>Land</u>	<u>Building</u>	<u>Equipment</u>	<u>2025</u>	<u>Total</u> <u>2024</u>
Cost, beginning of year	\$ 424,319	\$ 22,551,412	\$ 4,548,148	\$ 27,523,879	\$ 26,617,041
Additions	-	1,373,901	349,042	1,722,943	1,098,653
Write down/ disposals	<u>-</u>	<u>-</u>	<u>(211,655)</u>	<u>(211,655)</u>	<u>(191,815)</u>
Cost, end of year	<u>424,319</u>	<u>23,925,313</u>	<u>4,685,535</u>	<u>29,035,167</u>	<u>27,523,879</u>
Accumulated amortization, beginning of year	-	12,533,227	3,399,059	15,932,286	15,259,637
Write down/ disposals	-	-	(209,038)	(209,038)	(191,815)
Amortization expense	<u>-</u>	<u>636,737</u>	<u>265,425</u>	<u>902,162</u>	<u>864,464</u>
Accumulated amortization, end of year	<u>-</u>	<u>13,169,964</u>	<u>3,455,446</u>	<u>16,625,410</u>	<u>15,932,286</u>
Net book value	<u>\$ 424,319</u>	<u>\$ 10,755,349</u>	<u>\$ 1,230,089</u>	<u>\$ 12,409,757</u>	<u>\$ 11,591,593</u>

8. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	<u>2025</u>	<u>2024</u>
Trade payables and accrued liabilities	\$ 2,269,225	\$ 2,208,127
Amount payable in respect of government remittances	250,439	244,548
Payroll accrual	831,345	932,221
Vacation accrual	<u>1,079,696</u>	<u>1,027,597</u>
	<u>\$ 4,430,705</u>	<u>\$ 4,412,493</u>

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

9. CALLABLE DEBT

	2025	2024
Bank loan repayable to December 15, 2029 in monthly instalments of \$1,993 plus interest at prime. Secured by a general security agreement. Prime at December 31, 2025 was 4.45% (December 31, 2024 - 5.45%).	\$ 91,666	\$ 115,580
Bank loan repayable to June 15, 2026 in monthly instalments of \$525 plus interest at prime. Secured by an accessible bus with a net book value of \$3,307 and a general security agreement. Prime at December 31, 2025 was 4.45% (December 31, 2024 - 5.45%).	3,150	9,449
	94,816	125,029
Less: scheduled repayments of callable debt	(27,063)	(30,212)
	\$ 67,753	\$ 94,817

Although these loans are callable, management does not believe that this feature will be exercised. Scheduled principal payments required in each of the next four years are as follows:

2026	\$	27,063
2027		23,913
2028		23,913
2029		19,927
	\$	94,816

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

10. LONG TERM DEBT

	2025	2024
Loan repayable to August 31, 2029 in monthly instalments of \$1,064 including principal and interest at 7.00%. Secured by a lease agreement.	\$ 41,174	\$ 50,692
Loan repayable to June 30, 2032 in monthly instalments of \$1,859 including principal and interest at 6.00%. Secured by a lease agreement.	119,811	134,443
	160,985	185,135
Less: current portion of long term debt	(25,744)	(24,153)
	\$ 135,241	\$ 160,982

Principal payments required in each of the next five years are as follows:

2026	\$	25,744
2027		27,440
2028		29,246
2029		26,882
2030		19,738
	\$	129,050

11. DEFERRED DONOR DESIGNATED FUNDS

Deferred designated donations relate to restricted funding received for expenditures in subsequent periods. The changes for the year are as follows:

	2025	2024
Beginning balance	\$ 150,295	\$ 87,287
Donor designated funds received	64,357	64,508
Amounts amortized to revenue	(1,500)	(1,500)
Ending balance	\$ 213,152	\$ 150,295

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

12. UNAMORTIZED CAPITAL ASSET FUNDING

Unamortized capital asset funding includes the unamortized portion of contributed capital assets and restricted contributions. The changes for the year are as follows:

