

# Counsellor in Training Reference Form

**Applicant Name:** \_\_\_\_\_ **High School:** \_\_\_\_\_

**Reference Name:** \_\_\_\_\_ **Company:** \_\_\_\_\_

**Email:** \_\_\_\_\_ **Phone:** \_\_\_\_\_

This person has applied to volunteer for 3 weeks this summer as a Counsellor in Training

Camp Easter Seal is a residential summer camp at Manitou Beach, SK, for children and adults with physical and intellectual disabilities. Our staff must be special people who are emotionally mature enough to recognize their own strengths and weaknesses, in order to provide our campers with the care and energy needed for an amazing week at camp.

We request that you provide honest feedback in the areas indicated below. Weaknesses in certain areas are expected, training can be provided, and will not cause an applicant to be rejected. All comments are confidential.

Applicants cannot be reviewed until references are received with their online application. Please return to applicant as a PDF as soon as possible.

**1. Describe how you know this person and for how long?**

**2. What was the person's role in your organization, and their duties (e.g. student, volunteer, employee, etc.)?**

**3. Describe this person's interaction with others (classmates, customers, people in authority, own age vs other ages, etc.)**

**4. Give an example of a stressful situation and how this person reacted.**

5. What are some of this person's strengths?

6. In what areas do you feel they could use improvement?

7. Were there any problems with professionalism (tardiness, work ethic, behavioural, etc.)

8. How does this person respond to feedback from teachers, peers, etc.?

9. Would you re-hire this person? Yes / No What was their reason for leaving?

10. Any other comments?