	2025	2024
Beginning balance	\$ 4,089,908	\$ 4,216,067
Capital asset funding	403,892	168,388
Amounts amortized to revenue	(312,107)	(294,547)
Ending balance	\$ 4,181,693	\$ 4,089,908

13. COMMITMENTS

SaskAbilities is obligated under lease contracts for premises and equipment. Minimum future payments required under these agreements are:

2026	\$ 1,146,496
2027	960,809
2028	861,158
2029	568,986
2030	243,359

14. NET ASSETS RESTRICTIONS

Net assets restricted for endowment purposes are subject to externally or internally imposed restrictions stipulating that the resources be maintained in perpetuity. Income from endowment funds will be allocated annually and the amount of distributable income will be determined by management on such a basis as would increase or at least preserve the purchasing power of the fund's capital.

Internally restricted net assets originate from decisions by the Board of Directors and provide for unexpected shortfalls or specific future causes as well as investment in capital assets.

These internally restricted amounts are not available without prior approval of the Board of Directors.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

15. PENSION PLANS

SaskAbilities has certain of its employees enrolled in a multi-employer defined contribution pension plan and a SaskAbilities sponsored contributory defined benefit pension plan.

Defined Benefit Pension Plan

SaskAbilities sponsors and funds a contributory defined benefit pension plan for some of its employees. The plan provides pensions based on length of service and career average earnings. As at December 31, 2004, the defined benefit pension plan was closed to new enrolments.

Employer current service contribution payments ended in June 2022, as required under the *Income Tax Act*, since the plan was in an excess surplus position. Subsequent to this, SaskAbilities applied for a voluntary employer current service contribution payment holiday, which was approved until the next required actuarial valuation for funding and solvency purposes.

Current service contribution payments of \$NIL were paid in 2025 (2024 - \$NIL).

SaskAbilities measures its defined benefit obligation and the fair value of the plan assets for funding purposes as at December 31 of each year. Based on the most recent actuarial determination of pension plan benefits completed as at December 31, 2024 and extrapolated to December 31, 2025, the information about the plan is as follows:

	2025	2024
Fair value of plan assets	\$ 2,285,606	\$ 2,109,499
Defined benefit obligation	1,821,824	1,880,098
Funded status - plan surplus	463,782	229,401
Valuation allowance	463,782	229,401
Defined benefit asset, net of valuation allowance	\$ -	\$ -

A valuation allowance has been recorded by SaskAbilities as at December 31, 2025 and December 31, 2024 as no application has been made for distribution of plan assets nor is any application contemplated at this time. SaskAbilities' practice, when affordable and on the advice of the plan's actuary, is to allocate plan actuarial surplus to improve benefits for plan members.

The next required actuarial valuation for funding and solvency purposes will be prepared no later than 2028 as at December 31, 2027.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

15. PENSION PLANS (continued)

Defined Benefit Pension Plan (continued)

The components of the cost for the period are as follows:

		2025		2024
Current service cost reduced to reflect employee contributions with interest	\$	48,118	\$	72,380
Finance (income) expense		(2,023)		1
Pension expense		46,095		72,381
Remeasurements and other items		(46,094)		(72,381)
	\$	1	\$	-

The current year's pension expense of \$46,095 (2024 - \$72,381) is included in the statement of operations and remeasurements and other items of \$(46,094) (2024 - \$(72,381)) are recorded directly in the statement of changes in net assets.

Defined Contribution Pension Plan

Employer contributions to the defined contribution pension plan of \$1,098,299 for 2025 (2024 - \$1,026,834) are included in expenses.

16. CAMP EASTER SEAL

During the year, SaskAbilities received a grant of \$102,190 (2024 - \$97,326) from Saskatchewan Lotteries Trust Fund. The grant was applied to the following expenses:

		2025		2024
Program development	\$	93,606	\$	90,232
Administration		2,549		1,473
Communications		6,035		5,621
	\$	102,190	\$	97,326

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

17. PROVINCIAL RESOURCE CENTRE ALLOCATIONS

Provincial Resource Centre expenses are included in the expenses of the reporting areas. These expenses are first allocated to Camp Easter Seal at a flat rate. Then, the remaining Provincial Resource Centre expenses are allocated to the remaining reporting areas in proportion to their total expenses, as follows:

	2025	2024
Regina Branch	\$ 940,158	\$ 792,323
Saskatoon Branch	1,004,333	925,494
Swift Current Branch	371,704	290,200
Yorkton Branch	710,669	604,422
Camp Easter Seal	414,703	351,128
Rehabilitation Services	705,466	547,719
	\$ 4,147,033	\$ 3,511,286

There were no changes to the allocation method from the prior year.

18. FINANCIAL INSTRUMENTS

Credit Risk

SaskAbilities' principal financial assets are cash and accounts receivable, which are subject to credit risk. The carrying amounts of financial assets on the statement of financial position represent SaskAbilities' maximum exposure at the financial statement date.

SaskAbilities' credit risk is primarily attributable to its accounts receivable. SaskAbilities provides credit to its customers in the normal course of its operations. It carries out, on a continuing basis, credit checks on its clients and maintains provisions for potential credit losses. SaskAbilities minimizes its credit risk by concluding transactions with a large number of clients. For grants receivable, SaskAbilities assesses, on a continuous basis, amounts receivable on the basis of amounts it is virtually certain to receive based on their estimated realizable value.

SASKATCHEWAN ABILITIES COUNCIL INC.
NOTES TO THE FINANCIAL STATEMENTS
year ended December 31, 2025

18. FINANCIAL INSTRUMENTS (continued)

Liquidity Risk

Liquidity risk is the risk that SaskAbilities will not be able to meet cash requirements or to fund obligations as they become due. SaskAbilities' most significant financial liabilities as at December 31, 2025 and December 31, 2024 had contractual maturities of less than one year. SaskAbilities' most significant financial liabilities are accounts payable and accrued liabilities, callable debt, and long term debt. SaskAbilities manages liquidity risk by forecasting cash flows from operations in amounts that are sufficient to maintain an adequate cash balance.

Interest Rate Risk

SaskAbilities is exposed to interest rate risk on its floating interest rate financial instruments. Floating rate instruments subject SaskAbilities to a cash flow risk. SaskAbilities is exposed to this type of risk as a result of investments and callable debt. The interest bearing investments have a limited exposure to interest rate risk due to their short-term maturity. Callable debt is exposed to interest rate risk due to the variable interest rates on this debt.

SASKATCHEWAN ABILITIES COUNCIL INC.
SCHEDULE OF OPERATING REVENUES AND EXPENSES
year ended December 31, 2025

	2025	2024
REGINA BRANCH		
REVENUE		
Program	\$ 8,890,735	\$ 8,931,930
Amortization of capital asset funding	38,844	27,361
Regional services	273,102	252,967
	<u>9,202,681</u>	<u>9,212,258</u>
EXPENSES		
Program	<u>9,325,156</u>	<u>9,149,580</u>
CONTRIBUTION FROM (TO) FUNDRAISING	<u>\$ 122,475</u>	<u>\$ (62,678)</u>
SASKATOON BRANCH		
REVENUE		
Program	\$ 9,349,076	\$ 9,901,442
Recycling	-	289,263
Amortization of capital asset funding	58,871	60,492
Regional services	209,636	205,993
	<u>9,617,583</u>	<u>10,457,190</u>
EXPENSES		
Program	9,961,696	10,530,947
Recycling	-	264,210
	<u>9,961,696</u>	<u>10,795,157</u>
CONTRIBUTION FROM FUNDRAISING	<u>\$ 344,113</u>	<u>\$ 337,967</u>

SASKATCHEWAN ABILITIES COUNCIL INC.
SCHEDULE OF OPERATING REVENUES AND EXPENSES
year ended December 31, 2025

	2025	2024
SWIFT CURRENT BRANCH		
REVENUE		
Program	\$ 2,330,073	\$ 2,093,885
Recycling	234,358	376,761
Transportation	497,609	446,874
Amortization of capital asset funding	4,906	4,946
Regional services	234,529	247,639
	<u>3,301,475</u>	<u>3,170,105</u>
EXPENSES		
Program	2,695,300	2,345,085
Recycling	301,108	367,310
Transportation	690,419	654,775
	<u>3,686,827</u>	<u>3,367,170</u>
CONTRIBUTION FROM FUNDRAISING	<u>\$ 385,352</u>	<u>\$ 197,065</u>
YORKTON BRANCH		
REVENUE		
Program	\$ 4,445,351	\$ 4,232,938
Recycling	1,292,594	1,521,889
Transportation	665,256	657,211
Amortization of capital asset funding	58,899	55,105
Regional services	206,574	220,379
	<u>6,668,674</u>	<u>6,687,522</u>
EXPENSES		
Program	4,942,359	4,737,890
Recycling	1,358,524	1,548,541
Transportation	748,035	726,694
	<u>7,048,918</u>	<u>7,013,125</u>
CONTRIBUTION FROM FUNDRAISING	<u>\$ 380,244</u>	<u>\$ 325,603</u>
CAMP EASTER SEAL		
REVENUE		
Camp Easter Seal	\$ 842,741	\$ 647,180
Saskatchewan Lotteries Trust Fund (Note 16)	102,190	97,326
Amortization of capital asset funding	142,482	140,559
	<u>1,087,413</u>	<u>885,065</u>
EXPENSES		
Camp Easter Seal	2,139,490	2,022,135
CONTRIBUTION FROM FUNDRAISING	<u>\$ 1,052,077</u>	<u>\$ 1,137,070</u>

SASKATCHEWAN ABILITIES COUNCIL INC.
SCHEDULE OF OPERATING REVENUES AND EXPENSES
year ended December 31, 2025

	2025	2024
REHABILITATION SERVICES		
REVENUE		
Orthopaedics	\$ 6,523,572	\$ 6,197,615
Special needs equipment - loan program	10,815,317	10,286,227
Special needs equipment - retail sales	71,338	62,711
Technology services	380,197	290,498
Amortization of capital asset funding	2,986	948
	<u>17,793,410</u>	<u>16,837,999</u>
EXPENSES		
Orthopaedics	6,495,321	5,958,747
Special needs equipment - loan program	10,827,306	10,250,500
Special needs equipment - retail sales	45,607	46,249
Technology services	501,996	381,939
	<u>17,870,230</u>	<u>16,637,435</u>
CONTRIBUTION FROM (TO) FUNDRAISING	<u>\$ 76,820</u>	<u>\$ (200,564)</u>
PROVINCIAL ADMINISTRATION		
REVENUE		
Fund Development	\$ 1,740,782	\$ 1,748,193
Provincial Resource Centre	1,144,830	1,195,001
Amortization of capital asset funding	2,430	2,437
	<u>2,888,042</u>	<u>2,945,631</u>
EXPENSES		
Fund development	791,572	707,657
NET REVENUE	<u>2,096,470</u>	<u>2,237,974</u>
Less contributions to (from) reporting areas		
Regina Branch	122,475	(62,678)
Saskatoon Branch	344,113	337,967
Swift Current Branch	385,352	197,065
Yorkton Branch	380,244	325,603
Camp Easter Seal	1,052,077	1,137,070
Rehabilitation Services	76,820	(200,564)
	<u>2,361,081</u>	<u>1,734,463</u>
(DEFICIENCY) EXCESS OF REVENUE OVER EXPENSES	<u>\$ (264,611)</u>	<u>\$ 503,511</u>